



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so  
Building Brighter Futures for Vulnerable Children

## JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Food Assistance Manager  
**Reporting to:** Country Food & Cash Assistance Manager  
**Location:** Yambio  
**Availability:** As soon as possible

### Purpose of the position:

The Project Manager will provide strategic, operational and technical oversight and management of the food assistance component of the emergency response in the assigned area, covering general food distributions, nutrition and food for education projects in compliance with WFP and WVI policies plus other relevant standards in the area of operation. The position will provide leadership that entails planning, supporting and management of the program so that activities and outputs remain on track and the program contributes to its main goal of alleviating suffering among disaster affected and vulnerable communities by improving access to humanitarian assistance.

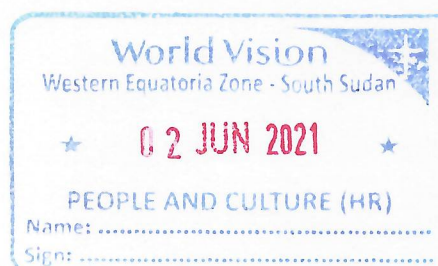
### Key Job responsibilities

#### Project Management

- Providing supervision and technical support to staff in management of all food resources, ensuring that the reception, handling, storage and documentation of food commodity movements are aligned with WFP and WVI DMT standards and guidelines
- Ensure an effective reporting system to produce timely and accurate commodities reports to WFP, WVSS Office, DMT and other key stakeholders like the United Nations and Government counterparts.

#### Budget Management

- Manage all food resources and commodities budgets in conjunction with the Food Assistance Technical Lead, Zonal Programme Manager and Finance Manager, and ensure spending and expenditures are within budget and adhere to donor requirements.
- Risk and security management: Actively combat fraud and corruption within the wider program, ensuring projects are ready for Risk Based Audits





### **Staff Supervision, Management and Capacity Building:**

- Develop and maintain an adequate human resource plan consistent with WV policies, donor requirements and local laws and ensure proper technical and operational capacity of staff to manage and implement project initiatives
- Conduct quarterly reviews of staff performance in line with WVs performance management system, ensuring opportunities for staff feedback

### **Monitoring, Reporting, Documentation & Knowledge Management**

- Maintain effective project quality assurance mechanisms, including monitoring system for tracking of project progress against indicators, activities and key project milestones, reporting, evaluation, and communication systems.
- Conduct routine visits to all project sites for purposes of monitoring and operational support
- Ensure Commodity Tracking System (CTS) support to the food assistance commodity reporting team, including follow.

### **Donor and Stakeholder Engagement:**

- Participate in inter-agency coordination meetings, assessments, task force teams and workshops/conferences, representing WV in engagement opportunities to local government officials, UN/NGO agencies, religious institutions and community in a positive and professional manner.

### **Qualifications/Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Minimum Bachelor's degree in social sciences, management, business administration, international development or a related field including grant management
- Extensive exposure to food assistance programs (minimum 3 years), knowledge of WV Food Assistance systems will be an added advantage
- Knowledge of the Sphere standards, Code of Conduct for Red Cross/ Red crescent, Humanitarian Accountability Partnerships (HAP) and other international humanitarian standards.
- Field-based international NGO work experience in Food Assistance program leadership, with a minimum of 3 years total development and emergency experience in food logistics (warehousing, transportation, distributions) in a fragile or challenging and complex context with responsibility of overseeing comprehensive food security programs at a senior level
- Sound knowledge of humanitarian international standards, policies and procedures including the Red Cross and Red Crescent Code of Conduct, HAP-I Standard, ECB Good Enough Guide, Sphere Standard (Humanitarian Charter and Participation Standard), donor requirements and WV Humanitarian Accountability Framework
- Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments, and physical hardship conditions with limited resources
- Ability to work in high tension and high security risk situations and be able to adapt to rapidly changing contexts.
- Strong English communication skills (both oral and written).
- Positive collaboration and facilitation skills including the ability to train and supervise a multi-cultural team;
- Proven ability to manage complex partnership relationships including effective coordination with host country government
- Good cross-cultural communication skills,
- Willingness to spend at least 30% of the time in the field visiting projects sometimes under difficult living conditions.



- Experience in working with clusters and working groups/community of practice an added advantage.
- Prior experience working with WFP and FA funded projects is required
- Strong experience in managing staff, partners and facilitating capacity building
- Formal training in food assistance modalities is preferred
- Proven experience of high-quality proposal development, report writing and documentation
- Strong negotiation skills and the ability to develop relations with local counterparts, donors, and other stakeholders;
- Strong communication skills, both oral and written English
- Good knowledge of the context of South Sudan and/or the region will be an asset.

**World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.**

### **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

**Qualified female candidates are equally encouraged to apply**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.

**Closing date for receiving applications is: June 21, 2021 at 5:00pm**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

