

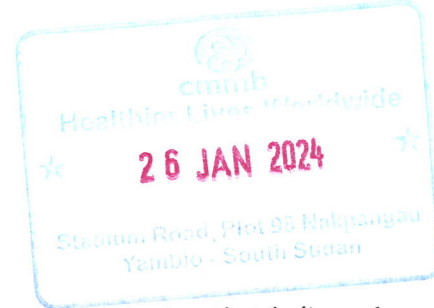


Approved



Catholic Medical Mission Board
Job Advertisement
We are hiring Clinical Officer

Position Title: Clinical officer
Department: Children and Mother Partnerships (CHAMPS).
Location: Yambio PHCC, Yambio County, Western Equatoria State.
Reports: Deputy MNCH coordinator
Date: February 9, 2024



About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

Job Summary

Reporting to the CHAMPS Deputy Program Manager clinical services, Clinical officer's role is to provide technical support to the program on all related planning, implementation, monitoring, compliance, reporting and facilitation of daily activities. The incumbent will supervise nurses and midwives and other paramedics working directly under him, ensuring that the clinical work is in line with national MOH and WHO guidelines and protocols. Another key role for the clinical officer is to work closely with the Strategic Information team, the clinical officer will be required to probe issues that affect the communities and broadens skills necessary to plan, implement, monitor, and evaluate CHAMPS interventions. The clinical officer will be required to impart knowledge and skills to project staff necessary to design and manage local Child and Mother Partnership initiatives in Yambio PHCC, community management structure and ensure program integration, Water and Sanitation, nutrition, safe motherhoods and child protection activities etc.

Responsibilities and tasks

- The clinical officer will be the main senior staff heading the maternal and child health program in Yambio PHCC with the support of the other clinical and program staff.



- He will ensure an effective maternal and child health program that address the most pressing causes of maternal and child morbidity and mortality including poor health of the mother and the baby.
- The clinical officer reports to the CHAMPS deputy coordinator clinical services.
- Actively develop and maintain an effective working relationships with key stakeholders, including county health department, international and local NGOs, Community leaders and other relevant actors working in the health sector and that play an important role in maternal and child health in Yambio.
- Perform day-to-day clinical duties, e.g. attending to ward rounds, patient consultations and with the support of nurses, midwives and other auxiliary health workers involved in patient care.
- Works in collaboration with the other colleagues or senior gynecology and obstetrician to provide comprehensive care for obstetric and Gynecological cases.
- Provide direct clinical care and manage Obs/Gyn cases according to the national and international clinical guidelines, including providing referral services for obstetric cases.
- Involved in the pre and post operative preparations of patients for theater.
- Attend and assist the medical doctor during operations in theater.
- In consultations with the supervisor, he can take decisions regarding referrals of patients in line with the principle of minimizing the three delays in obstetric that tends to be a major contributor to maternal and neonatal death.
- On call duties in collaboration with other clinicians to ensure that the maternity unit has 24hrs coverage.
- The clinical officer ensures a comprehensive quality and cascade of care from pregnancy(prenatal) labour (natal) and postnatal for the mother and baby so that birth outcomes are safe and fulfilling for the mother and baby pair.
- Providing medical post abortion care in line with the ministry of health guidelines and catholic doctrines as a faith-based organization
- Participates in trainings and mentorship programs to improve the knowledge of staff and quality of care for the mother and the baby.
- As part of the technical team, will participate in staff recruitment, day to day staff management including leave days to ensure staff are available on duty 24/7.
- Providing general pre- and post-operative care.
- Can be delegated by his supervisor to represent the organization in technical meetings at County and State Levels respectively.
- Working with the other team members to ensure that donor targets are met through continuous review of project performance indicators.
- Ensuring that daily weekly and monthly reports are submitted in time including the Narrative reports for CO and donor purposes.
- Promoting health education both in the facility and in the community so that there is improved community health through a preventive approach.
- Ensuring that pregnant mother gets the minimum package of care for focused ANC including regular obstetric ultrasounds.
- Support and mentor midwives in Yambio PHCC maternity ward either through on job mentorship, continuous professional development or through bedside teachings
- Work in collaboration with CMMB management to guide operations and in achieving CMMB overall CHAMPS strategy.
- To independently establish medical diagnosis and treatment regimes, following the MOH and WHO guidelines and protocols.
- To ensure the follow-up of patients when needed.
- To respect and promote absolute confidentiality of any information related to patients and to respect and promote the medical ethics.
- To participate in the data collection for statistical and epidemiological surveillance purposes.



