

Private Sector and Wage Employment Specialist - South Sudan - USAID Youth Empowerment Activity

Position system title and grade: Private Sector and Wage Employment Specialist – grade 9

Position Location: Juba, South Sudan

Youth Empowerment Activity (YEA)

Anticipated Start Date: January 2023



EDUCATION DEVELOPMENT CENTER (EDC)

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EDC is committed to equity, diversity, and inclusion in the workplace.

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

Project Description

The USAID Youth for Empowerment Activity will reach 25,000 South Sudanese youth in 13 counties across five states (Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western Bahr el Ghazal) over a four-year period. This community-based intervention will establish a vibrant Youth Corps and support local organizations enhance youth-friendly service offerings. The USAID Youth for Empowerment Activity will tailor its intervention to meet the realities of each implementation area and to best support a diverse group of youth with varied capacities and aspirations to reach their full potential.

Position Description

The position requires considerable mapping and training experience, solid subject matter knowledge of the private sector, and convening experience. This position will involve extensive engagement and accompaniment of the private sector, evaluation of complex facts and interpretation of trade patterns, labor market systems, value chains, small and medium businesses, rural and urban supply chains, employment and business start-up regulations, access to finance, and instructions in their application to specific situations. This position reports to the Chief of Party (CoP).

The Private Sector and Wage Employment Specialist will be responsible for building strong links between youth, YLSOs, the Youth Corps and private sector leaders and champions, including strengthening relationships and work-based learning opportunities between youth participating in learning and skills training.



The PSE specialist will work closely with the Deputy Chief of Party, Zone Supervisors, and the Gender and Social Inclusion advisor to ensure that livelihoods opportunities and private sector champions are matched with the various gaps and needs of both young women and young men in rural and urban areas. S/He will also work closely with consortium member teams, building a strategy that reflects opportunities in each context. This will include developing and facilitating practical models of engagement that strengthen youth access to wage employment, apprenticeships, work-based learning opportunities, mentorship, and support for start-up micro-enterprises. The PSE Specialist will strengthen private sector engagement more broadly, between existing USAID investments (and other USAID activities) and YEA. This will include flagging key technical experts and innovations that can improve technical training and inform local labor market assessment activities.

Essential functions include:

- Coordinate with program staff, STTA, and other development actors (USAID implementing partners) to identify private sector partners as well as other potential partnership opportunities.
- Develop and implement outreach strategies to key industry actors.
- Provide technical leadership for the design, formalization, and management of innovative public-private partnerships.
- Provide guidance and direction on the private-sector engagement strengthening in all Youth Empowerment Activity sites by providing inputs and technical knowledge to AOs and YLSOs, as well as Youth Corps Leaders, especially in relation to the strengthening access and opportunities for youth to participate in the local labor market.
- Oversee implementation of specific youth related private-sector engagement plans and activities at Youth Empowerment Activity community sites.
- Develop and standardize successful activities and best practices for private sector engagement activities that can be replicated in multiple sites.
- Develop and deliver private sector engagement training workshops for Youth Empowerment Activity staff, AOs, Youth Corps Leaders, and YLSOs.
- Provide training to private sector partners, as part of the larger Private Sector Engagement Strategy.
- Prepare work plans and activity reports in collaboration with Youth Empowerment Activity colleagues and under the guidance of the COP and Technical Leads.
- Actively participate in fostering a collaborative work environment between Youth Empowerment Activity technical teams and partner technical teams and communities.
- Document success stories and best practices.
- organize job fairs at least once a year in some of the 13 counties.

Other Responsibilities:

- Provide technical inputs to Youth Empowerment Activity project team meetings and written materials for quarterly reports.
- Comply with project and organizational policies on technical activities with regards to security, human resources, financial and grants management, and any other USAID or EDC requirements.
- Comply with EDC's administrative and HR regulations, including policies and procedures on performance management and annual performance review.

The candidate for the position of Private Sector and Wage Employment Specialist shall have at a minimum the following qualifications:



Education:

Master's degree or equivalent years of experience in business, technical vocational education and training, social development, or related field from a reputable educational institution; Specialized training in or experience in private sector engagement activities, non-formal education or related or similar fields would be an advantage.

Skills and Experience:

- At least 8 years relevant work experience in a project or projects similar with progressively increasing levels of responsibility.
- Expertise in private sector engagement is a must.
- At least 3 years in a similar multi-stakeholder coordination role.
- At least 3 years' experience in livelihoods, and/or technical-vocational/workforce development programs.
- Ability to work independently and interface as a Youth Empowerment Activity representative with the private sector, local business communities, and micro-small-medium enterprise champions.
- Strong experience working in, researching, and building relationships between the private sector and communities.
- Solid analytical and communication skills.
- Demonstrated facilitation and presentation skills.
- Able to work independently and in a team environment.
- Demonstrated capacity for coordination, networking, and task management.
- Excellent people skills at all levels, cultural sensitivity, and the ability to work in a multicultural work environment.
- Working knowledge of local dialect(s), and excellent English language written and oral communication skills.
- Working knowledge of MS Word, MS Excel and preparing effective power point presentations.
- Willingness to work and travel in all project areas.

Language:

Advanced proficiency in written and spoken English. Knowledge of and proficiency in at least two local languages spoken in Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western Bahr el Ghazal highly preferred.

Application Instructions:

Job closing date: January 13, 2023

To apply, Applicants are encouraged to visit the Careers Page at: <https://go.edc.org/SouthSudanJobs>

Or hand deliver applications, enclosed in an envelope, to the Security Desk of River Camp/AFEX addressed to the attention of The Chief of Party, Education Development Center, (EDC), USAID Youth Empowerment Activity. Indicate on the envelope the position applied for.



Applications will be progressively reviewed as they are received. Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.

EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.

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Note: EDC doesn't solicit for money from applicants at any level of the recruitment & selection process.

