



External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

Position: Deputy Director of Programmes
Reports to: Director of Programmes
Location: Juba
Grade & Level: C1 Global
Contract Type: Fixed Term
Number of post: 1
Duration of Contract:

KEY RESPONSIBILITIES:

Programmatic

- Provide effective leadership in particular quality programming working with Program Managers and coordinating with technical coordinators and technical managers (WASH, EFSL, Gender, Protection, Partnership, Education coordinators and program quality manager) pulling together an Oxfam humanitarian, resilience and development response in a nexus approach.

- Manage and oversee the implementation of all currently funded projects, while also actively pursuing fundraising opportunities for programmes within agreed parameters and in agreement with line / matrix managers.
- Supporting the Deputy Country Director- Programs (DCD – P) to manage humanitarian, resilience and development projects and monitoring, analysing the risks and humanitarian situations in Field Bases with Area Program Managers, project managers. Ensure high quality programmes management in the areas of operation working closely with APMs.
- Ensure proper program transition and segregation of the projects during the transition phase from emergency to resilience and development, working closely with Response manager, APMs and partners for smooth transition of humanitarian projects being implemented through partners.
- Write and manage budgets according to Oxfam and donor guidelines and ensure appropriate reporting.
- Clearly and regularly communicate to the teams, the DCD Programs about the program's situation and context.
- Gap filling DCD Program absence

Management

- Participate in resource mobilization, oversight and implementation of projects and negotiation of appropriate resources in collaboration with the APM and Project Manager.
- Support the implementation of the programmes including quality control (especially ensuring equity), negotiation with local partners, financial management, documentation, monitoring and evaluation, reporting etc
- Ensure implementation of Oxfam operational policies, procedures and guidelines, especially gender equity, in all aspects of Oxfam's work. With support from technical advisors and programme service staff as needed.

Capacity Building

- Implement Performance Management with all Area Program Managers. Including objective setting, performance review and personal development plans. Ensuring all aspects of Oxfam work in SSD e.g. programme themes and aims, gender equity and advocacy are reflected in your own and staff objectives.
- To co-ordinate the appraisal and monitoring of Oxfam's partners' response capacity and co-ordinate capacity building activities for all parties involved in order to achieve the objectives set in the resilience and development strategy

TECHNICAL SKILLS, EXPERIENCE & KNOWLEDGE

Essential



Essential:

- Relationship building
- Communication
- Accountability
- Results oriented

In addition:

- Graduate Degree from a recognised University/college in international development, Public Health, Social science, program management, or any other related area that can bring added value to the job.
- Good understanding of development issues in general with significant knowledge and experience in project and programme management in one of the fields of: (a) humanitarian (b)resilience programming (c) sustainable livelihoods and resilience, (d) gender and development;
- Proven track record of leading and motivating multi-disciplinary, geographically remote teams and operations across several locations, often in fragile and complex contexts.
- Evidence of high level financial and asset management skills to steer the operational budget across a number of locations.
- Strong analytical and conceptual thinking skills; able to understand complex issues and translate them into simple, workable actions and plans
- Commitment to Oxfam's overall aims and policies and experience of promoting women's rights and those of marginalised people in all aspects of Oxfam's work in South Sudan
- Comprehensive evidence in knowledge and experience of development programmes, humanitarian response and advocacy and campaigning
- Knowledge of capacity building, learning and development activities and how to create learning and sharing environment with a strong knowledge management basis
- Experience from working in partnership with CSOs and community groups
- Strong skills and experience in capacity-building of staff and partners, including coaching and on-the-job training

Desirable

- Excellent personal management and communication skills, in written and verbal English, with high impact influencing and persuasive skills and able to use different approaches to achieve followership. Acceptable level of Arabic
- Behavioural competencies (based on Oxfam's Leadership Model)

Interested individuals should apply using the following reference number INT10468 through the following link: <https://jobs.oxfam.org.uk/vacancy/deputy-director-of-programmes-int10572/22449/description/> and <https://jobs.oxfam.org.uk/internal/vacancy/deputy-director-of-programmes-int10572/22449/description/>



Deadline for submission of applications is **19 August 2024**.

NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