- Prioritises any signs/symptoms of acute critical conditions (severe dehydration, shock, coma, respiratory distress, cardiac arrest, etc) and immediately referral to wards.
- Checks the MUAC screening for children to detect cases of malnutrition.
- Provides general health education, specifically on hygiene and sanitation, nutrition, common health problems or diseases and other health related topics.
- Pays special attention to and promotes the detection of the following pathologies: COVID-19, TB, STI, SGBV, VHF and violence victims.
- Diagnoses and treats diseases according to MOH and WHO treatment protocols and clinical guidelines.
- **Never** prescribes treatments that are not included in MOH and WHO protocols/clinical guidelines or not available in the PHCC/hospital and explains findings and treatment to the patient and/or caretakers, ensuring that he/she understands.
- Consults the supervisor when in doubt about symptoms, diagnosis or treatment.
- Records all relevant findings of the medical history and clinical examination, the suspected diagnosis and the exact course of treatment on the patient's health card.
- Participate in preparation of protocols and guidelines for medical activities to ensure continuity of care when not present.
- Look after all equipment provided and ensure that no material is taken out without prior authorisation.
- Keep an updated inventory of all material and equipment used and ask in advance for all renewable material needed.
- Monitor and inform about type of pathologies, abnormal increases in number of consultations as well as any epidemic potentials.
- Inform line manager of any problems that might be linked to work of clinical officers as well as problematic equipment or material (ex. broken, missing).
- Ensure that information is transferred to next duty team regarding patients and their status.
- Participates actively in the trainings and meetings.
- Keeps the workplace tidy and clean.
- Is committed to the organization and the development of the CMMB activities.
- Collaborates in the training of other medical staff (nurse assistants, Midwives and CHWs...)
- Is flexible and receptive to changes in services and programs.
- Respects working hours.
- Reports instantly any security problem to the supervisor.

Qualifications and Competencies.

Qualifications & Experience Required:

The following knowledge, skills and abilities are acquired through a combination of formal education, prior experience, or on the job training:

- Diploma in clinical medicine and community/public health.
- At least two years' experience working in a busy maternity ward in a state or county hospital.
- Experience in living or working in a cultural context of Western Equatoria is an added advantage.
- Previous experience managing maternal and child health programs is key.

Job Competencies:

- Trained in Sonography and able to perform ultrasound scanning and reporting.
- Ability to work long hours, often under pressure.

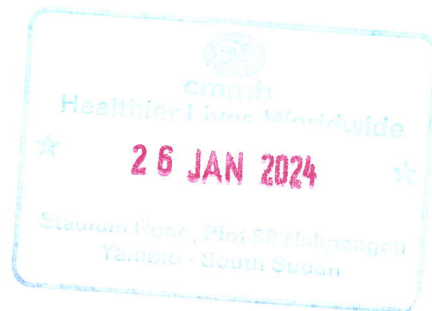


- Good practical skills
- Ability to solve problems.
- Effective decision-making skills
- Drive to continue learning throughout career development.
- Time management
- Strong leadership, management, planning, analytical, interpersonal, and communication skills.
- Strong knowledge in interventions of capacity building on safe motherhood/maternal and neonatal care.

How to apply:

Please submit your CV and cover letter to CMMB South Sudan to the email address provided below: CMMBSouthSudanjobs@cmmb.org by latest February 09,2024. We shall be reviewing applications on a rolling basis. Female candidates are strongly encouraged to apply.

Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."





Catholic Medical Mission Board
Sexual Exploitation, Abuse & Harassment (SEAH)
Self-Declaration & Consent Form

CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.

I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

