

## End line Evaluation Terms of Reference

Fortifying Equality and Economic Diversification for Resilience (FEED II)

South Sudan

Donor: Global Affairs Canada (GAC)

Implementing partners: World Vision, CARE, War Child Canada



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## 1. Project Overview

FEED II is a five-year (2020-2025) women's empowerment initiative that uses a food security and livelihoods platform. The World Food Program (WFP), World Vision, CARE, and War Child Canada have formed a consortium that builds on learnings and experience implementing Canadian-funded food security, nutrition, livelihoods and gender projects in South Sudan. The ultimate goal of Fortifying Equality and Economic Diversification for Resilience (FEED II) is '*reduced inequalities between women and men in access to and control over resources to enhance food security in South Sudan*'.

The intervention targets 223,890 individuals (145,528 women, 40,300 men, 26,867 female youth, 6,717 male youth, 2,239 girls, 2,239 boys) over five years, in seven states and 21 counties at a cost of \$39.5 million CAD. It is the companion project to WFP's formerly Food for Assets (FFA), now Asset Creation for Livelihoods (ACL) initiative, intended to provide a comprehensive food security resilience framework. FEED II builds on the accomplishments and lessons learned through FEED I, implemented in similar localities from 2015 to 2018.

As the FEED II project activities and implementation is coming to an end, the terms of reference have been developed to invite interested consultant/s to undertake an end line evaluation. This evaluation is funded by Global Affairs Canada and will be conducted to measure outcomes, evaluate performance, and contribute to learning and research. The consultant/s work will be closely supervised and coordinated by the FEED II Quality Assurance Manager, project management team, with regular collaboration with the Chief of Party.

Projects/ Sectors	Food Security, nutrition, livelihoods, gender equality and women's economic empowerment.
Projects coverage	Central Equatoria (Juba), Eastern Equatoria (Magwi, Torit, and Ikwotos) Western Equatoria (Tambura, Yambio, Ezo and Nzara), Warrap (Tonj South, Tonj East, Gogrial West, Twic and Tonj North) Northern Bahr el Ghazal (, Aweil South, Aweil North, Aweil West and Aweil East), Western Bahr el Ghazal (Wau and Jur River) and Jonglei (Bor).
Survey type:	FEED II end line evaluation.
Proposed data collection methodology:	Qualitative and quantitative methods in gathering information from both primary and secondary data sources. <ul style="list-style-type: none"><li>• Household surveys</li><li>• Focus group discussions</li><li>• Key informant interviews</li><li>• Review of secondary data</li><li>• Global Positioning System/Geographic Information System (GPS/GIS) GIS analysis</li></ul>

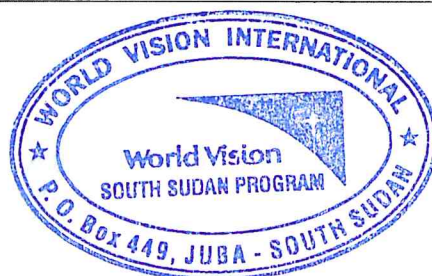




Proposed start and end dates for the end line evaluation:	Start: February 1 <sup>st</sup> , 2025 End: March 18 <sup>th</sup> , 2025
Final end line evaluation report submission date:	March 31 <sup>st</sup> , 2025

