

Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. Previously SP managed the Lui Hospital in Maridi and is presently managing the Maban County Hospital in the Upper Nile State. SP has also been working in South Sudan conducting health and emergency responses for EVD preparedness, and COVID 19 response, providing training and mentoring for health Care workers

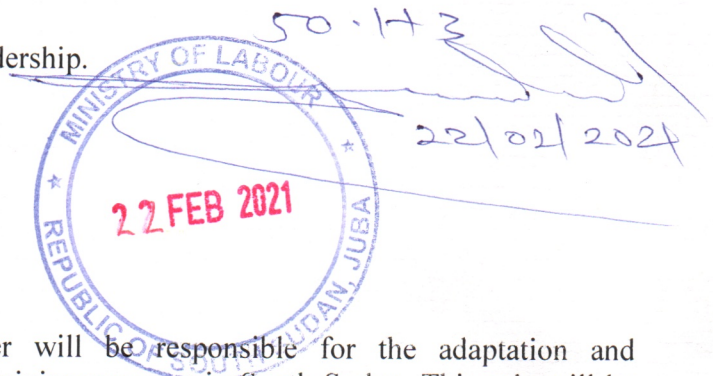
Vacancy: Program Manager – Biblical Leadership.

Reports to: Ministry Program Director.

Duty Station: Juba.

Start Date: ASAP

Deadline of Application: 12th March 2021.



SUMMARY

The Biblical Leadership Program Manager will be responsible for the adaptation and implementation of the Biblical Leadership Training program in South Sudan. This role will be based in Juba and will aim to reach Local, State and National leaders along with Church leaders with biblical leadership training, coaching and mentorship.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Further develop the existing resources for the Samaritan's Purse Biblical Leadership training
 - a. Participate in the presentation of the material Samaritan's Purse has developed for Biblical Leadership.
 - b. Supervise follow-up sessions with those completing the initial training to monitor implementation of lessons learnt and to gain a better understanding of the impact of the course material.
 - c. Develop extension material to follow on from the initial training workshop, to be used in follow up visits. We aim to develop follow on programs and further studies for higher level training.
 - d. Create and follow an implementation plan for the initial training, follow on course and the communication with those interested to continue. Using this material to further develop our resources.
 - e. Maintain records attendees, those who responded positively to follow on material and develop a staged plan for guiding participants to a deeper commitment in Leadership based on Biblical principles.



2. Supervise and guide implementation of training workshops for Church and government leaders, aiming to reach widely across the country at State level leadership.
3. Build relationships with local training institutions and work towards development of a Diploma course in biblical leadership training.
4. Remain in communication with those who have participated in training so that our extension of this work can continue and grow in its influence on leaders in South Sudan.
5. Travel up to 50% of their time to support and present in the delivery of the training material.
6. Supervise the Deputy Manager in program logistics management of needed inventory, procurement of items and management of budget.
7. Produce accurate and timely reports
 - a. In close coordination with the Deputy Manager, compile monthly/quarterly/semi-annual/final project reports for the leadership training program in South Sudan.
 - b. Compile donor ministry reports and stories as requested for Samaritan's Purse South Sudan.
8. Attend daily morning devotions and participate in prayer support for the ministry, its donors and volunteers. Occasionally lead devotions and share testimonies.
9. With a generous and serving spirit perform all other tasks and responsibilities assigned by the Ministry Program Manager.
10. Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.

QUALIFICATIONS:

To perform this job successfully, an individual must **maintain a personal relationship with and be a consistent witness for Jesus Christ**, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- A Bachelor's degree in theology is required though a higher qualification is desired with a specialization in leadership.
- Proven church partnership leadership and management experience, with experience in chaplaincy being a plus.
- Proven experience working with church structures and building inter-church coalitions.
- Extensive international and cross-cultural working experience
- Strong planning, organizing, budgeting, communication and strategy formulation skills
- Possesses strong organizational skills.
- Possesses strong communication skills, written and verbal.
- Must be a humble team player
- Ability to be flexible and adaptable.
- Understanding of local culture is essential.
- Knowledge of computer systems and its applications such as Word, Excel, and Outlook.
- Ability to drive a standard transmission vehicle on rough roads and through extremely muddy conditions.
- Ability to communicate in Arabic a plus.



LANGUAGE SKILLS

Ability to speak effectively before groups and other humanitarian actors. Arabic language skills preferred but not required

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The noise level in the work environment is usually moderate.
- May travel in country with exposure to communicable diseases, hot and humid weather conditions.

How to apply: Any interested applicants are required to submit an application letter, updated CV, copies of academic certificates, copy of National ID card for clear nationality identification to Samaritan's Purse, Juba Office at Hai Cinema near Quality Hotel by **12th March 2021 at 4:00PM**. Only Qualified South Sudanese applicants will be considered for this position. Please indicate clearly the Job Title and the Duty Station on the Subject line of the email or Envelope

Application can also be sent via email to: RecruitSouthSudan@samaritan.org

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

