



Vacancy notice

Advert opens 24th June 2020

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Midwife as detailed below;**

Position: Midwife
Based Location: Fashoda-Kodok
Number of positions: One (1)

Reporting Lines

The Registered Midwife shall be reporting to the County Health Officer in Fashoda County.

Purpose of the position

The Registered Midwife shall be working in the Maternity and Maternal, Neonatal and Child Health (MNCH) units in Oriny PHCC. S/he is expected to work on shifts from Monday through Sunday. S/he will be part of the team ensuring delivery of quality Basic Emergency Obstetric and Neonatal Care (BEmONC) services as well as other safe motherhood initiatives. This includes essential integrated sexual, reproductive, maternal, neonatal, including family planning services; essential integrated inpatient maternal care; essential new-born care; Antenatal care (ANC); safe/clean delivery and post-natal care (PNC) services.



Key accountabilities and Responsibilities

1. Build the capacity of local recruited staff working in Oriny PHCC in Fashoda County and responsible for delivering SMNCH services, applying Ministry of Health guidelines.
2. Directly involved in sexual and reproductive health (SRHR) service delivery in the PHCC along - side with the other clinical staff in the place.
3. Promote the routine provision of Focused Antenatal care (FANC) and postnatal care (PNC) services to ensure pregnant women receive preventive care before and after delivery.
4. Participate in organizing and conducting continuous medical education (CME) and on the job training for the TBAS/MCHWs/CHWs in the health facility and its catchment area.
5. Ensures provision of skilled birth attendance (SBA) at the Primary care level and enhance Basic emergency obstetric and neonatal care (BEmONC).
6. Ensures all babies born in the health facility receive immunization upon discharge.
7. Manages women with abortion and informs the medical Asistant on complicated abortion cases .for appropriate management and referral.
8. Together with the home health promoters (HHPs), mobilizes mothers to up take SRMNCH services (ANC, PNC, Immunization, family planning, Sexually transmitted infection treatment) at the PHCC and community levels.
9. Supervise the activities of all Traditional birth attendants (TBAs) and CMCHW/MCHW in the Health Facility.
10. Ensures that all mothers that have delivered receive UTEROTONICS drugs like oxytocin injection or misoprostol tablets.
11. Gives health education messages to women and men on exclusive breast feeding, family planning/ birth spacing, immunization, infant and child feeding, personal hygiene both at the outpatient department (OPD), MNCH unit and in the maternity ward.
12. Compiles reports on ANC, deliveries, EmONC, PNC and FP services and submits to the Medical Asistant/Clinical Officer.
13. Counsels women of reproductive age on family planning, supports them to make informed choices and provide them with the methods of their choice promoting autonomy.
14. Observes infection prevention and control during and after delivery.
15. Ensures promotion of individual/couple Family Planning Counselling to increase acceptability and utilization rate.
16. Conducts adolescents' friendly services once a week in the Health facility
17. Orders, control and report on all drugs used in MNCH/maternity units.
18. Keep clear records of all equipment's and supplies under her/his control (keep track of inventory) and participate in conducting monthly inventory.
19. Performs any other duties assigned by the Health Manager or County Health Officer or Medical Asistant.

Qualifications, skills and competencies

1. Diploma in Midwifery or its equivalent from a recognized institution is preferred.
2. Minimum of 2 years' experience working in a busy hospital setting.
3. Must be registered with the Nurses and Midwives council in South Sudan.
4. Ability to work well under pressure and in a harsh multicultural environment.
5. Must be fluent in written and spoken English. Ability to communicate in Khartoum Arabic/Shulluk is an added advantage.
6. Be enthusiastic and ready to work extra hours to achieve objectives of the project.



Competencies

1. Trustworthy,
2. High sense of responsibility,
3. Alertness,
4. Physical fitness for duty,
5. Emotional stability,
6. Neat, courteous, and responsive,
7. Good knowledge of the area
8. Ability to deal patiently and tactfully with people of different national and cultural background

Further information and how to apply

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes.

e.g. **CSS03/06/20 Midwife -Fashoda-Kodok**

or

Applications can also be hand dropped at Cordaid Juba Office located behind the Equatoria/UAP Tower. Just a few meters after the Strome Foundation to the attention of the **Human Resource and Administration Manager - Cordaid**.

Deadline for submission is by the **14th July 2020**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply

Only shortlisted candidates will be contacted. An integrity check will be part of recruitment procedure

All applications submitted cannot be returned.

