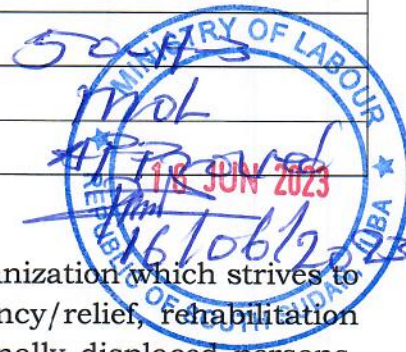




Job Title:	Agriculture Extension Workers (3 positions) (Incentive Based)
Job Location:	Kapoeta East (Natinga, Katidori and Nanyangacor)
Reporting to:	Project Assistant
Starting Date:	15th June, 2023
Closing date:	7th July, 2023



INTRODUCTION:

ACROSS is an Interdenominational Church base organization which strives to provide humanitarian assistance (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. ACROSS in South Sudan is urgently looking for a competent qualified South Sudanese for the position of Agriculture Extension Worker – Incentive Based.

Main Job Purpose:

An extension worker helps farmers increase the productivity of their farms and improve their living standards. While we hire the extension worker for a reason, they are having roles that would help them provide the services such as the followings: an extension worker is an advisor, a technician, and a bridge between ACROSS FSL project and the farmers' groups. The postholder shall be responsible for the FAL activities including the supervision and facilitation of training for farmers on basic agronomic practices in the villages. He's to help establish demonstration farms/plots and lead in the farmers field school with the support from the project officer and other volunteers. He will be at the forefront to organize farmers groups to practice new farming methods. The purpose of this position will be to support the implementation of the project: Enhancing livelihood of the drought affected communities in Kapoeta East County using techniques and activities as mentioned above.

Note that this position will be field based, the position holder must be someone that comes within the community of Kapoeta East and has local knowledge of peace related issues and how they are affecting the livelihood of the communities.



**JOB FUNCTIONS:**

- With the support from Project Assistant, the postholder is responsible for planning, implementation, and monitor and evaluate/provide analysis to some feedbacks from the beneficiaries.
- Support farmer groups trainings in basic agronomic practices: organizing sessions, preparing materials, keeping record of attendees, and ensuring trainings are well balanced in terms of gender and age.
- Conduct frequent meetings with community leaders, local authorities, schools, and churches about the important of inclusive farming practices.
- Provide technical knowledge and guidance to promote good farming practices of FSL in the communities of Kapoeta East.
- Plan and organize sessions with farmers groups on demonstration plots and lead in farm field school.
- Support the preparation of complete, accurate and timely reports.
- Follow weekly/monthly work plan.
- Document success stories.
- Any other duties that shall be assigned by the supervisor as or when need arises.
- Conduct mobilizations of community to attract their participation for inclusive engagement of all community structures in productive activities mainly in farming.
- Work hand in hand with the project assistant and other stakeholders and facilitate meetings on regularly bases to provide project updates on progress, seek their feedback and to address their challenges.
- Will work closely with other project staff in upholding an organization policy of accountability to affected population, information sharing and complaints and feedback response mechanism.
- Help ACROSS in other assignments in a given location and be tolerant to harsh environments.
- Work with other food security and livelihood sector units in the project sites and other relevant local authority in beneficiary identification and verification at field site.

Community engagement and advocacy

- With the support from Project Assistant and the Project officer, the Extension worker would facilitate the process of identifying venues and organize sessions for livelihood activities at all levels within the project sites.
- Together with the project Assistant, s/he mobilize and facilitates the engagements of local stakeholders during the implementation period of the project to ensure ownership of the project activities at the grass root level.
- Networking and collaboration with other actors on same project site towards effective implementation of the livelihood activities at field levels.

Documentation, Reporting, and knowledge management

- With support from Project Assistant, Prepares and share the impact of the project activities conducted using sample monitoring matrix – planning. A tool provided by the donor to keep track of the indicators.
- Submit data or information details for progress/ quarterly reports as per donor requirement and compliances to the Project Assistant.
- Ensure safety and confidentiality of all project information, including other most relevant activity reports to be kept safe in files and ensures backup is/are in place.
- Ensure that all reports including success stories are captured within the time it happens in share the details of the person/beneficiaries rightly.

MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a. Education:

- High school or Primary Eight leaver.
- Additional skills or training on food security and livelihood.

b. Work Experience

- 2-5 years relevant experiences in implementing FSL programs.
- Excellent ability to monitor on-the-ground activities and integrate beneficiary feedback into planning.
- Demonstrated ability to work in multi-tasked team with varying skills and experiences in a multi-sector approach and maximum collaboration among sectors to help improve programming (e.g., cooperation with the nutrition team).
- Demonstrable ability to facilitate and organize meetings or gatherings related to FSL activities.

PERSONAL SKILLS/ATTRIBUTES REQUIRED:

- a) He/she should be able to respond to or assist in matters arising from work and have very good interpersonal, mediation, negotiation, and conflict resolution skills.
- b) S/he be able to exhibit organizational, verbal, and written communications skills, investigate and analyze situations and be able to recommend suitable strategy for solving problems.
- c) S/he be flexible, adaptable, and able to work effectively in a range of settings and in a cross-cultural situation and be knowledgeable of the services available in the community.
- d) He/she must demonstrate sound judgment particularly in dealing with safety issues and with beneficiaries of different categories.



- e) Should understand elements contributing toward food security.
- f) Should be able to write or document success story with the sense of relevancy or in relation to the project.



Desirable Qualifications and Skills

1. Knowledge of policies and procedures of the protection.
2. Commitment to Child protection, Prevention of SEA and Safeguarding of Adults.
3. Commitment to help persons of concern and willingness to cooperate with counterparts.
4. Strong interpersonal and communication skills in a multi-cultural setting.
5. Ability to live and work in the difficult and harsh conditions is desirable.
6. Computer Knowledge (Microsoft Office-Word, Excel, PPT and outlook email).

If you believe you meet the above qualifications, please send us either soft or hard copies of your Curriculum Vitae (CV), Nationality Certificate, Cover Letter and a written Christian Testimony by email to recruitment@across-ssd.org or

Hand deliver to ACROSS office located at KAPECO compound, Kapoeta South County or ACROSS Nanyangacor Office, located at CDOT compound in Nanyangacor or RRC office at Narus, Kapoeta East HQs.

- **Applications without Personal written Christian Testimony (Not letter from the church) will not be considered.**
- Both Females & Males candidates are encouraged to apply.
- Only shortlisted candidates will be contacted.
- **This Vacancy is open to South Sudanese ONLY and Preference will be given to suitable applicants from Kapoeta East since this is a junior position.**
- Applications once received are NOT Returnable.
- Attached copies of your Certificates (**Application letter, updated CV & Copies of relevant academic documents should come in one document file**).

ACROSS has Zero Tolerance to Sexual Exploitation & Abuse, Harassment & Corruption. Successful candidates will undergo thorough background check before they are considered for job offer.

