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Catholic Medical Mission Board
Job Advertisement
SSHARP HTS Counselor

Position Title: SSHARP HTS Counselor
Location: Juba Teaching Hospital
Reports: ART Clinician
Deadline: 16th November 2023

ABOUT CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations through its Children And Mothers Partnerships (CHAMPS) program. CHAMPS focuses on redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels. CMMB also supports Health Information System strengthening through accurate and timely electronic systems, reproducing, and disseminating health registers and training of SMOH data clerks.

JOB SUMMARY:

The SSHARP HTS Counselor will work under ART Clinician to provide expertise on all matters pertaining to HIV testing service within facilities and communities. As directed by the ART Clinician, s/he will be a primary source of HTS in Juba Teaching Hospital. In addition, s/he will support project priorities by ensuring HTS interventions are utilizing best practice and properly linked to other parts of the HIV care and treatment cascade. S/he also contributes on-the-ground experiences and ideas to the project overall to achieve the first 95% of UNAIDS global targets.

KEY RESPONSIBILITIES:

- S/He ensures waiting area is well organized and IEC (information Education communication materials are available (Applicable for HTS)
- Establish a relationship with the client by introducing him/herself to the client- Welcome/greet each client and create a conducive environment.





- Congratulate the client for coming to receive the HTS and explain the Services offered at the site and how the client can benefit from those services (list the services offered at the site)
- Talk to the client about HTS briefly and ask the client if they agree to have the HIV test done. Assure the client that the process is **CONFIDENTIAL**.
- Ensure client refuses to take the HIV test, are properly counselled and understand the reason and continue to counsel on dangers of not knowing once HIV status for informed decision.
- Explain to client/patient the benefits of knowing one's HIV status and the importance of using the client/patient's HIV status to guide their health and medical care.
- Offer pretest counseling. This should include possible index testing in case of positive results.
- Engage the client in assessment of his/her own HIV related risk behavior by completing the HTS eligibility screening Tool.
- Ensure Clients who are not eligible for HTS, are counseled on prevention methods (Assess clients' knowledge on proper use of condoms (for example ask the client to explain how to use a condom))
- Explain confidentiality; how it will be maintained and limitations of confidentiality and ensure HTS are in accordance with WHO 5Cs.
- Conduct the HIV test using the prescribed test kits and follow the national HIV testing algorithm.
- Conduct posttest counselling based on the results. For positive results talk about the need for starting ART, disclosure, Alcohol, and drugs and ensuring that spouse and biological children know their HIV results. While for negative results, talk about condoms.
- Offer index testing again if the results turned positive and let the client know that they shall be required to elicit contacts before ART initiation.
- Escort clients who test HIV positive to the ART clinic and hand them over to the ART nurse for re-testing and initiation to care and treatment.
- Compile the daily report (# tested # positive # linked) at the end of the day and submit it to the Data Clerk/or overall supervisor.
- Track the number of HIV positive who are not linked with continued counselling and linkage to ART.
- Ensure that all the registers are updated at the end of the day before leaving the health facility.
- Compile the monthly HTS report and submit it to supervisor.
- Participate in weekly meeting to share updates (Achievements and challenges)
- Performing duties assigned by ART provider.
- Responsible for reporting and supporting facility in-charges with the maintenance of PITC sites, including continuously assessing the medical and supply needs and accurate and timely requests/forecasting.

- Provide site services and supervision to sites when needed.
- Provide pre and post-test counseling to clients before or after testing service.
- Conduct HIV counseling and testing services to clients according to WHO 5Cs protocols and initiate linkage to ART for positive clients.
- Provide or link HIV-negative clients to preventive services such as PrEP.
- Perform all HTS counselor's roles
- Conduct morning health education to patients accessing OPD service on a specific topic on HIV

QUALIFICATIONS & EXPERIENCE:

- A Certificate or Diploma in a Medical field or nursing qualification with at least five years prior work experience in a clinical or healthcare setting.
- Experience working with an INGO required.
- A proven track record as a team player, with strong technical knowledge of HIV.
- Excellent communications and interpersonal skills, both written and verbal.
- Familiarity with project indicators, quantitative and qualitative data to monitor overall project performance.
- Must be customer service oriented and prepared to liaise with facility staff, patients, their families and other care providers.
- Extremely organized and detail oriented
- Ability to delegate tasks as needed.
- Any other duties assigned to you by CMMB or Supervisor

LANGUAGES:

- Excellent command of written and spoken English
- Fluent spoken Juba Arabic.

How to Apply:

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmmb.org indicating the position and location you have applied for on the subject line of your email.

Please note:

1. Deadline for receiving application for this position is the 16th November 2023
2. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
3. Only short-listed candidates will be contacted for assessments.