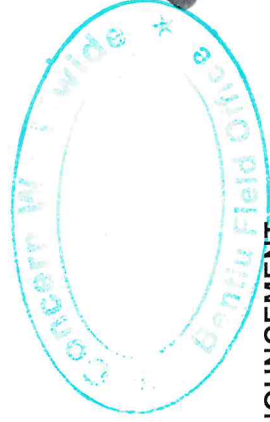
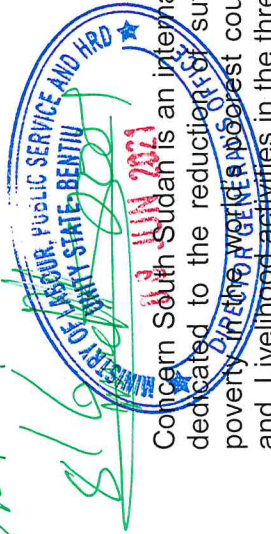


*If Approve for Advant.
OK, LIPS & HRD.*



CONCERN
worldwide

**VACANCY ANNOUNCEMENT
HEALTH COORDINATOR-X1**

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan

Concern South Sudan is looking for a suitable candidate to fill the position of **Health Coordinator** to be based in **Bentiu**.

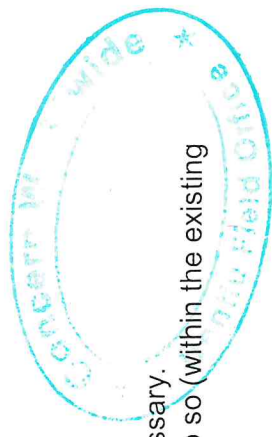
Job Purpose:

The Health Coordinator will be responsible for the overall management, implementation, monitoring and supervision of Concern's health program in Unity State under the Enhanced Responses to Nutrition Emergencies (ERNE) programme. The Health Coordinator will lead on planning, implementation, coordination and monitoring of the health component of ERNE. The Health Coordinator will ensure that Concern's health intervention is well integrated with the nutrition and WASH sectors of the program. The Health Coordinator will liaise with the nutrition manager, WASH program manager and other sectors leads for better coordination and integration. S/he will be expected to work in close collaboration with County Health Department, State Ministry of Health, HPF Implementing partner and health facilities staffs. S/he will responsible to build the capacity of CHD staff, health facility staff and SMoH through regular mentoring, coaching, training and supportive supervision. S/he will be responsible in ensuring quality health care provision in Concern supported sites including making sure that the facilities have the required drugs, medical supplies, equipment and reporting tools.

Main Duties & Responsibilities:

Management of health activities:

- Ensure the implementation and improvement of health and community-based activities across different sites, with a specific focus and attention on child health; lifesaving referral support; early warning, preparedness, surveillance, prevention and response (EWARS) to potential outbreaks; collaboration /contribution to the main national health programmes (EPI, TB, malaria, kala azar, HIV control and safe motherhood); and timely and comprehensive medical support to survivors of SGBV.
- In collaboration with the Nutrition Manager and mobile site staff, support the implementation of Integrated Management of Neonatal and Childhood Illnesses (IMNCI) as per Ministry of Health's guidelines and protocols, including training, follow-up and monitoring of Community Health Workers (CHWs).
- Ensure all health activities are implemented in accordance with South Sudan Ministry of Health and health cluster guidelines, with specific attention to clinical protocols compliance and rational use of drugs.
- Review Budget vs. Actual expenditure for the health component of ERNE on a monthly basis and take necessary corrective actions to ensure correct budget utilization rates.
- With support from the Senior Management Team in Juba and/or Advisers at headquarters level, identify pharmaceutical supplies needs and coordinate with the logistics team to ensure timely procurement following procurement plan and in compliance with the donor's requirements.
- Support the logistics team on storage, transport and stock management of medicines and pharmaceuticals ensuring that they are delivered in a timely manner to meet the needs of beneficiaries.



- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).

Emergency Response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Person's Specifications

Education:

- First degree in medical/health science required e.g. Clinical Medicine, Nursing, Public Health or Midwifery.
- Master degree in public health and related field is an asset.

