



Munuki 3rd Class Residential area
Plot No.48 Block A
Off Bilpham road, Juba South Sudan

Job Advertisement

Job Title: Gender, Child Protection, and Inclusion Officer
Location: Renk County Upper Nile State
Reports to: Project Manager
Contract Type: Full Time
Duration: One Year

Background

Community in Need Aid (CINA) is a national NGO working in South Sudan, with its headquarters based in Juba and mandated to save lives, protect dignity and develop resilience of children and families from effects of conflicts and disasters. CINA has been working in Jonglei, Central Equatoria, Eastern Equatoria, Western Equatoria, Upper Nile and Lakes States since 2011 to date implementing various projects across these locations. To effectively achieve its programme objectives, CINA is therefore, seeking to recruit highly competent, proactive and self-driven person (South Sudanese National only) to fill the position of Gender, Child Protection, and Inclusion Officer to be based in Renk, Upper Nile State.

Job Summary:

The Gender, Child Protection, and Disability & Inclusion Officer will play a key role in promoting safe, inclusive, and gender-sensitive learning environments in targeted schools. The officer will be responsible for establishing and supporting Child Help Desks, training teachers on child protection and inclusive practices, and leading community-based social behavior change initiatives to improve education access for vulnerable groups—particularly girls and children with disabilities. In collaboration with school and community structures, the officer will strengthen child protection systems, facilitate inclusive education planning, and ensure the referral and support of at-risk learners to appropriate services.

Key Responsibilities:

1. Promote Protective Learning Environments

- Establish, train and ensure functionality of the Child Help Desks in the targeted schools

- Organize and facilitate training on Code of Conduct, focusing on child protection, gender sensitivity, disability inclusion, and teacher accountability.
- Participate in conducting school safety audits and follow up with schools in implementing key issues related to school safety.
- Follow up with schools to ensure the learning environment (classrooms and latrines) are safe for learners and accessible for learners with disabilities. \

2. Lead Gender-Sensitive and Inclusive Social behavioural Change activities

- Organize and facilitate community dialogue sessions with adolescent girls to explore barriers to education and promote positive messaging around girls' learning and empowerment.
- Document key messages and stories from girls' dialogues and lead the design, printing, and distribution of story booklets for community use and awareness.
- Support the Manager in conducting inclusive community dialogue sessions with PTA and School Management Committee (SMC) members, promoting school enrolment, attendance, and support for girls and learners with disabilities.

3. Strengthen Child Protection and Inclusion Systems

- Identify and refer vulnerable children (including those with protection concerns and disabilities) to appropriate services and support networks.
- Support schools to adopt child safeguarding policies and disability-inclusive practices.
- Provide technical support to school administrators and community structures on gender and disability mainstreaming in education planning and delivery.
- Support schools in disability and inclusion related activities like formation of sub-committee on disability and inclusion.

4. Qualifications and Experience:

- Bachelor's degree in Gender Studies, Education, Social Work, Disability & Inclusion, Child Protection, or related field. A postgraduate qualification is an added advantage.





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- At least 3 years of relevant experience in child protection, gender equality, or inclusive education programming in a humanitarian or development context

5. How to Apply:

- Please send your application and CV with accompanying documents electronically to recruit@cina-southsudan.org by 27th, June, 2025 at 5:00 PM promptly.
- Location. Munuki Block A1, Plot No. 48, 3rd Class Residential Area, Off Bilpham Road, Juba, South Sudan, www.cina-southsudan.org
- **Important:** CINA is committed to safeguarding and promoting the welfare of children and their families and expects all staff and volunteers to share this commitment. Successful applicants will be subject to enhanced past crime record checks, qualifications and experience checks and satisfactory references and will have to sign and adhere to CINA's Child Protection Policy, PSEA Policy and Code of Conduct upon taking their job offers.

Given the urgency of filling this position, selection will be conducted as applications are received and will be concluded by or before the deadline. Female candidates are strongly encouraged to apply