## 2. Project outcomes and indicators

Project title	Fortifying Equality and Economic Diversification for Resilience II (FEED II)
Geographic area(s)	Geographic areas: Central Equatoria (Juba), Eastern Equatoria (Magwi, Torit, and Ikwotos) Western Equatoria (Tambura, Yambio, Ezo and Nzara), Warrap (Tonj South, Tonj East, Gogrial West, Twic and Tonj North) Northern Bahr el Ghazal (, Aweil South, Aweil North, Aweil West and Aweil East), Western Bahr el Ghazal (Wau and Jur River) and Jonglei (Bor).
Project outcomes and relevant indicators	<p><b>Ultimate Outcome (Goal):</b> 1000 Reduced inequalities between women and men in access to and control over resources in relation to food security in South Sudan.</p> <ul style="list-style-type: none"> <li>1000.1 % of women and men who report having control over productive resources and assets for food security and livelihood.</li> <li>1000.2 Proportion of time spent on unpaid domestic and care work by sex and age.</li> <li>1000.3 Food consumption score by sex.</li> </ul> <p><b>Intermediate Outcomes:</b></p> <p>1100: Improved participation of women and girls in managing common threats to food security.</p> <ul style="list-style-type: none"> <li>1100.1 % and # of women and female youth in committees who contribute to or are responsible for developing and implementing climate change and conflict management plans.</li> <li>1100.2 % and # of men and women using equitable feeding practices for girls and boys.</li> </ul> <p>1200: Improved use of female-friendly agricultural and business practices that promote sustained income generation and management of natural resources.</p> <ul style="list-style-type: none"> <li>1200.1 % and # of women and men that used environmentally sustainable or adaptive strategies, technologies or practices.</li> <li>1200.2 Average annual household income.</li> <li>1200.3 Number of entrepreneurs, farmers and small holders (m/f) provided with financial and/or business development services through GAC-funded projects.</li> <li>1200.4: % of women and female youth using agricultural practices to improve production and productivity.</li> </ul>



	<p>1300: Improved equal and safer environments for women's participation in leadership.</p> <ul style="list-style-type: none"> <li>• 1300.1 % and # of women participating in leadership functions in project groups and community organizations.</li> <li>• 1300.2 % and # of women and men who report sharing household decision-making.</li> <li>• 1300.3 % and # of women, men, female and male youth who use non-violent conflict resolution to resolve disputes in relationships and at home</li> </ul> <p><b>Immediate Outcomes</b></p> <p>1110: Improved knowledge of healthy nutrition practices for girls and pregnant and lactating women.</p> <ul style="list-style-type: none"> <li>• 1110.1 % and # of women, men and female and male youth who can identify at least 3 healthy nutrition practices for girls and pregnant and lactating women.</li> <li>• 1110.2 % and # of female and male farmers who are able to describe post-harvest handling practices.</li> </ul> <p>1120: Equitable improvement in knowledge and skills among women and men to manage natural resource-related shocks.</p> <ul style="list-style-type: none"> <li>• 1120.1 % and # of women and men able to employ an effective disaster-risk reduction or positive coping strategy.</li> <li>• 1120.2 % and # of women and men who report confidence in their own ability to manage natural resource-related shocks.</li> </ul> <p>1130: Equitable improvement in knowledge and skills among women, men, boys and girls to manage conflict-related shocks.</p> <ul style="list-style-type: none"> <li>• 1130.1 % and # of women, men and female and male youth aware of one or more conflict resolution mechanisms.</li> <li>• 1130.2 Level of confidence of women and female youth in managing conflict resolution mechanisms.</li> </ul> <p>1210: Increased capacity of women and female youth to participate in sustainable livelihood practices and technologies.</p> <ul style="list-style-type: none"> <li>• 1210.1 % and # of women and men with increased capacity to use environmentally sustainable and adaptive strategies, technologies and practices.</li> <li>• 1210.2 % and # of men that report acceptance of women and female youth owning and controlling agricultural inputs.</li> <li>• 1210.3 % and # of women and men using post-harvest management techniques for increased food access.</li> </ul> <p>1220: Improved equitable access of women and female and male youth to markets.</p>
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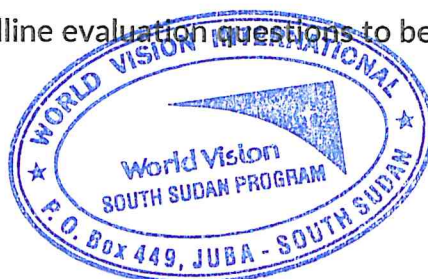


