



VACCANCY ANNOUCEMENT FOR THE POSITION OF GBV & PROTECTION OFFICER

Coalition for Humanity (CH) is a National NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Longenchuk, Maiwut, Ulang, and Nasir. CH operates in Jonglei with presence in Ayod, Pibor and Twic East counties and Unity State with field offices in Leer, Panyijiar, Pariang, Mayendit, Koch, Rubkona and Mayom counties. Coalition for Humanity seeks to recruit for the position of GBV & Protection Officer to be based in Pariang.

Position description

Job title: GBV & Protection Officer (Re-locatable, Female only)

Job Location: Pariang (Ruweng Administrative Area)

Reports to: GBV & Protection Manager.

Job Summary

The GBV & Protection Officer shall work under the direct guidance and supervision of the Roving Field Manager. The Officer is responsible for planning, leading & coordinating quality timely and effective protection/GBV response to the needs of the vulnerable affected populations. This includes ensuring protection mainstreaming methodologies and safeguarding by ensuring that all persons of concern are involved in decisions that affect them through technical support to project planning and implementation, monitoring and reporting of activities.

Key duties/Responsibilities

- Lead the development of project overall implementation work plan with support and consultation with the programs manager.
- Oversee and manage the implementation of project activities ensuring technical quality and standards are considered and respected during the project implementation.
- Support the programs manager in developing new or adapted activities, awareness raising materials, training curricula, FGDs, safety audit questionnaire and M&E tools in collaboration with the M&E/Programme coordinator and other program teams.
- Take the lead in preparing the reports of conducted protection assessments, safety audits home visits and analyze the trend of needs for identified persons with special needs.
- Lead in field monitoring and supervision to provide feedback and guidance to protection officer and assistants to improve the services provision to targeted beneficiaries in the project location

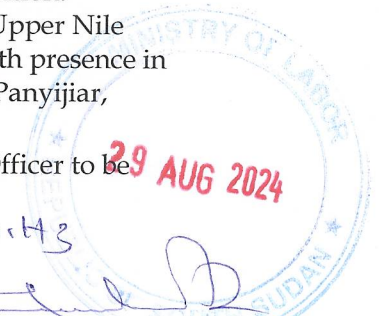
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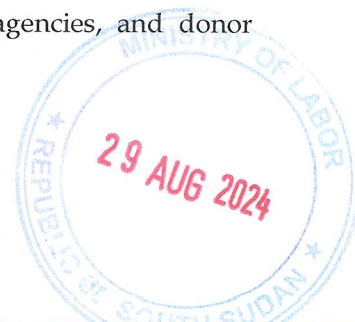
- Support project monitoring and evaluation in coordination with the project assistants, partners and beneficiaries during project activity implementation.
- Take the lead to orient and build the capacity of protection assistants through hands-on approach in project location (County and Payams) to effectively implement planned activities.
- Ensure the project is implemented in accordance with relevant coalition for humanity technical guidelines and standards as well as donor policies and guidelines.
- Ensure proper project budget utilization and physical targets achieved are documented and reviewed throughout the project implementation period.
- Proactively anticipate and mitigate risks and trouble-shoot any unforeseen challenges during the project implementation.
- Prepare, manage and report on context specific budget forecasts during project activity implementation in liaison with the finance department.
- Identify opportunities for collaboration, coordinate with partners for complementarity of efforts and resources rather than replication.
- Facilitate and coordinate field visits organized by the project donors and other partners in the project location in collaboration with state protection cluster focal points
- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly general protection updates from project implementation to the programs manager.
- Ensure lessons learnt are well documented, shared and reflected in project planning and decision making during the project implementation.
- Ensure the efficient utilization of project resource in line with agreed policies and guidelines both internally for coalition for humanity and donors
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors
- Facilitate and coordinate field visits organized by the project donors and other partners in the project location in collaboration with state protection cluster focal points.
- Ensure project records and documents (finance, logistics, administration/human resource, beneficiary lists, donation certificate, attendance sheets and compiled in accordance to coalition for humanity procedures.
- Participate actively in general protection coordination meetings with other partners contributing to sharing of lessons learnt, challenges and experiences with aim to avoid duplication of resources and efforts.

Person Specification

Education & Experience

- Bachelor's degree (e.g. social science, humanitarian programming, international development, human rights, Social Work, democracy and governance, gender studies) desirable.
- Certification preferably in Social work, Counseling, Psychology or any other related field is desirable
- Minimum 2 years of proven experience in NGO project implementation, particularly in managing GBV and protection projects.
- Experience in protection, SGBV/GBV and women's and community empowerment related programming
- Proven experience liaising with government departments, UN agencies, and donor projects

Core & Behavioral competencies



- Advanced communication skills, including active listening skills and excellent written communication.
- Excellent knowledge of general protection, GBV and PSS basic principles
- Excellent knowledge of GBV case management principles
- Good communication and psychosocial first aid skills

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note: The job duties and responsibility as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to Pariang Field Office. The Deadline for application is 17th September 2024.