Experience:

- Five years' relevant professional experience, at least one year of which should be health facility management experience and provision of the essential package of services at primary health care level, including drug management (e.g. inventory, stock management and rational use of drugs).
- Experience of and commitment to working through health system strengthening
- Experience with NGOs, humanitarian programming, and coordination with partners and government ministries.
- Experience of training, coaching and capacity building staff.
- Knowledge of monitoring and evaluation.
- Previous experience in health programs management is required
- Ability and willingness to manage projects in resource-limited hardship areas

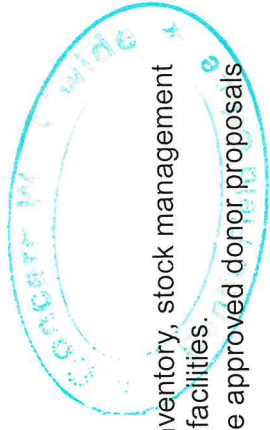
Skills

- Excellent communication skills especially with local health authorities
- Good report rewriting skills
- Culturally sensitive with qualities of patience, tact and diplomacy
- Strong understanding and implementation of medical ethics
- Ability to solve problems and make decisions under pressure
- Counselling, coaching, and mentorship skills
- Gender and socio-cultural sensitivity
- Capacity and willingness to be flexible and accommodating in difficult remote working circumstances.
- Computer literacy (knowledge of MS Office).
- Languages working knowledge of English. Arabic will be an asset
- Advanced knowledge of medical sciences and primary health care

Desirable

- Relevant short courses in primary healthcare, project management or health system strengthening.
- Experience in integrated health and nutrition programming.
- Fluency on speaking local language will be an asset.
- Knowledge and understanding of the South Sudan context and challenges





- Work closely with the County Health Departments to support the inventory, stock management and distribution of drugs and medical supplies to supported health facilities.
- Participate in developing health activity plans that correspond to the approved donor proposals and budgets and update these in a timely manner.
- Ensure integration (where appropriate) with other sectors, especially looking to strengthen the links between health component and nutrition and WASH under ERNE and encourage an integrated approach to emergency responses.
- Strengthen the referral, linkage and follow-up mechanism from communities to Primary Health Care Centers (PHCCs) and from PHCC to the District Hospital.
- Work closely with the Health Technical Coordinator to strengthen the health care system at facility, county and state level.
- Represent Concern in relevant meetings at the local or state level, such as health cluster or community meetings.
- In consultation with the ERNE Program Manager and Area Coordinator, involve in carrying out assessments and participate in emergency response as required.

Capacity Building:

- In close collaboration with County Health Departments, identify priority learning and training opportunities for health workers, develop a training plan and support training implementation as required.
- Develop on-the-job training and supportive supervision plans and ensure implementation and follow-up as required.
- Work as a mentor/coach and support needs-based training for health workers as required.
- Coordinate in capacity assessment of the targeted health facilities and County Health Departments and develop an improvement plan based on the assessment finding and support in implementing the improvement plan.

People Management:

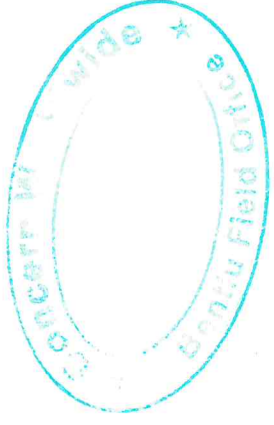
- The Health Coordinator will be responsible for the day to day supervision and support to facility based staff working under the CHD.
- Participate in the recruitment of staff, as required.
- Monitor and review performance of team members under supervision and hold them accountable for meeting their objectives, providing corrective feedback where required and taking relevant action in consultation with the CHD in the case of poor performance.
- Ensure that team members are aware of, and comply with, all Concern policies and procedures and the standard medical ethics and/or as per South Sudan Ministry of Health Public Service and HRD

Monitoring and Reporting:

- With support from the Health Technical Coordinator prepare and oversee project implementation to ensure timely delivery of project activities (for example, monitoring against ERNE log frame, detailed implementation plan, etc.).
- With support from the Health Technical Coordinator and Programme Quality team put in place an M & E plan for the health component, ensuring this links to the Health Management Information System (HMIS) and reporting requirements.
- Collect, compile, and collate regular reports on health activities for donors and in line with internal reporting requirements.

Other:

- Participate in Complaint Response Mechanism at health facilities and mobile sites
- Ensure the highest stands of accountability through ensuring good communication and information sharing within and outside the organisation.
- Be aware of, understand and comply with all of Concern's policies and procedures (P4, finance, logistics, HR, security management, etc).



Competencies:

- Communicating and working with others.
- Delivering Results.
- Planning and Decision making.
- Influence, Advocacy and Networking.
- Change management.
- Creativity and Innovation.

Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

How to apply:

1. Interested internal/external national candidates are requested to submit their Applications, Updated CVs of not more than 4 pages and a copy of their nationality ID to: HR Department, Juba Office located at Tongping, Airport Road opposite Ebony Bank, Field Office in Bentiu IDP not later than 21st June 2021 or email it to; vacancies.juba@concern.net
2. The position is strictly open to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. External candidates must complete Summary Job Application Form in order to meet the first criterion.