	<ul style="list-style-type: none"> <li>• 1220.1 % and # of women and female and male youth reporting having identified new marketing avenues and/or new clients for their products/services in the past 12 months.</li> <li>• 1220.2 % and # of women and female youth reporting they can access the necessary inputs for production/ access to market.</li> </ul> <p>1310: Increased awareness of the need for women's equal participation in leadership and decision-making.</p> <ul style="list-style-type: none"> <li>• 1310.1 % and # of women and female youth that report having a high level of confidence leading project groups and local organizations.</li> <li>• 1310.2 % and # of men and male youth that report having a positive experience with women and female youth in leadership positions.</li> </ul> <p>1320: Improved attitudes among women, men and female and male youth to lead the prevention of harmful traditional practices, including SGBV.</p> <ul style="list-style-type: none"> <li>• 1320.1 % and # of women, men and female and male youth that are able to identify a project-defined minimum number of consequences of harmful traditional practices, including GBV.</li> <li>• 1320.2 % and # of women, men, female, and male youth who can cite ways of promoting non-violence in their communities.</li> <li>• 1320.3 % and # of women, men, female and male youth who report gender equitable attitudes (GEM Scale).</li> </ul> <p>1330 Increased knowledge of women, men, female and male youth to appropriately prevent and respond to SGBV.</p> <ul style="list-style-type: none"> <li>• 1330.1 % and # of women, men and female and male youth that are able to identify SGBV response services.</li> <li>• 1330.2 # of people reached by projects that help prevent, respond to and end sexual and gender-based violence, including child, early and forced marriage and/or female genital mutilation (FGM).</li> <li>• 1330.3 % and # of female and male traditional leaders that can cite ways of promoting gender equality, SGBV prevention and protection under the law.</li> </ul>
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### 3. Endline Evaluation purpose and objectives

The endline evaluation aims to assess its overall effectiveness, impact, sustainability, and lessons learned. Specific objectives include assessing project outcomes and impact, measuring efficiency and effectiveness, and evaluating sustainability. It is intended to assess the achievement of project outputs and outcomes/results, and to provide feedback to project management and inform future programming.

FEED II endline evaluation questions to be addressed:



1. Was there an improvement in gender, food security and nutrition of the project participants in the FEED II implementation areas?
2. To what extent did FEED II reduce inequalities between women and men in access to and control over resources in relation to food security in the implementation areas?
3. Were there any gains/spillovers in non-FEED II implementation areas due to implemented activities?
4. Are there any other barriers to the improvement in gender, food security, and nutrition that need to be taken into consideration in future programming?
5. How did the project contribute to mitigating threats to food security (natural disaster and conflict)?

The endline evaluation for this project has the following objectives:

- I. To assess the achievement of project indicators at the ultimate, intermediate, and immediate output and outcome levels.
- II. To assess the extent to which project interventions aligned with the project's theory of change and contributed to the proposed pathways of change related to building agency, changing relations, and transforming structure.
- III. To assess the relevance, effectiveness, efficiency, appropriateness, and sustainability of the project interventions.
- IV. Conduct a project participant satisfaction survey on FEED II processes, activities and interventions and outcomes.
- V. To make recommendations to sustain achievements of the project's long-term impact (strengthening resilience).
- VI. To identify good practices and lessons learned that will inform future research into the household resilience benefits of World Food Programme's FFA/ACL programming, livelihoods, and food security support.

#### 4. Consultant/s scope of work

The consortium lead, World Vision, will facilitate the process to identify a competent consultant to conduct the endline- evaluation in consultation with FEED II partners CARE and War Child Canada. As part of the negotiation process, World Vision will ensure that the consultant understands the assignment, including the scope, purpose, objectives, and methodology. The negotiation will include flexibility to respond to any changes that may arise, conflict, or any other unforeseen challenges.

This assignment should be completed within 90 days from inception.

The consultant/s will:

- Review new knowledge and research central to the project design, including but not limited to: food security and nutrition, gender equality and inclusion, attitudes about gender-based violence (GBV) and harmful traditional practices, women's empowerment, the landscape of women's organizations in South Sudan, agricultural practices, market linkages, positive practices supporting women in leadership, etc. FEED II will supply





relevant project documents but it is expected that the consultant/s will review additional secondary sources.

