

JOB VACANCY – MIDWIFE (SEXUAL VIOLENCE FOCAL PERSON)

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial 6-months Fixed Term Contract and Trial Period of 3-months.

Position: Midwife (Sexual Violence Focal Person)

Number of Vacancies: 1

Location: MAYEN ABUN, TWIC COUNTY, WARRAP STATE

Scope of responsibilities:

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to MSF obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Main tasks:

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling)
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Assessing the feasibility for referral of pregnant women from the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.
- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of admissions and hospitalizations comply with MSF protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc
- Participation in the organization of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)
- According to MSF protocols in force, conduct normal deliveries independently Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the newborn, executing and registering first neo-



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- natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the newborn and reporting them to the doctor, in order to ensure successful interventions
- Supervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point. 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocics, anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery, preferably with vacuum extractor and newborn care including neonatal resuscitation. 2 CEmONC = comprehensive obstetric and neonatal care = the full package of BEmONC Plus; surgery (caesarean section, hysterectomy, laparotomy), safe blood transfusion and care to sick and low birth weight newborns.

MSF Section/Context Specific Accountabilities:

- The Sexual Violence Program Focal Point is responsible for comprehensive development, implementation, management, monitoring and evaluation of Sexual Violence (SV) strategies and care for survivors of sexual violence in the MSF project according to MSF values, standards and procedures and the MSF guidelines creating access to and providing care for survivors of sexual violence.

Description of responsibilities and Roles:

Field Focus:

- The SGBV Focal Point is the main person responsible for sexual and reproductive health in the project and focal person for meeting the community, MoH and other external partners working in the area. Runs SRH activities within Twic Project in cooperation with MoH.
- Make sure SGBV activities are well implemented in the community
- Facilitate referrals of survivors to further services where applicable.
- Plan and conduct staff and community assessment regarding SGBV awareness.
- Ensure follow up of survivors.
- Plan and organize sensitizations and trainings for HCWs and HPs in different project location.
- Collaborate with the HPO to plan and organize community awareness strategy.
- Identify and conduct sensitizations for community helpers to foster community awareness campaigns and survivor referrals.
- Mobilize and preside over the SV committee meetings.

Strategic Planning & Management:

- Organizing and overseeing staff, medical supplies and other materials for survivor care.
- Identify areas of improvement and gaps and plan for mitigation.
- Together with MTL, PC and MWAM assist, work towards identifying and collaboration with relevant actors in the field of social welfare, legal aid and complex psychological management.

Documentation and Data Collection:

- Ensure appropriate documentation, storage and dissemination of SV survivor data.



Assessment & Strategies:

- Being responsible for assessing the community perception of sexual violence, the perceived needs of survivors of sexual violence and reasons survivors do not seek health care.
- In collaboration with the international staff responsible for SV programs, develop, monitor and evaluate strategies for MSF's SV approach in the project based on MSF's overall strategy and procedures for SV

Outreach and awareness:

- Being responsible for training, supporting and follow up of the outreach team for SV awareness raising and community engagement to develop and improve aware-ness raising activities and community dialogue, discussion and messaging, mate-rials and methods regarding the medical and psychological consequences of SV, availability of medical and psychosocial care and the importance of timely access after sexual violence
- Being responsible for identifying and engaging with the key target groups of trust-ed, respected community members and support services for outreach activities together with the outreach team

Medical and Psychosocial Care:

- Being responsible for the set-up of care pathways and facilities for SV activities in line with MSF SV guidelines and MSF standards and procedures
- Being responsible for the application of the 5 steps of implementation with the main objective to create timely access to quality and comprehensive medical and psychosocial care to survivors of sexual violence and intimate partner violence (IPV).

Referrals and Coordination :

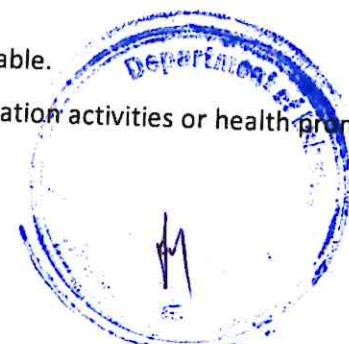
- Ensure information on the available support services for survivors of SV is gathered, a referral pathway is in place and that referrals are monitored and evaluated
- Participate in SV sub-cluster meetings and maintain contacts and communicate and coordinate with the different formal and informal support services

Monitoring and Evaluations:

- Ensure relevant data is captured using the SV data tool, stored, with ensured confidentiality, and analysed.

Training:

- Identify training needs, organize and coordinate training, coaching and supervision about SV for MSF health care providers and other MSF staff members, including community outreach teams and other staff, based on the findings of learning needs assessments, knowledge, attitude and practices questionnaires and observation
- Experience working with survivors of gender-based violence or sexual violence or raising awareness and engaging communities about gender-based violence or sexual violence.
- Experience coaching, mentoring, supervision, training and capacity building.
- Experience working in gender-based violence, protection or child protection is desirable.
- Experience providing community awareness, information, education and communication activities or health promotion is desirable.



Recruitment criteria

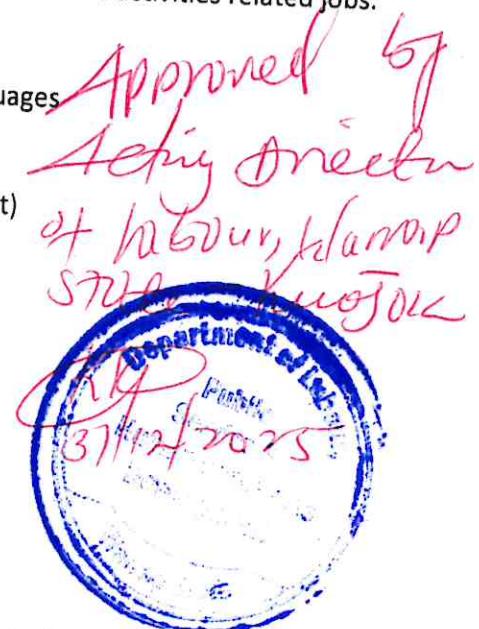
Education: • Essential midwifery qualification or specialization. Desired Bachelor in Midwifery

Experience: • Essential working experience of at least two years in midwife activities related jobs.

Languages: • Excellent command of English. Control of local languages

Knowledge: • Essential computer literacy (word, excel and internet)

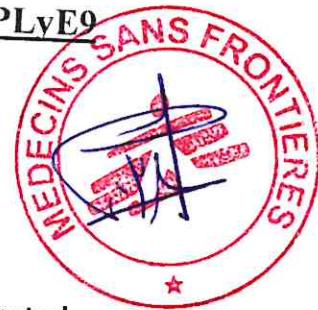
Competencies: • Results
 • Teamwork
 • Flexibility
 • Commitment
 • Service



How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in Juba, Hai Cinema. The deadline to apply is 14th of January 2026. Possession of Labour card is an added advantage.

<https://forms.gle/6G3784Bkq6T3PLvE9>



Only short-listed candidates will be contacted.

Female candidates are encouraged to apply.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline. *The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact the Personnel Development Manager (PDM) at the MSFCH office in Hai Cinema - Juba. MSF does not ask candidates for any money, favours, or other benefits of any kind during its recruitment process and reserves the right to refuse to hire a candidate who has engaged in such acts.*