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 Approved by
 S. M. S. P. K. A.
 27 JUN 2017
 MINISTRY OF LABOUR
 REPUBLIC OF SOUTH SUDAN

**PLAN INTERNATIONAL SOUTH SUDAN
 JOB ADVERTISEMENT**

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Working in 50 developing countries across Africa, Asia and the Americas, Plan has ‘One Goal, whose aim is to reach as many children as possible, particularly those who are excluded or marginalized, with high quality programs that deliver long-lasting benefits by increasing its income, working in partnership with others and operating effectively.

Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies.

In order to enhance its response program, Plan South Sudan is seeking an experienced FSL & Nutrition Coordinator who will be based in Rumbek East PIA, Lake State

Number of Vacancies (1) One

Job Title:	FSL & Nutrition Coordinator
Grade:	D1
Tenure:	6months
Department	Program
Reports to	Emergency Response Manager
Locations	RUMBEEK EAST, LAKE STATE

Purpose of the Role

The Food Security and Livelihood and Nutrition Coordinator is part of Plan South Sudan’s Emergency Response Team based in 4 locations Yei, Lainya, Magwi and Rumbek East to facilitate cash transfer for food assistance programs targeting children, youth and adults in emergency affected areas. In particular, the person applies principles of ensure that a sound management, internal control systems and procedures are in place for the smooth running of Plan’s FSL programming.

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Roles and Responsibilities

- Coordinating the Emergency response team in the county in delivering the project outcome.
- Conduct training on FSL and Nutrition with guideline on existing national nutrition and county curricula
- Developed monthly work plan for each week and supervise implementation of the project with support from the ERM team.
- Work with county Agriculture department in the delivery of sustainable approaches to Cash assistance for food response and supporting selection of beneficiaries.
- Ensure that the project is properly implemented and monitored with support from the M&E teams through frequent field visit and support.
- Support in the identification of the vendors for seed testing and distributions for the available local farmers.
- Ensure farmers are identified and registered for the seed fare and conditional cash transfer using the right selection criteria.
- Coordinate with other thematic managers i.e. CPIE, Education, SRHR, for the projects in order to manage and supervise the progress and
- Take lead in representing Plan International in all the county FSL and Nutrition forum with other partners and relevant government sectors.
- Coordinate and ensure that the projects administrative processes, such as logistics, procurement and policies are fully implemented according to Plan International donor's requirement.
- Support the ERM team in developing the Detail implementing plan for the project.
- Act as a focal persons in the area of jurisdiction with full mandate to implement the project on behave of Plan International.
- Support in the development of any ERM FSL proposal and assessment in the time of needs.
- Submit Narrative and financial report for the project on quarterly and annual report.
- Follow-up on monitoring the budget performance through the generation of BVA and alignment to the cost.
- Support the creation of the project outcome in the systems.

Dealing with Problems:

FSL officer deals with issues at his/her level and reports issues from time to time to the Emergency Response Office for proper intervention. This involves tolerance in working under pressure at the level of the head office and the field office. She/he should be able to make appropriate decisions that are in the best interest of Plan International.

Communications and Working Relationships

Internal:

- ER and PIA Managers
- Food Assistance Country Office teams
- CPIE Coordinator
- Communication & Public Relations Coordinator
- Education Coordinator



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- SRHR Officer
- Finance Officers and any other Plan staff at Field offices.

External:

- Beneficiaries,
- Casual workers
- Donors
- INGOs
- UN agencies.



Knowledge, Skills, and Experiences required to achieve role's objectives:

- Must hold a University degree in Agricultural sciences, Agribusiness, Food Science and Nutrition, Public Health and other social Sciences from a reputable University.
- At least 3-4 years of experience in a similar role in an INGO environment will be added advantage
- Good speaking, writing and understanding of English Language.
- Skills in computer usage-MS office and E-mail systems Skills
- Strong interpersonal skills, and ability to work effectively with people of different nationality, cultural background, and educational levels
- Ability to communicate in a team with people from different nationalities, cultural and ethnic backgrounds, ability to work in a team environment and achieve common goals.
- Good management skills and analytical skills
- Communication skills, appropriate to the audience and able to solve problems

Plan International's Values in Practice

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.

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- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment and Demands:

- This post is based in Rumbek East. It will require regular field travel to fulfill some aspects of the job description. The person must be willing to travel to the field and live under field conditions ranging from comfortable to difficult depending on the location of deployment.
- Typical office & outdoors - Some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, confined spaces
- Willing to working in multiple locations in South Sudan and operate in difficult terrain with close adherence to security regulations and protocol as the environment is ever changing and security management is an important responsibility of the post.

Level of Contact with Children:

- Level of contact with children: Minimum Contact or interaction with children and their families



Application Submission Details.

All applications marked on the right hand corner of the envelop "**Application for the Position of "FSL & Nutrition Coordinator – RUMBЕК EAST"**" Please indicate clearly the location of the position you are applying to on the Motivational letter and on the envelop as well and should be addressed to:

**The HR & OD Business Partner
Plan International South Sudan
Hai Jerusalem.**

Application should be submitted via this e-mail address hr.ss@plan-international.org

Or make hand delivery of your application to any plan International field office nearer to you.

The closing date for receipt of applications is before close of business on Thursday, **14th July 2022.**

Note: Applications submitted are non-returnable

Plan is an equal opportunity employer within the meaning of the relevant UN convention.

Qualified Women are strongly encouraged to apply.

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