- Prepare an inception report detailing the work plan and schedule to complete the assignment within the specified timeframe. Review existing data collection techniques, protocols, survey matrix, and tools previously developed as part of previous evaluations annual outcome monitoring, baseline and midterm evaluation and provide suggested revisions and updates to ensure the tools will achieve the intended objectives of the endline evaluation. Review the sampling method, sampling size, and targeted respondents. The consultant/s should remain aware of the changes in the context that could impede the timeline and data collection process. Hold meetings with the FEED II consortium members to review and approve the inception report. The FEED II consortium management and MEAL team will review the suggested changes to tools and techniques and give feedback prior to the end line evaluation commencement. The consultant/s should remain aware of the changes in the context that could impede the process.
- Collect and analyze the collected FEED II end line evaluation data.
- Train enumerators to administer the survey instruments and conduct interviews and focus groups. This includes training in safeguarding and protocols for referring cases of GBV.
- Maintain data quality before, during, and after data collection.
  - **Before data collection:** Pilot testing of the data collection tools will be required to verify their reliability and validity. This includes both face-to-face and remote data collection approaches.
  - **During field data collection:** For household surveys, data entry will be on the spot using an electronic questionnaire. Monitoring enumerators for accuracy in doing the interview and in capturing data will be necessary and will be supported by the FEED II field team. Checking through all completed responses daily as a minimum will ensure mistakes or inconsistencies are corrected on time will add value to the quality of data.
  - **During data analysis:** Perform data analysis for household surveys, which involves continuously analyzing key variables as part of data quality checks using various methods such as frequencies or cross-tabulations.
- Prepare a draft end line evaluation report:
- Development of an infographic summarizing the findings from the end line evaluation.
- Prepare a draft endline report and share with the consortium for feedback.
- Present the endline evaluation findings to the consortium partners and relevant stakeholders identified by the consortium (physically, virtually, or hybrid).
- Submit a final endline evaluation report that addresses consortium partners' comments.





## 5. Methodology

### 5.1. Approach

The consultant/s will design/use a mixed approach which integrates qualitative and quantitative data collection techniques and tools.

**Quantitative:** Household and individual surveys targeting female and male project participants (25 years and above) and youth aged between 15-24 will be conducted to measure the indicators relevant to the project participants.

**Qualitative:** The consultant/s is expected to conduct focus group discussions (FGDs) and key informant interviews (KIIs). Dependent on location context and activities, FGDs will be held with project participants, extension workers, youth, and disaster risk management committees. KIIs will be held with community/traditional/religious leaders, traditional justice actors, women-led organization representatives, youth leaders, and representatives from relevant ministries (Ministry of Agriculture and Forestry, Ministry of Gender, Social Welfare and Religious Affairs).

### 5.2. Sampling

The sampling procedure suggested is as below, which is subject to change depending on the final number of project participants reached.

State	Household Survey	Youth (15-24) surveys	Focus Group Discussions	Key Informant Interviews
Central Equatoria	32	19	3	4
Western Equatoria	101	121	10	14
Warrap	193	34	18	27
Northern Bahr el Ghazal	278	79	26	38
Western Bahr el Ghazal	25	15	2	3
Jonglei	33	19	3	5
Eastern Equatoria	135	112	13	19
<b>TOTAL</b>	<b>800</b>	<b>400</b>	<b>76</b>	<b>110</b>

The consultant/s will follow the approved sampling methodology. If a different sampling strategy is proposed, the consultant is expected to recompute the targets to achieve representative samples with a resubmitted sampling protocol. Therefore, clear and unambiguous proposals on sampling methodology and sample size is expected from the consultant/s. The sampling method



should be representative and have the ability to be based upon to generalizable results for all project participant categories.

Using the Raosoft sample size calculator, a sample size will be generated taking into consideration of the different subgroups in FEED II. The derived sample will be distributed to the seven States using probability proportional to size, based on the number of participants reached by FEED II in each State as of the end of February 2025. In each state, the sample will be equally distributed to the counties.

The evaluation will employ a two-stage sampling process. The first stage will involve listing all the Bomas where FEED II works in each County and randomly sampling five Bomas. The second stage sampling will involve selection of participating households for the evaluation. Systematic random sampling, with a random start, will be used to select participants in each Boma. A list of registered participants from each Boma will be generated from Last Mile Mobile Solution and this will provide a sampling frame for the sampling process. For households with female and male youth, the enumerators will be expected to select one female youth and one male youth to respond to certain sections of the questionnaire that require female and male youth.

### 5.3. Data sources

The endline evaluation will include both **primary** and **secondary** data sources.

