



**Save the Children**

22 January 2024

**Re-Job Advertisement**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: FSL Community Mobilizers (3 Positions)**

**Location: Abyei.**

**Reports to: FSL Officer**

**Contract Period: 12 Months**

**CHILD SAFEGUARDING:**

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people

Under the supervision of the FSL Officer and with technical support from SSJR Program Coordinator, the post holder will build relationships between Save the Children and the community. He/she will be responsible to monitor food security and livelihood support to rebuild and rehabilitate the household's livelihoods and assets. He/she will conduct awareness raising activities, to promote food production, diversified diets and household income.

The Community Mobiliser will liaise with existing FSL structures, local authority, community leaders and other stakeholders to ensure coordinated actions aiming to reconstruct lifesaving living support to rehabilitate their source of revenue and assets.

**Reports to: FSL Officer**

**Staff reporting to this post: None**

**Budget Responsibilities: None.**

**SKILLS AND BEHAVIOURS (SCI Values in Practice)**





**Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

**Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

**Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

**Integrity:**

- Honest, encourages openness and transparency.

**QUALIFICATION**

Certificate/Diploma in Agriculture

**KEY AREAS OF ACCOUNTABILITY**

- Responsible for mobilizing the communities to play an effective role in receiving immediate lifesaving livelihood support to rebuild and rehabilitate their livelihoods and assets.
- Liaise with community leaders and households to introduce program activities and encourage community involvement in program implementation and monitoring.
- Establish and strengthen community-based mechanisms and ensure they are up and running according to their terms of reference.
- Assist Community members in identifying the most vulnerable household and developing action plans to address those risks on rebuilding their livelihood using the resources available in the community.
- Facilitate community engagement and dialogues on creation of food security to promote food production.
- Support in quality community-based dissemination of key messages on nutrition, dietary diversity, food preparation/ handling, use of energy friendly stoves, nutrition screening, and utilization, including hygiene.
- Facilitate and provide gender awareness sessions to the community leaders and committees to enhance the participation of women in decision making regarding the food production activities.
- To conduct awareness and address some of the gender barriers and societal norms in situations of severe food insecurity identified earlier.
- Responsible to ensure that all community-based household's networks are coordinating with each other, as well as with lead farmer groups, bee keeping and fishing group networks.



- Provide continuous support to most vulnerable householders, farmers and fishing group and identify gaps in terms of the capacity-building needs, and actively contribute to building their capacity.
- Support in conducting needs assessment in the target and surrounding communities with an aim to implement program activities in an effective manner.
- Support community awareness raising activities aiming to promote food production, and security at community.

## EXPERIENCE AND SKILLS

### Essential:

- 3-4 years' experience in community mobilization in FSL
- Certificate or Diploma in Agriculture
- Previous work with farmers required, preferably in a social work or agricultural setting.
- Must be excellent in communicating and supporting farmers.
- Good English oral and written communication skills
- Knowledge of local languages.
- Experience in community mobilisation and familiarity with the targeted communities
- Good understanding of community politics and traditional networks
- Experience in working with adults to promote the food production and security.
- Committed to implementing programmes that involve children and adult at all levels of implementation.
- Flexibility and ability to work independently and in a team.
- Gender awareness and sensitivity
- High degree of initiative and responsibility and understanding of confidentiality.
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and an ability to ensure this continues to underpin our support.

### Desirable:

- Work experience with farmers and families, especially knowledge of agriculture and food production
- Previous NGO experience, including an understanding of the neutral status of an international NGO.
- Experience in community facilitation and mobilisation
- Background knowledge in agriculture, education, and emergencies

### Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

### Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

### Child Safeguarding:



We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Safeguarding our Staff:**

The post-holder is required to carry out the duties in accordance with the SCI anti-harassment policy

**Humanitarian response**

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

**Application Information:**

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [oraclecloud.com](https://www.oraclecloud.com) (SCI Career Site Careers)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 8<sup>th</sup> February 2024.

Cc: [MoIjobadvert@gmail.com](mailto:MoIjobadvert@gmail.com); (National Ministry of Labour email Address Juba)



Done by RPC  
Abyei Office  
RPC  
Date: 08/1/2024  
*[Signature]*

Approved by *[Signature]*  
office