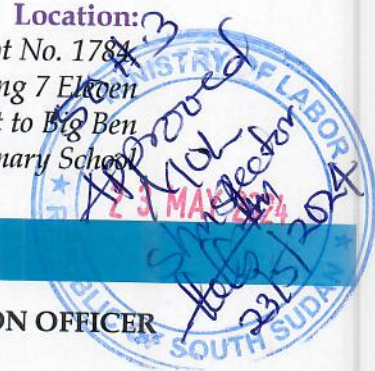




COALITION FOR HUMANITY

Improving Community Resilience

Location: 3
Juba, Gudele 1, Block 4, Plot No. 1784
off-Gudele Road, along 7 Ekroen
Supermarket Road, next to Big Ben
Primary School



VACANCY ANNOUNCEMENT FOR THE POSITION OF GBV & PROTECTION OFFICER

Coalition for Humanity (CH) is a National NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Longenchuk, Maiwut, Ulang, and Nasir. CH operates in Jonglei with presence in Ayod, Pibor and Twic East counties and Unity State with field offices in Leer, Panyijiar, Pariang, Mayendit, Koch, Rubkona and Mayom counties.

Coalition for Humanity seeks to recruit for the position of GBV & Protection Officer to be based in Pochalla.

Position description

Job title: GBV & Protection Officer (Female only)

Job Location: Pochalla

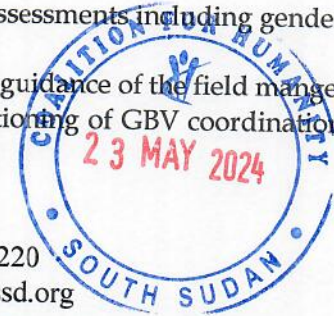
Reports to: Field Manager

Job Summary

The GBV & Protection Officer shall work under the direct guidance and supervision of the Roving Field Manager. The Officer is responsible for planning, leading & coordinating quality timely and effective protection/GBV response to the needs of the vulnerable affected populations. This includes ensuring protection mainstreaming methodologies and safeguarding by ensuring that all persons of concern are involved in decisions that affect them through technical support to project planning and implementation, monitoring and reporting of activities.

Key duties/Responsibilities

- S/he collaborates closely with the Coalition for Humanity management and the Protection team in the county and strengthens working relations with other agencies involved in GBV prevention, risk mitigation and response.
- Provide technical guidance on integration of the survivor-centered approach into PSEA complaints mechanisms and enhance access of SEA survivors to existing GBV services
- Support the planning and implementation of specialized GBV prevention and response based on needs, risks and capacity assessments at the onset of an emergency and throughout all phases of displacement.
- Participate in conducting, consolidating and reporting on GBV assessments including gender equality components at least once per year,
- Provide support on gender and GBV mainstreaming - Under the guidance of the field manager.
- Support and facilitate the establishment of and ensure the functioning of GBV coordination mechanisms with all relevant stakeholders.



Contact us:

Tell: +211 (9) 16666225/ +211 (9) 24822220

Email: info@ch-ssd.org/ Website: www.ch-ssd.org

- Facilitate implementation of GBV Standard Operating Procedures for all sites that enable all survivors to access, at a minimum, appropriate health, psychosocial, security and safety, and legal support
- Support and build capacity and systems for individual GBV case management for survivors and persons at-risk of GBV.
- Ensure safe and ethical GBV data collection and reporting is functioning and regular reporting is done on GBV, protection monitoring processes.
- Promote the use of GBV information management system that provides for safe and ethical data collection and analysis.
- Facilitate and coordinate field visits organized by the project donors and other partners in the project location in collaboration with state protection cluster focal points
- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly general protection updates from project implementation to the program's manager.
- Ensure the efficient utilization of project resource in line with agreed policies and guidelines both internally for coalition for humanity and donors
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors
- Facilitate and coordinate field visits organized by the project donors and other partners in the project location in collaboration with state protection cluster focal points.
- Participate actively in general protection coordination meetings with other partners contributing to sharing of lessons learnt, challenges and experiences with aim to avoid duplication of resources and efforts.
- Take the lead in preparing the reports of conducted protection assessments, safety audits home visits and analyze the trend of needs for identified persons with special needs.
- Lead in field monitoring and supervision to provide feedback and guidance to protection officer and assistants to improve the services provision to targeted beneficiaries in the project location
- Take the lead to orient and build the capacity of protection assistants through hands- on approach in project location (County and Payams) to effectively implement planned activities.

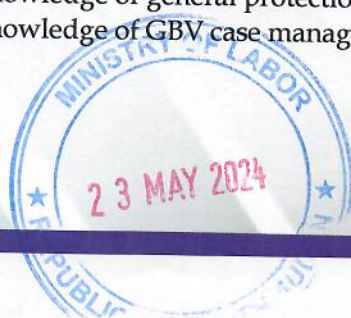
Person Specification

Education & Experience

- Bachelor's degree (e.g. social science, humanitarian programming, international development, human rights, Social Work, democracy and governance, gender studies) desirable.
- Certification preferably in Social work, Counseling, Psychology or any other related field is desirable
- Minimum 2 years of proven experience in NGO project implementation, particularly in implementing GBV and protection projects.
- Experience in protection, SGBV/GBV and women's and community empowerment related programming
- Proven experience liaising with government departments, UN agencies, and donor projects

Core & Behavioral competencies

- Advanced communication skills, including active listening skills and excellent written communication.
- Excellent knowledge of general protection, GBV and PSS basic principles
- Excellent knowledge of GBV case management principles



- Good communication and psychosocial first aid skills

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

This is a locally recruited position and non-relocatable. A current residence of Pochalla county possessing the required qualifications is desirable. Speaking the local language is required.

Note: The job duties and responsibility as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to Pochalla Field Office. The Deadline for application is 14th June 2024.

