

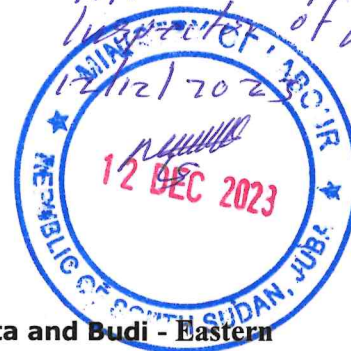


NORWEGIAN CHURCH AID
actalliance

NCA SOUTH SUDAN PROGRAM

ADVERTISEMENT

Position GBV-Reproductive Health OFFICER
Reporting to: GBV/ASRH Coordinator
Duty Station: 50%Torit, with 50% frequent travel to Kapoeta and Budi - Eastern Equatoria State



Organization Profile

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian, and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

The Position

The GBV ASRH Officer is a key team member of Norwegian Church Aid and will oversee the overall day to day of GBV prevention and response interventions, including case management/psychosocial support, community mobilization for GBV prevention, capacity building, Adolescent sexual reproductive health, family planning awareness and coordination with other sectors and actors in the areas of operation. Under the direct supervision of GBV/Reproductive Health Coordinator, GBV& RH Officer, based in the field will supervise GBV response and GBV prevention assistants and Partner implementation. The GBV officer will provide ongoing supervision, mentoring/coaching for team members and partners' staff to ensure that the goals and objectives of the program are met in a timely and effective manner, that the approach to program implementation is participatory, that team members receive appropriate support and that a positive team spirit is fostered encouraging innovative and quality programming.

Areas of Responsibility/main tasks

- Coordinate and monitor the overall implementation of GBV and Reproductive Health program activities in Eastern Equatoria (Torit, Budi, Kapoeta South) based on established indicators, including collecting, and analysing data and information for reporting.
- Supervise and support the day-to-day activities including case management/psychosocial support, follow-up, and advocacy to meet beneficiaries needs, community mobilization to prevent GBV risks, build community capacity to prevent and respond to GBV incidents.
- Provide on-going direct supervision to NCA GBV partner staff, including assisting in the development of work plan and reporting.
- Develop and monitor program plans, including activity, procurement, and spending - related to GBV prevention and response activities.
- Ensure safe and ethical GBV data collection and sharing based on agreed procedures and protocols.
- Conduct regular meetings with team members and community members to assess progress toward objectives, discuss issues and assist in finding solutions to challenges identified.
- Ensure timely submission of activity reports on a weekly, monthly, and quarterly basis and ensure proper filing including the 5Ws and GBVIMS.



- Conduct regular project sites monitoring, write monitoring report and share with GBV coordinator, give feedback to partners on areas of improvement

Human Resource Management & Capacity Building

- Assist in the recruitment and training of GBV staff and community volunteers.
- Trained and build the capacity of partner Staff.
- In collaboration with GBV Coordinator, design and monitor capacity building strategies for all GBV staff in the area operation.
- Ensure staff support and debriefing processes are in place, and that staff safety planning is conducted and regularly updated.
- Develop, implement, and promote effective team communication techniques and systems, including regular senior staff meetings.
- Ensure GBV is mainstreamed in other thematic programmes.

Coordination & Collaboration

- Develop and maintain effective working relationships with all relevant stakeholders including local government bodies, GBV AOR, Protection Cluster, Family Planning working Group and Reproductive health Working Group, other partners, and community members in the area operation.
- Attend the relevant Coordination meeting.
- Mobilize stakeholders to participate in GBV coordination and risks mitigation meetings.
- Collaborate with other NCA sectors and operations personnel to ensure that the program is properly supported and that all project-related operational activities are conducted according to NCA HR, Logistics, Finance and other policies and procedures.
- In collaboration with the GBV Coordinator, promote and represent the interests of the GBV program with regards to all relevant stakeholders.

Individual Guiding Principles

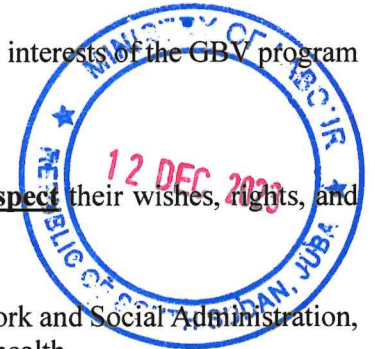
Ensure vulnerable women including survivors of GBV are **always safe**; **Respect** their wishes, rights, and dignity; Keep their experiences **confidential** and do not **discriminate** them.

Educational Qualifications, Experience and Skills

- Hold at least a bachelor's degree in Gender/Social Sciences, Social work and Social Administration, Law, Human rights, Midwifery, Nursing, Clinical medicines, public health.
- Should have served in a similar position in a non-Governmental Organisation or UN agencies for at least 3 years in the same capacity.

Other Desired Competencies.

- Fluent in spoken Arabic, other EES local languages and knowledge of local context are added benefits.
- Fluent in spoken and written English
- Should be computer literate.
- Demonstrate flexibility, reflection, and the ability to maintain positive relationships and composure in stressful situations.
- Exceptional cooperative skills, seeing strengths as well as opportunities in colleagues and partners.
- Exceptional interpersonal, communication and networking skills.
- Excellent communication skills and capacity to engage partners and staff.
- Report writing and project management skill.
- Accountability, Client & results orientation.
- Experience in working with local partners.



Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualification certificates
- Three references, which should include their current or most recent Supervisor.

NCA is an equal opportunity employer, qualified female candidates, people with disability are encouraged to apply.

Applications should be submitted by email to:

vacancies.ncass@nca.no with a copies to Azima.Arkanjelo@nca.no, and nyakuoth.top.kuek@nca.no

Deadline for submitting the applications is 5th January 2024

Only short-listed candidates will be contacted. This position is open to South Sudanese citizens only.

