

50-H-3  
Approved by  
MOL 06/12/22



## CROWN AGENTS

**Job Title:** BHI Officer

**Location:** Juba, South Sudan

**Start date:** January 2023

**Contract Duration:** Full time



### 1. Who we are?

ShimaHr consultants is a Human Resource Consulting and Outsourcing Company that is currently managing the Human resource component of crown agents under the Health Pooled Fund3 (HPF) program.

Crown Agents are an international development company that partners with governments, aid agencies, NGOs and companies in nearly 100 countries. Taking on clients' fundamental challenges, they make lasting change to the systems and organizations that are vital for people's well-being and prosperity. Its main focus is to help governments around the world to increase prosperity, reduce poverty and improve health by providing consultancy and training in health systems strengthening, trade and growth, public private partnerships, public financial management and governance.

In South Sudan, Crown Agents is the lead consortium partner for the Health Pooled Fund 3 Programme (HPF3). HPF3 began in October 2018 and is supported to run until April 2024 by the Foreign, Commonwealth and Development Office (FCDO), the Government of Canada, the Swedish International Development and Cooperation Agency (SIDA), United States Agency for International Development (USAID) and the Global Alliance for Vaccines and Immunization (GAVI).

HPF3 supports delivery of community level, essential primary health care, secondary health care and referral health services, stabilization of local health systems, and procurement and supply chain management of essential medical commodities. HPF3 supports services in eight state hubs of South Sudan formerly known as: Eastern Equatoria, Central Equatoria, Western Equatoria, Northern Bahr el Ghazal, Western Bahr el Ghazal, Warrap, and Lakes.

### 2. Background Information

Crown Agents has been contracted by GAVI to provide technical assistance to the Ministry of Health in South Sudan and improve immunization coverage across 7 of the 10 states. Over the grant period, Crown Agents will focus on:

- Extending immunization services to reach zero-dose, under immunized children and missed communities
- Integrating delivery of services to improve efficiency, regularity and/or reliability of planned immunization activities with a focus on zero-dose and under immunized children and missed communities
- Addressing gender considerations in the planning and implementation of immunization service
- Improving the design of immunization supply chain system to improve efficiency and vaccine availability, especially in the last mile

Key to extending immunization coverage will be integrating and strengthening the involvement of the Boma Health Initiative - the Ministry of Health's flagship community health p



### 3. Position Summary

The Boma Health Initiative (BHI) officer will play a critical role in leading the expansion of the Boma Health initiative into the identified priority counties with high zero-dose children below one year. He/she will provide technical support to implementing partners to successfully roll out of the BHI programme within the 5km radius of the health facilities, providing oversight on the quality of training delivered and the subsequent services delivered to communities. He/she will be responsible for assessing the performance of the intervention through robust data analysis and supportive supervision visits to programme implementation sites. This position will work closely with the Crown Agent's Community Health Manager, Immunization Manager and Expanded Programme for Immunization (EPI) technical team.

### 4. Responsibilities

#### Engagement at MoH level

- Support in revision of BHI strategy to include demand generation approaches geared towards demand for immunization
- Participate in revision of BHI tools to include key BHI-EPI indicators and ensure it is entered in DHIS2 and monitor performance
- Collaborate with other national stakeholders in charge of harmonising risk communication and community engagement (RCCE)/ demand generation and EPI activities and adapt and share activities/information and tools with the States and counties.

- Attend relevant technical working groups to ensure key policy frameworks and strategies take into account the needs of the women, girls and excluded groups.
- Strengthen the capacity of Ministry of Health and national and sub-national for BHI & EPI to integrate BHI and EPI activities for sustainability, as required and based on jointly identified need.

#### **Implementing partner support**

- Expand support given across the high zero-dose counties to strengthen integration between the BHI and immunization service delivery at health facilities, with a focus on identifying and reaching zero dose children.
- Review partner work plans and manage activity budgets and track expenditure against activity progress
- Provide capacity building for BHI county officers through continuous mentorships and supportive supervision visits
- Monitor and quality control the trainings and onboardings of BHWs
- With selected partners, pilot tracking of defaulters/ zero dose children who received immunisation after strengthen feedback mechanism and plan to scale up across 20 high zero-dose counties
- Work with implementing partners to increase health promotion and awareness relating to immunisation and immunization services

#### **Monitoring and reporting**

- In collaboration with the EPI team and Monitoring and Evaluation (M&E), set targets and monitor implementing partner data and performance
- Regularly provide the data tools and registers to the implementing partners
- In collaboration with the MoH-M&E, review partners' performance on selected BHI/EPI indicators and provide the necessary support to improve performance
- Contribute to programme reporting requirements such as monthly, quarterly and annual narrative reports.
- Conduct regular supportive supervision for BHI officers and provide on the job training
- Facilitate regular sharing and documentation of good practices across IPs and other development partners

Execute any other additional assigned responsibilities

#### **5. Requirements.**

- At least a postgraduate degree in Public Health or in any other relevant discipline;
- Minimum of 8 years' experience in the implementation of community health interventions. Experience with direct implementation of the Boma Health Initiative in South Sudan, strongly preferred.
- Knowledge of immunization service delivery and experience working on expanded immunization programmes, preferred
- Experience of working with National Ministry of health, State and county
- Demonstrable technical expertise and deep knowledge of health sector in South Sudan
- Ability to lead but also work well with diverse team members, NGOs and government and other stakeholders
- Willingness to work in hard-to-reach areas and travel to health facilities
- Excellent analytical and reporting skills
- Excellent command of written and spoken English

#### **6. Desirable:**

Previous working experience in Community engagement in South Sudan or other fragile states  
Understanding of routine immunization and gender and social inclusion issues in the South Sudan context and innovative approaches to community participation and facilitation Experience working with Non-Governmental Organizations

#### **How to Apply:**

Interested candidates should submit their electronic application with the subject line Boma Health Initiative Officer to [Jobs@shimahr.com](mailto:Jobs@shimahr.com) CC. [Dominic.MatundaOigo@crowngents.co.uk](mailto:Dominic.MatundaOigo@crowngents.co.uk) The cover letter should accompany a current CV of 3 pages maximum detailing their experience for the post including day time telephone contacts and three referees, preferably previous line managers. The closing date for receiving applications will be Friday **23<sup>rd</sup> December 2022, 5PM CAT.**

**Only shortlisted candidates will be contacted**

