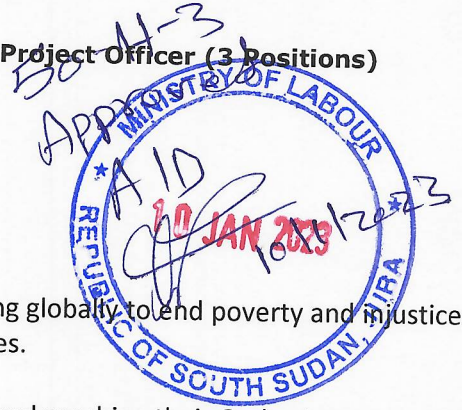


JOB ADVERTISEMENT

POSITION: Mother Infant Young Child Nutrition (MIYCN) Project Officer (3 Positions)
LOCATION: Pochalla, Uror and Twic East
STARTING DATE: ASAP



Tearfund is a Christian international relief and development agency working globally to end poverty and injustice, and to restore dignity and hope in some of the world's poorest communities.

Our vision is to see all people freed from poverty, living transformed lives and reaching their God –given potential by:

- Envisioning churches to embrace their calling to address poverty and injustice
- Developing communities and building resilience, sustainably and holistically
- Changing unjust policies and practices to deliver justice for poor communities
- Enabling communities affected by disaster and conflict to recover quickly and be better equipped to face future hazards.

We are committed to developing experts who are inspired, resourceful, courageous, compassionate and equipped. If you are interested in working with us, take time to look around our website and discover more about our unique organisation.

Tearfund South Sudan Programme is looking for a suitable **South Sudanese** candidate to fill in the position of **Mother Infant Young Child Nutrition (MIYCN) Project Officer** to be based in **Uror, Pochalla and Twic East**.

JOB OVERVIEW

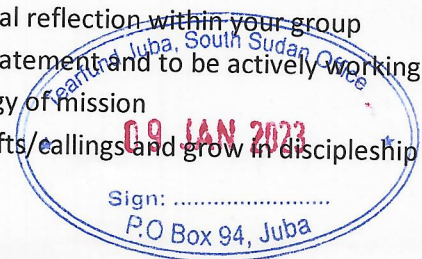
The MIYCN Officer will manage the day-to-day MIYCN work in Uror, Twic East and Pochalla. This includes providing technical oversight; facilitating training; monitoring and evaluation, support provision of IYCF activities, specifically training, support and supervise IYCF counsellors and Mother-to-Mother Support Groups (MtMSG).

POSITION IN THE ORGANIZATION

1. Grade: B1
2. Reports to the Programme Manager
3. Communicates with the Nutrition Advisor and other Project Officers as required
Manages MIYCN team

TEARFUND'S CHRISTIAN CULTURE

- We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring relationships, ending extreme poverty, and transforming lives. As a Tearfund staff member you are expected to:-
- Engage with Tearfund Prays and the Prayer hub
- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values, and Beliefs statement and to be actively working and living in accordance with Tearfund's Christian beliefs and theology of mission
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship



ORGANIZATIONAL REQUIREMENTS

- The post-holder will, at all times, carry out their responsibilities with the utmost respect for the protection of children in accordance with Tearfund's Child Protection Policy.
- The post-holder will be required to actively participate in the spiritual life of Tearfund in the following ways:
 - To model Godly leadership in all aspects of character and conduct.
 - To lead or contribute in Christian worship, prayer, teaching and biblical reflections during collective staff prayer times and encourage staff to attend as is appropriate.
 - To be committed to and share in the outworking of Tearfund's Mission, Purpose, Values and Beliefs statement.
 - To actively work and live in accordance with Tearfund's Statement of Faith and Tearfund's Christian ethos.
 - To pursue and maintain a Christian faith through ongoing personal spiritual development and a relationship with God.
- The post-holder will be expected to behave in accordance with Tearfund's 'Code of Conduct' as referred to in the Personal Conduct Policy.

Ensuring staff familiarity with Tearfund's mandate, values, Quality Standards, policies and programme objectives and their individual responsibilities in upholding these standards and policies.

KEY RESPONSIBILITIES

Corporate Policies, Management Systems and Procedures

- Contribute towards the promotion and adherence to Tearfund's Purpose, Basis of Faith, Core Values and Operating Principles.
- Undertake all activities in accordance with internal management systems, operating procedures and policies, and monitor field-based work to maintain compliance.

Project Cycle Management

- Work with the rest of the MIYCF team in planning, organizing and implementing IYCF-related assessments/evaluations.
- Assist the Area Coordinator in monitoring the humanitarian situation in the sector, making detailed reports with recommendations to the management team regarding community needs, vulnerabilities / capacities and appropriate responses.
- Participate in developing and writing situation updates, project proposals and project periodic reports.

Implementation of MIYCN Project

- Monitor the nutrition data, and analyse and respond to cases where progress is not being made, carrying out focus groups in the community to understand the causes of malnutrition.
- Supervise maternal infant and young child health and nutrition education messaging activities at community level
- Monitor the progress of IYCF activities being carried out by the IYCF counsellors
- Supervise the formation and coordinate the activities of Mother to Mother Support Groups
- Organize or facilitate Training for IYCF counsellors
- Makes sure quality report is produced by the counsellors on a timely basis
- Establish/strengthen baby friendly spaces in the nutrition centers and ensure availability of psychosocial stimulation/ECD materials
- Participate in developing MIYCN messaging



- Conduct supportive supervision with a view of finding needs for support
- Prepare the report for IYCF activities and submit it to the designated manager
- Develop a monitoring and tracking mechanism for referrals to ensure they are reported back and followed where necessary.
- To ensure that reports are submitted as per guidelines and protocols
- Any other duties as assigned by line manager/designee

Training and Facilitation

- Organize and conduct interactive training of MIYCN staff including refresher training on health & nutrition topics where required.
- Ensure Nutrition Community Mobilizers have the necessary skills and knowledge to fulfil their roles with regard to IYCF activities.
- Lead the training of IYCF counsellors, and support them in running Mothers' Support Groups.
- Liaise with the Nutrition Advisor and program manager in defining training needs and support training and induction for new staff.