Primary data sources include, but are not limited to:

- Female and male (25 years and above) community members in project groups (Farmer Field Business Schools, Producer groups, savings groups, disaster risk management committees and youth groups).
- Female and male youth (15 – 24 years).
- Female and male community/traditional/religious leaders.
- Representatives from women's organizations (women-focused, women-led or Women Rights Organizations).
- Representatives from relevant ministries:
  - Ministry of Cooperative and Rural Development, Ministry of Agriculture and Forestry, including female and male extension workers.
  - Ministry of Gender, Social Welfare and Religious Affairs, including chiefs, traditional justice actors, priests and reverends.
  - Ministry of Health.

The secondary data sources include but are not limited to studies from South Sudan's gender-based violence sub-cluster, food security and livelihoods cluster, UN Women, FAO, WFP, GAC, IPC latest findings, gender-based violence information management system, food security & nutrition monitoring system, and other bilateral donors, existing FEED II project documents, such





as annual outcome monitoring, baseline and midterm reports. The consultant/s is expected to review existing documents using appropriate document review tools and methods.

#### 5.4. Data collection

The consultant/s will review and update existing data collection tools to capture data from the respondents above, and propose new tools, as applicable, to address objectives as necessary. Enumerators will be recruited and trained to collect data during household surveys, FGDs and KIIs. Training will also include procedures on safeguarding, child protection, and securing informed consent (including parental consent in the case of data collection involving minors). Cognizant of the changing context, data will be captured electronically to expedite the data collection process, minimize data entry errors and improve overall data quality.

#### 5.5. Data analysis

The consultant/s should adopt an iterative data analysis approach to allow for prompt data validation as enumerators collect data. A gender-responsive data analysis plan will be developed by the consultant/s as part of the inception report. Analysis should integrate findings from different sources of data and should corroborate and triangulate data from different primary data sources.

Depending on access to and within the country, the consultant/s should factor in remote analysis, presentation of findings, and sharing of documents via collaborative forums. A complete set of tools and procedures for summarizing and analyzing qualitative data needs to be made available to the FEED II project management team.

### 6. End line evaluation deliverables and proposed timelines

Deliverables	Timeline
Contract signed and consultant/s hired/ on boarded.	February 1 <sup>st</sup> 2025
Inception report, outlining the approach, methodology and data analysis plan.	February 10 <sup>th</sup> 2025
Data management pre-testing tools, data collection, data cleaning, data analysis	February 20 <sup>th</sup> -28 <sup>th</sup> 2025
Draft report for comment and refinement.	March 6 <sup>th</sup> 2025
Infographic report summarizing the findings from the end line evaluation.	March 10 <sup>th</sup> 2025
Final report in electronic MS Word and PDF versions based on the template structure below. (Not more than 40 pages).	March 18 <sup>th</sup> 2025





Fact sheet or abstract and PowerPoint presentations for dissemination of results to stakeholders.	March 18 <sup>th</sup> 2025
GIS maps of locations visited.	March 18 <sup>th</sup> 2025
All relevant files including supporting files, original and cleaned datasets, statistical output files, photos, etc.	March 18 <sup>th</sup> 2025
Final evaluation report submitted to GAC.	April 30 <sup>th</sup> 2025

## 7. Management of the consultant/s

The consultant/s will work under the direction of the consortium core and MEAL team. There will be routine check-ins to ensure the process is achieving optimal results.

- Discussing endline evaluation protocols, sampling design, and data collection plan.
- Jointly reviewing evaluation tools and approve them prior to commencing data collection.
- Providing technical support and oversight during the data collection process.
- Supporting data validation through data reviews to identify outliers, clean the dataset, and create new variables in advance of analysis by a local consultant/s.
- Writing up a technical FEED II end line evaluation report.

## 8. Limitations

This evaluation will be undertaken with some limitations which may include:

- **Security:** Given the situation in the country, the process may be affected by the volatile security condition in some areas.
- **Travel schedules:** Domestic travel between states is mostly by air using UN Flights and may change with little notice due to weather or other issues.
- **Statistics:** Country demographics may not be readily up-to date; hence the consultant may have to undertake additional data corroboration.

