



MSF HR
Approved by Director of
Laboratory
21/11/2022

**MSF SPAIN IS OPENING THE RECRUITMENT OF: LABORATORY TECHNICIAN
(BASED IN MALAKAL / PERMANENT CONTRACT(STARTING WITH 6 MONTHS)/ LEVEL 5**

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization, particularly in the Medical department, and That's why, females are strongly encouraged to apply.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose

Perform clinical laboratory activities according to MSF protocols, security and hygiene measures in order to obtain results to determine the patient's treatment.

Main Duties & Responsibilities

- According to medical prescription, preparing and performing clinical exams/tests with appropriate techniques and following MSF protocols and procedures.
- This function includes the following among others.
- Taking blood, vaginal and urethral samples.
- Centrifuging blood, CSF, body fluids and urine samples.
- Performing laboratory exams (serology, hematology, biochemistry, bacteriology or parasitological, according to context of the mission).
- Preparation, management, stock and disposal of working solutions according to MSF protocols.
- Perform blood grouping, screening, bleeding of donors and cross/matching.
- Ensuring proper cold chain management.
- Ensuring proper reporting and registration of the sample results in order to keep a written track of activity and give information to the relevant persons, ensuring confidentiality.
- Taking care, manage and organize efficiently the laboratory material/equipment.
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.



- Applying hygiene and safety protocols, doing daily cleaning /maintenance, sterilization, washing general glassware after procedures are done.
- Ensuring proper sample waste disposal according to MSF protocols and highest safety standards.
- Supplying orders, do stock, storage conditions follow-up, keep inventory.
- Keeping organized the data collection system of laboratory results and all information generated from the analysis done.

MSF SPECIFIC ACCOUNTABILITIES

The candidate will carry out the following specific tasks:

- Sputum smear preparation, Ziehl–Neelsen staining and microscopic examination.
- Kala Azar related tests (RDT, DAT and lymph node aspiration microscopic examination).
- Malaria related tests (RDT and Blood Smear).
- GeneXpert for HIV RNA PCR & Viral load, MTB/Rif Assay and other diseases as applicable.
- CD4 Count and Cryptococcal antigens (CrAg) tests.
- Full blood count, clinical chemistry.
- Stool and urine sample preparation and microscopical examination.
- CSF and body fluids examination: Pandi/Rivalta test, WBC count, differential count, gram staining.

REQUIREMENTS

- Laboratory Technician diploma/degree is essential
- Minimum 1 year working experience essential
- Mission language essential, local language desirable
- Computer literacy

COMPETENCIES

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management
- Analytical thinking
- Planning and organizing



HOW TO APPLY

Interested applicants can deposit their motivation letters and **copies of:** Updated CV, relevant academic certificates, previous work certificates, nationality ID and other documents at the

MSF SPAIN, ADMINISTRATION OFFICE (POC AND MALAKAL TOWN).

Application should be addressed to:

FIN/HR MANAGER

(E-mail : msfe-malakal-admin@barcelona.msf.org)

Closing date for submissions: 10/06/2022 at 17.00 Hrs.

With clearly written job title and updated contact numbers.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**

Applications once submitted, will not be returned to applicants.

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidentiality.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Malakal, 24th May 2022.


Sidi Be Bahamadeu
Admin Manager

