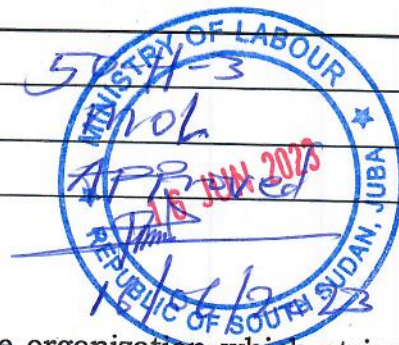




Job Title:	Peace Building Community Mobilisers (3 positions) Incentive Based.
Job Location:	Kapoeta East (Lotimor, Natinga, Katidori and Nanyangacor)
Reporting to:	Project Assistant
Starting Date:	15 <sup>th</sup> June, 2023
Closing date:	7 <sup>th</sup> July, 2023



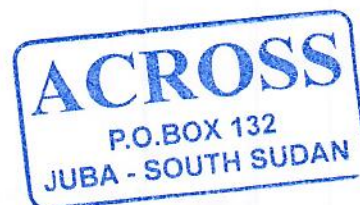
#### INTRODUCTION:

ACROSS is an Interdenominational Church base organization which strives to provide humanitarian assistance (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. ACROSS in South Sudan is urgently looking for a competent qualified South Sudanese for the position of Peace Building Community Mobilisers – Incentive Based.

#### Main Job Purpose:

The primary purpose of the position will be to support the implementation of the project: **'Enhancing livelihood of the drought affected communities'** with the primary purpose of conducting campaigns and mobilizing communities towards achieving peace and tranquillity, helps discourage ways of seeking solutions to problems arising among the communities in violence means and to promoting peaceful coexistence among the communities of Toposa, Nyangathom and their neighbours in South Sudan and across the borders and as such this would serve as basis for which we turn the people to be productive society, free from war, tribal feuds, and cattle raiding. This will contribute toward the main project objectives which is to enhance livelihood and peaceful coexistence of the communities in Kapoeta East County. And to realise the above objectives, the focus the occurrence of violent conflicts (revenge killings, road ambushes, cattle theft, and domestic violence) in the target Payams is reduced by 35%.

***Note that this position will be field based, the position holder must be someone that comes within the community of Kapoeta East and has local knowledge of peace related issues and how they are affecting the livelihood of the communities.***







## **JOB FUNCTIONS:**

### **Programme Implementation Planning:**

- With the support from Project Assistant, the postholder is responsible for planning, implementation, and reporting of mobilization component of the project.
- Conduct mobilizations of community to attract their participation for inclusive Peacebuilding dialogues.
- Work hand in hand with peace building assistant and other stakeholders and facilitate meetings on regularly bases to provide project updates on peace and progress, seek their feedback and to address their challenges.
- Will work closely with other project staff in upholding an organization policy of accountability to affected population information sharing and complaints and feedback response mechanism.
- Support Peacebuilding assistant/facilitators in organizing meetings trainings and gathering.
- Support the trainer in moderating training and participate in open discussion in linked to inclusive peacebuilding.
- Participate as social mobilizer in dialogue session to control the mentality of conflicting parties.
- On continue base work with peacebuilding assistant/officer ensuring that the project output activity can contribute to the project intended objective.
- Support peacebuilding assistant/officer in the conducting context and conflict analyses.
- Support peacebuilding assistant/officer in preparing weekly monthly and quarterly progress reports including case study.
- Participate in relevant clusters and forums linked to peacebuilding at Payam and Boma level.
- performed other tasks assigned by the project assistant and the officer.
- Able to work in hard areas to disseminate peace building activities with help of community stakeholders and ACROSS.
- Help ACROSS in other assignments in a given location and be tolerant to harsh environments.
- Work with other food security and livelihood sector units in the project sites and other relevant local authority in beneficiary identification and verification at field site.

