



IntraHealth/USAID AHEC Project – South Sudan-Juba

Vacancy Announcement

Job Title : Organizational Capacity Building Manager
Location : Juba, South Sudan
Contract Type : Regular dependent on funding
Supervisor(s) : Deputy Chief of Party
No. of Post : 1 position
Duration : Regular with 3 months probationary period
Application Deadline : December 31st, 2020
Start Date : ASAP



BACKGROUND:

IntraHealth International, Inc. is a US-based, global health nonprofit organization that has worked for 40 years in over 100 countries, including South Sudan. IntraHealth is implementing several projects in South Sudan with funding from US Centers for Diseases Control and prevention (CDC) and USAID, in collaboration with Government of South Sudan Ministry of Health (MOH) and the South Sudan AIDS Commission. Our mission is to improve the performance of health workers and strengthen the systems in which they work so that everyone everywhere has the health care they need to thrive. IntraHealth's programs generate long-term social and economic impact to keep communities around the world healthy, strong, and prosperous. And our dynamic staff are passionate about global health and committed to excellence.

PROJECT DESCRIPTION AND SUMMARY OF ROLE

Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a USAID-funded consortium led by IntraHealth to create a rapid community-led response and aggressively strengthen HIV services along the prevention-to-care continuum, paying special attention to case finding and retention. This four-year contract builds on IntraHealth's 15-year history of partnership in South Sudan as it works with the government to increase the effectiveness and efficiency of the country's efforts toward HIV epidemic control. Through a layered approach with local organizations and PEPFAR implementing partners, the South Sudanese government, and local communities, AHEC will build local capacity and resilience and adapt evidence-based HIV prevention, care, and treatment interventions for people living with HIV.

The Organizational Capacity Building Manager will lead the local entity capacity building component of AHEC, develop a capacity building strategy and coordinate a range of technical assistance that will strengthen the technical and organizational capacity of select CSOs/PLHIV Networks. He/she must be a dynamic individual with strong interpersonal and managerial skills, and a commitment to capacity development of CSOs. The position reports to the Deputy Chief of Party.

ESSENTIAL FUNCTIONS

- In consultation with the MOHSS, other relevant ministries and USG implementing partners, develop a Capacity Building Advisory group that will support the development of a national capacity building strategy and monitor and coordinate local entity capacity building activities amongst implementing partners
- Organize quarterly meetings of the Advisory Group
- Lead the development of a national capacity building strategy with the Capacity Building Advisory group.
- Organize and facilitate a workshop for local CSOs and FBOs to learn about USG funding and solicitations and what is required to be able to receive direct funding from a USG donor.
- Issue an RFP for local entities who are interested in participating in AHEC's grants under contracts (GUC) program and select organizations that meet the prerequisite criteria.
- Organize for the selected CSOs and FBOs to undergo a NUPAS/NUPAS Plus assessment as a baseline for their technical and organizational capacity.
- Organize co-creation workshops with each of the CSO/FBOs to develop a capacity building plan based on the gaps identified during the assessments.
- In consultation with the Grants and Contracts Manager, develop contracts for each of the selected local entities (CSO/FBOs) to receive small grants to implement their capacity building plans.
- Identify and coordinate consultants to provide targeted in person and virtual STTA and training for each local organization, for example M&E, USAID rules and regs, financial reporting etc.
- Work closely with the SI Director to measure and report on the CSO/FBO's progress and achievements against the capacity building plans.
- Work closely with the DCOP and Senior Technical Manager to ensure that CSO/FBO's activities support and contribute to AHEC's community-led and demand creation initiatives.
- Contribute to quarterly and annual reports.

EDUCATION/EXPERIENCE REQUIREMENTS

- Bachelor's degree in development studies or relevant field
- Masters' degree in Public Health will be essential
- At least 5 years of experience in organizational capacity development, including experience in community mobilization, and civil society development.
- Experience in working with the GOSS and international donors.
- Knowledge of the CSO/FBO landscape in South Sudan.

- Excellent interpersonal skills and demonstrated ability to interact professionally with diverse people, clients and consultants.
- Strong coordination and organizational skills.
- Demonstrated competence to assess priorities and manage a variety of activities in a time-sensitive environment and meet deadlines with attention to detail and quality.
- Ability to work as an effective team member in a complex and fast paced environment.
- Good report writing skills.
- Strong verbal and written English and Juba Arabic language skills.
- Good computers skills in Word, Excel, Power Point.

COMPETENCIES

Innovation: Develops new, better, or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.

Accountability: Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for IntraHealth's success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.

Service Excellence: Knowledge of and ability to put into action customer service concepts, processes and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.

Effective Communication (Oral and Written): Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.

Planning and Organizing: Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

Interpersonal Relationships: Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices and with local and international partners in a constructive and collaborative manner.

Salary for the position will be negotiated according to qualifications and relevant experience.

Due to the urgency to fill this position, applications will be reviewed on rolling basis.

This position is open to South Sudanese nationals ONLY.

Application Procedure

Interested and competent candidates should apply through the below link:

