

Approved by Director Health Services Office  
Warrap State Health Post

MSF Switzerland (MSF-CH)

*W. M. M. H.*

**JOB VACANCY - MENTAL HEALTH SUPERVISOR (Psychologist)**

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics.

MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial 6-month fixed term contract and a trial period of 3 months:

Function: MENTAL HEALTH SUPERVISOR

Number of Vacancies: 1

Location: Twic County

Scope of responsibilities:



- Participate in the planning, organization and coordination of Mental Health activities, in close collaboration with the Mental Health activity manager and other medical team members, in order to ensure an efficient and effective implementation of the resources needed while maintaining high levels of quality in Mental Health MSF programs and activities.
- Coordinates activities of counseling services with other relevant actors and liaises with the local counterparts (like MoH, WHO, ICRC and NGO) on mental health matters, including referral services.
- Supervise the daily mental health activities and patient support according to MSF protocols and standards in order to provide the most appropriate support for clients with psycho social needs
- Liaise with the other MSF team members of the project.
- Supervise, in close coordination with the HR department, the associated processes (recruitment, training/induction, evaluation, potential detection, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required
- Oversee the administrative processes associated with psychosocial functioning.
- When needed, give psychological support to patients according to MSF protocols to improve mental health conditions of patients and enhance their functionality.
- Compile the data and statistic linked with MH activities and report to the MH activity manager
- To ensure MH services are being offered to the beneficiaries (patients, caregivers and their families) in all the MSF medical services of Mayen Abun project (Mayen Abus's PHCC, Gomgoi Health Post, Nyin Deng Ayuel Health Post)
- Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment. Informing the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition
- Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to MSF protocols in order to improve their mental health conditions
- Monitor the technical activities of the counsellors to ensure their performance is following MSF principles and technical guidelines and thus, ensure the quality of the plans of treatment and their interventions.
- Provide workshops training, on-the-job training and clinical case supervision to improve counsellor's knowledge, skills, management and performance on their: group sessions, counselling sessions and data registration in the tools and files (Capacity Building).

- For beneficiaries in acute distress, provide PFA (Psychological First Aid).
- Support the implementation of the SV and GBV Protocol by referring detected victims/survivors with the medical team so that they receive the necessary treatment and providing the MH support needed.
- Support the MHAM with the implementation and follow-up of the mental health strategy in the project.
- Support in the collection, monitoring and analysis of MH data.
- Informing the medical team about any issues or problems that may arise related to patients' treatment in order to provide the best possible solution from a medical perspective.
- Ensuring that at all times, patient information is kept confidential.
- For patients suffering from Severe Mental Disorders (SMD), provide the assesment and MH intervention in close collaboration with the Mental Health Gap Clinical Officers/ Doctors to ensure integrated bio-psycho-social treatment. In absence of the MHAM, keep control of the medications supply and registry.
- Provide psychoeducation for patients suffering of SMD and their caretakers (including side-effect of medication).
- Offer clinical counselling supervision to mental health counsellors in collaboration with the Mental Health Activity Manager.
- Ensure the patient's related information is kept confidential

#### Recruitment criteria

Education: Essential degree in Psychology

Experience: Essential 2 years' experience minimum as a Clinical psychologist, Desirable previous experience with MSF or other NGO's in developing countries

Languages: English is essential, local languages desirable (Dinka)

Knowledge: Desirable computer literacy (word, excel and internet)

Competencies:

People Management, Commitment, Flexibility, Results, Teamwork.

How to Apply:

Interested South Sudanese candidates are invited to submit their application letter, a detailed CV with National ID Card to the CV box located in MSF administration office in Mayen Abun town, Twic County, or to our email [MSFCH-Twic-HRManager@geneva.msf.org](mailto:MSFCH-Twic-HRManager@geneva.msf.org) before 23rd June 2023 by 5:00pm South Sudan Local Time.

Only short-listed candidates will be contacted.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline. We recommend all applicants to write a cover letter containing an introduction of yourself, explaining why you are applying for the position, and explaining why you think you are suitable for the position.

*The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process have access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact : [MSFCH-Twic-HRManager@geneva.msf.org](mailto:MSFCH-Twic-HRManager@geneva.msf.org)*

Human Resource Department