### **Community engagement and advocacy**

- With the support from Project Officer and the Project manager, the Project Assistant would facilitate the process of identifying venues and organize sessions for peace building activities at all levels.
- Mobilize and facilitate the engagements of local stakeholders during the implementation period of the project to ensure ownership of the project activities at the grass root level.



- Networking and collaboration with other actors on same project site towards effective implementation of the peace building activities and livelihoods at field levels.
- Prepares and set ground for trainings/workshops in coordination with the Project Assistant and the project officer and other project staff.

### **Documentation, Reporting, and knowledge management**

- With support from Project Assistant, Prepares and share the impact of the project activities conducted using sample monitoring matrix – planning. A tool provided by the donor to keep track of the indicators.
- Submit data or information details for progress/ quarterly reports as per donor requirement and compliances to the Project Assistant.
- Ensure safety and confidentiality of all project information, including other most relevant activity reports to be kept safe in files and ensures backup is/are in place.
- Ensure that all reports including success stories are captured within the time it happens in share the details of the person/beneficiaries rightly.

### **MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:**

#### **a. Education:**

- High school/Secondary or Primary Eight leaver.
- Additional skills or training on peace building is an advantage.

#### **b. Work Experience**

- 2-5 years relevant experiences in implementing Peace building and conflict mitigation programs.
- Excellent ability to monitor on-the-ground activities and integrate beneficiary feedback into planning.
- Demonstrable ability to facilitate organize meetings or gatherings related to peace activities.
- Demonstrated ability to work in multi-tasked team with varying skills and experiences in a multi-sector approach and maximum collaboration among sectors to help improve programming (e.g. cooperation with the nutrition team).
- Demonstrable ability to collaborate across organizations and build network beyond ACROSS.

### **PERSONAL SKILLS/ATTRIBUTES REQUIRED:**

- He/she should be able to respond to or assist in matters arising from work and have very good interpersonal, mediation, negotiation, and conflict resolution skills.





- S/he be able to exhibit organizational, verbal, and written communications skills, investigate and analyze situations and be able to recommend suitable strategy for solving problems.
- S/he be flexible, adaptable, and able to work effectively in a range of settings and in a cross-cultural situation and be knowledgeable of the services available in the community.
- He/she must demonstrate sound judgment particularly in dealing with safety issues and in dealing with beneficiaries of different characters.
- should understand elements contributing toward safety and peaceful coexistence among the tribes/clans.
- should be able to capture and write success story explicitly and with sense of relevancy or in relation to the project.

#### **Desirable Qualifications and Skills**

1. Knowledge of policies and procedures of the protection.
2. Commitment to Child protection, Prevention of SEA and Safeguarding of Adults.
3. Commitment to help persons of concern and willingness to cooperate with counterparts.
4. Strong interpersonal and communication skills in a multi-cultural setting.
5. Ability to live and work in the difficult and harsh conditions is desirable.
6. Computer Knowledge (Microsoft Office-Word, Excel, PPT and outlook email).

If you believe you meet the above qualifications, please send us either soft or hard copies of your Curriculum Vitae (CV), Nationality Certificate, Cover Letter and a written Christian Testimony by email to [recruitment@across-ssd.org](mailto:recruitment@across-ssd.org) or

Hand deliver to ACROSS office located at KAPECO compound, Kapoeta South County or ACROSS Nanyangacor Office, located at CDOT compound in Nanyangacor or RRC office at Narus, Kapoeta East HQs.

- **Applications without Personal written Christian Testimony (Not letter from the church) will not be considered.**
- Both Females & Males candidates are encouraged to apply.
- Only shortlisted candidates will be contacted.
- **This Vacancy is open to South Sudanese ONLY and Preference will be given to suitable applicants from Kapoeta East since this is a junior position.**
- Applications once received are NOT Returnable.
- Attached copies of your Certificates (**Application letter, updated CV & Copies of relevant academic documents should come in one document file**).

ACROSS has Zero Tolerance to Sexual Exploitation & Abuse, Harassment & Corruption. Successful candidates will undergo thorough background check before they are considered for job offer.