## 9. Consultant/s competency and qualifications

A minimum of 5 years or more experience with the following expertise, experiences, and competency:

- Proven experience analyzing and understanding food security, nutrition, and gender dynamics in fragile areas/locations.
- At least a Master's Degree in any of the following areas: Food security, Nutrition, Gender, Protection, Social Sciences, Agricultural Economics, Rural Development Studies, research or similar qualifications.



- Experience undertaking similar studies in South Sudan/fragile contexts.
- Demonstrated experience with food security and livelihoods, gender equality, women's empowerment, and women's rights.
- Experience leading assessments, feasibility studies, or evaluations funded by Global Affairs Canada.
- Experience collecting and analysing quantitative and qualitative data from women, youth, households, farmers, vendors, and local leaders.
- Excellent analytical, interpersonal, communication, and reporting skills.
- Excellent command of written and spoken English.
- Knowledge of Arabic is an added advantage.
- GPS/GIS analysis experience is an added advantage.

#### 10. Logistics

Air tickets, airport pickup and drop off, ground transport, and accommodation while in Juba and field locations will be provided by World Vision South Sudan and other implementing Organizations.

Whereas visas are obtainable on arrival at Juba international airport depending on the nationality of the successful consultant/s, travellers are advised to obtain visas in countries where they reside. An introduction letter may be provided on request to support the processing of visas. Visa costs are refundable upon presenting a receipt as evidence of payment to World Vision South Sudan.

#### 11. Payment terms and conditions

Payment will be as follows; first installment (30%) of the total cost on submission and acceptance of inception report. Final payment (70%) upon completion and approval of the final endline evaluation report. Additional information on payment terms and conditions will be included in the contract.

#### 12. Additional information

- Consultant/s shall abide by the Government of South Sudan regulations and SOPs.
- Consultant/s shall be required to sign and abide to World Vision's Child and Adult Safeguarding policy (which includes prevention of sexual exploitation and abuse, and child protection policies, and behavior protocols).
- Consultant/s shall abide to the applicable beneficiary data privacy/management policies.
- Do No Harm and ethical standards to be maintained throughout the end line evaluation process by all the relevant stakeholders.

#### 13. Appendix: Endline Report Template

The FEED II core team will discuss the content and length of the final report with the consultant/s. Below are the minimum expectations for the report.

- a. Cover page (1 page)
- b. Table of contents (1 page)



- c. Acknowledgements (1 page)
- d. Glossary (1 page)
- e. Introduction (1 page)
- f. Description of project (1 - 2pages).
- g. Executive summary (2 pages).
- h. End line evaluation background, including purpose and objectives (max 2 pages).
- i. Methodology (max 1 page).
  - i. Sampling (max 1 page).
  - ii. Limitations (max half page).
- j. Findings (max 10 pages).
- k. Conclusion and recommendations (max 3 pages).
- l. Summary table of indicator results, including *n* values, disaggregated as indicated.
- m. Lessons learned (max 1 page).
- n. Appendices (copies of all tools, list of documents consulted and references, list of enumerators, survey timeline, all KII and FGD participants, and discussion transcripts (only relevant pages).

A consultant/s will be selected in accordance with the procedures set out in World Vision International's procurement guidelines for consultant selection. Applications are invited from those who meet the criteria provided in the terms of reference.

All applications can be sent by email to [sdno\\_scmquotations@wvi.org](mailto:sdno_scmquotations@wvi.org) including the in the email subject line "FEED II end line Evaluation", or by physically dropping the proposals to the tender box at Plot 1, Block 2BX, Hai Cinema, WVISS (next to MTN Office).

Expressions of interest for this consulting service received after 5:00 pm October 31st, 2024 will be automatically rejected.

List of items to be included in the application for submission:

1. Methodological approach/work plan to be adopted for the evaluation.
2. Technical proposal that meets the requirements above, signed and stamped.
3. Itinerary with activities timeframe.
4. Financial proposal signed and stamped.
5. Consultant/s and team members' CV(s) and profiles.
6. Evidence of the previous similar or related work done and reference letter, if any.
7. Documents proving the consultant's registration and any other documents certifying to the regularity of his/her activity.
8. Proof of personal health/hospital insurance.
9. Proof of medical repatriation insurance, applicable for non-South Sudanese residents.
10. Identification documents, passport/national identification.