Personnel Management for the Programme

- Promote the conditions for effective teamwork and commitment to Tearfund values and operating principles.
- Ensure that staff respect gender equality and local culture in a sensitive way.
- Where appropriate provide pastoral support to members of the team



Good Practice and Institutional Learning

- Ensure that activities are carried out in accordance with signatory codes of conduct and accepted good practice, and are compliant with legal, contractual and statutory requirements.
- Assist the Area Coordinator /Nutrition Project Manager/ Nutrition Advisor to identify key lessons learnt from project reviews and evaluations.
- Encourage learning from sector staff and identify case study themes / issues from project experience for analysis, dialogue and possible formulation into emerging best practice and policy.

External Relationships / Representation

- Build positive working relationships with local communities, Ministry of Health, local churches, UN, WHO and other NGO representatives.
- Engage with local communities and community leaders to encourage local ownership of the programme, soliciting feedback and resolving issues together.
- Attend relevant inter-agency workshops, conferences, inter-agency coordination and sector coordination meetings as required.
- Host occasional visits to project sites by interested personnel.

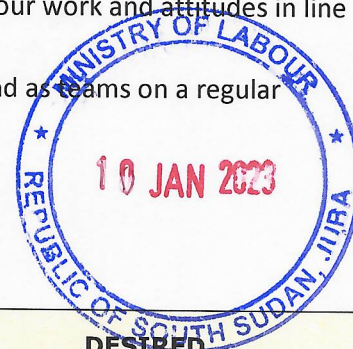
Spiritual Leadership

- Support staff's spiritual well-being and encourage adherence to Tearfund's Christian distinctiveness.
- Lead and participate in spiritual sessions of worship, prayer, teaching and reflection and be committed to the outworking of Tearfund's Missions, Values and Beliefs Statement.
- Participate in spiritual sessions of worship, prayer, teaching and reflection and be committed to the outworking of Tearfund's Missions, Values and Beliefs Statement.
- Responsible for maintaining your own spiritual development.
- Be committed to actively working and living in accordance with Tearfund's evangelical Christian beliefs.



Other Information

- Tearfund seeks, as an organization, to be committed to Christ in all we are and all we do.
- Staff members need to be committed to Tearfund's ethos of professional excellence and spiritual passion.
- It is important that we are committed to relationships by following biblical principles and showing integrity in our dealings with each other.
- We seek as an organisation to be obedient to biblical teaching and evaluate our work and attitudes in line with biblical principles.
- An essential part of our working life is praying together as an organisation and as teams on a regular basis.



Person specification

Job Title: **MIYCN Project Officer**

	ESSENTIAL	DESIRED
QUALIFICATIONS	<ul style="list-style-type: none"> • Degree in the relevant field and/registered Nurse • Clinical Nurse 	<ul style="list-style-type: none"> • Knowledge of Community Development/mobilisation • Nurse with proven knowledge in relief and development issues
EXPERIENCE	<ul style="list-style-type: none"> • At Least Four years or substantial Proven experience in Therapeutic and supplementary feeding programs • Experience in community work 	<ul style="list-style-type: none"> • Experience with NGOs • Experience working as a nurse • M&E • Experience in IYCF work
SKILLS/ ABILITIES	<ul style="list-style-type: none"> • Good oral and written reporting skills in English • Knowledge in Ms-word and Excel • Ability to take command of a situation and make decisions • Ability to manage staff in a consultative and supportive manner • Training of trainer / facilitator skills 	<ul style="list-style-type: none"> • Able to ride a motorbike (with driving/riding permit) • Experience in conducting nutritional surveys and other assessments
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Committed evangelical Christian • A committed and flexible team player • Cross cultural understanding / sensitivity • Honest and of high integrity • Well-developed interpersonal and team skills and ability to be flexible in demanding situations • Willingness to travel and operate in basic conditions 	<ul style="list-style-type: none"> • Patient & tolerant • People person – can present the 'caring face' of the programme
OTHER COMMENTS: <ul style="list-style-type: none"> • Regular travel across cluster countries is a requirement • All roles require a DBS/Police check • Tearfund is a member of the SCHR Misconduct Disclosure Scheme <p>Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure</p>		

How to Apply:

If you are the candidate we are looking for, please submit your CV and cover letter **only in English** as well as Tearfund application form- which can be collected from the HR Department at Tearfund office or find attached with the advert, Located in **ECSS Compound, Hai Jerusalem** or Any Tearfund Field Offices detailing your experience for the post and include your daytime telephone contact. Applications online can be submitted through <https://www.tearfund.org> the subject matter of your email should be the title of the job you are applying for.

Closing date for receiving applications is **22nd January 2023 at 5:00pm.**

NB:

- Applications once received are not returnable



- Female Candidates are encouraged to Apply
- Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.
- Only short-listed candidates will be notified.

