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Approved by A/Director,
MOL/RSS/LT
[Signature]
03/02/2026



JOB VACANCY: JOB DETAILS.

Job Title	Agribusiness Development Assistant
Number of Positions	03
Department	Pprograms
Duty Station	1. Palwar Payam in Magwi County with frequent travels to Lobone, 2. Lomohidan Payam in Ikotos County Eastern Equatoria State with and 3. Domoloto Payam Lake State Wulu County (with frequent travels to the Bargel)
Reports to (Function)	Agribusiness Development Officer
Expected Start Date	1 st March 2026

Overview of AVSI Foundation

AVSI Foundation is a global non-governmental organization with headquarters in Italy. Its mission is to support human development in developing countries according to the social teaching of the Catholic Church: recognizing the uniqueness of each person, who as such cannot be reduced to a number within an anonymous category such as “the poor, the sick, the disabled”. Furthermore, every person and every community represent a resource, regardless of their vulnerability. This is why AVSI Foundation works to help people in becoming aware of their own value and dignity. AVSI Foundation is operating in South Sudan since 2005, implementing medium to long-term sustainable health, education, water & sanitation, food security and emergency relief programmes.

Job Overview

Reporting directly to the **Agribusiness Development Officer**, the **Agribusiness Development Assistant** will be responsible for field data collection, data entry, and reporting in line with the approved KPIs of the **RURALSS** project. Under the guidance of the Agribusiness Development Officer, and in close coordination with the RURALSS Agribusiness team and program technical staff, the Agribusiness Development Assistant will support the effective implementation of the project by performing the following duties and responsibilities:

Job Title: Agribusiness Development Assistants

Project: RURALSS Project – Rural Upgrade of Resilience of Agribusinesses and Livelihoods in South Sudan.

Duty Station: Magwi, Ikotos County Eastern Equatoria State and Lake State Wulu County (with frequent travels to the Payam)

Reports to: Agribusiness Development Officer

Second Supervisor: Agribusiness Development Specialist

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Torit - Isohe, Eastern Equatoria State
Rumbek Town, Lakes State
The Republic of South Sudan



Overall Admin supervision: Area Team Leader

Supervises: Community Agriculture Facilitators, Community Development Committees

Job Purpose

The Agribusiness Field Officer supports the implementation of agribusiness and value chain development interventions at community level under the RURALSS Project. The role focuses on strengthening smallholder farmers, agribusinesses, and producer groups through capacity building, market linkages, financial inclusion, and improved business practices. The position contributes to inclusive, market-oriented, and sustainable agribusiness development in line with project objectives and donor requirements.

Key Responsibilities

Farmer Engagement and Value Chain Actors Support

- Support the validation, strengthening, and upgrading of agribusinesses, producer associations, and farmer groups along selected value chains.
- Facilitate smallholder farmers' access to agribusiness opportunities, input and output markets, market actors, and financial services.
- Provide mentorship to smallholder farmers and agripreneurs on savings practices, entrepreneurship, and commercial linkages.
- Serve as a focal point for assigned agribusiness groups or clusters within the project area.

2. Capacity Building and Skills Development

- Organize and co-facilitate trainings and sensitization sessions on value addition, governance, leadership, financial literacy, and entrepreneurship.
- Conduct regular outreach activities and field visits to ensure effective skills transfer on agribusiness and market practices.
- Link value chain actor to markets for viable agribusiness ventures
- Provide guidance to farmers on quality management, innovation, and improved business practices.
- Support agribusiness actors (aggregators, input dealers, off-takers) to strengthen record keeping, financial management, and basic business skills.
- Establish, train and mentor Village Savings and Loan Associations for sustainability

3. Market Linkages and Value Chain Development

- Support the identification and linkage of value chain actors, including buyers, traders, and input suppliers, with smallholder farmers.
- Assist in organizing roundtable discussions and community-level multi-stakeholder platforms in collaboration with Agribusiness Officers.
- Support the documentation, dissemination, and use of local market information among farming communities.



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4. Monitoring, Data Collection, and Reporting

- Participate in routine monitoring of agribusiness activities and provide timely field-level updates.
- Collect, organize, and submit agribusiness-related data for monitoring, evaluation, and reporting purposes.
- Assist in tracking key indicators related to access to finance, markets, services, and business performance.
- Update Kobo on a regular basis with reports and project relevant document

5. Coordination and Representation

- Work closely with local authorities, community leaders, project staff, and other stakeholders to ensure coordinated and integrated implementation.
- Collaborate with Agribusiness Officers, Agribusiness Specialist and Area Team Leaders across project locations to promote experience sharing and learning.
- Represent the project in community meetings and relevant local forums when and as delegated by the supervisor and required

6. Other Responsibilities

- Perform any other duties assigned by the supervisor in support of agribusiness and project objectives.

Required Qualifications

- Diploma or Bachelor's degree in Agribusiness, Agriculture, Rural Development, Agro-entrepreneurship, Agricultural Economics, or a related field
- Minimum of 2–3 years of relevant experience in agribusiness development, livelihoods programming, value chain development, or community-based development projects.
- Diploma in Agribusiness, Agriculture, Rural Development, Agro-entrepreneurship, Agricultural Economics, or a related field with at least 5 years' experience.
- Experience working directly with smallholder farmers, farmer groups, cooperatives, or community-based organizations.
- Experience in donor-funded development or humanitarian projects is an advantage.
- Experience working in rural or fragile contexts is desirable.
- Knowledge of the local language of the area of operation/community is an added advantage

Technical Skills

- Basic knowledge of agribusiness development, market systems, and value chain approaches.
- Experience supporting training, mentorship, and community mobilization activities.
- Familiarity with savings groups (VSL/VSLA) and financial inclusion approaches is an advantage.
- Ability to collect and report field-level data accurately.



- Proficiency in Microsoft Office applications; ability to use mobile data collection tools is an asset.

Core Competencies

- **Integrity and Professionalism** – Demonstrates ethical conduct, reliability, and respect for communities and stakeholders.
- **Results Orientation** – Focused on achieving outputs and supporting sustainable agribusiness outcomes.
- **Communication and Facilitation Skills** – Ability to engage effectively with farmers, community leaders, and partners.
- **Teamwork and Collaboration** – Works effectively within multidisciplinary teams and across locations.
- **Analytical and Problem-Solving Skills** – Identifies challenges and proposes practical, field-based solutions.
- **Adaptability and Field Readiness** – Able to work independently in rural and dynamic field environments

How to Apply:

Applications should include updated **Curriculum Vitae (CV)** of maximum 3 pages, **National ID** and **cover letter** of maximum one page **ONLY**, copies of academic documents, recommendations. In the cover letter the candidate should briefly describe his or her motivation for the position and **highlight relevant experience**.

The above documents can be delivered to AVSI Foundation Office in the State:

- AVSI Office in Juba – Jerusalem House
- AVSI Field Offices, Torit, Magwi, Ikwotos and Rumbek.

Or send in soft copy to: HR.Southsudan@avsi.org

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IS **Tuesday 24th February 2026**
Due to the urgency of these roles, AVSI reserves the right to shortlist applications prior to the closing date.



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