



Approved
 Date 14/Sept/2021
 Director's Office

Job Advertisement

CMMB is a global non-governmental, humanitarian and development organization with a special focus on making healthcare available to all. CMMB has been implementing comprehensive health intervention in South Sudan since 2009.

CMMB South Sudan is seeking qualified and suitable candidates for the following position:

Position	St. Theresa Hospital Medical Director Catholic Diocese of Tambura Yambio
LOCATION	Nzara Western Equatoria State
Closing Date:	4th October 2021
Duration of contract	12 Months (Renewable)
Job type	National (South Sudanese) /Contract

We believe in a world in which every human life is valued, and health and human dignity are shared by all.

We believe in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 60 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. We believe change starts with her. We work tirelessly for women's and children's health because they are disproportionately affected by illness.

We work tirelessly for women's and children's health because they are disproportionately affected by illness and poverty. We know that healthy, educated, and empowered women are better able to raise healthy, educated, and confident children, and that communities depend on their livelihoods. We are making an impact.

About St Teresa Hospital

St Teresa hospital is a Regional Hospital under the management of Catholic Dioceses of Tambura Yambio (CDTY) with a bed capacity of 110 that serves patients beyond the county and acts as a referral hospital for other facilities. The hospital has an out-patient unit, diagnostic center, specialized clinic for HIV and TB, a Pediatrics unit, an Obstetrics and Gynecology unit, a surgical theater and a Blood bank. The hospital is funded by multiple donors and is committed to providing high quality medical and surgical services as well as quality patient care, free of charge.

St Teresa Hospital therefore seeks to hire a highly qualified and experienced Medical Director to lead, oversee and improve the experience of care at St Teresa Hospital. Reporting to the Chair of the Board of



Directors of St Teresa Hospital, the Medical Director will be responsible for departmental staff decisions; ensure hospital compliance with national and international protocols, SOPs and safety standards; support inter and intra-departmental consensus building for preferred practice patterns, and promote the retention of technical staff. He / She will lead the development and evaluation of standards of medical care throughout the department, providing medical direction to clinical staff, and advising the department in matters of medical policy.

Role and Responsibilities:

- Interacts with the Board, the Hospital Matron, medical staff and others to develop, review, approve, and evaluate medical policies and regulatory compliance to meet the changing needs.
- Works in coordination with the Hospital Administrator in managing the hospital's budget.
- Developing cooperation and synergies between the diagnostic, medical support services and Administration departments of the hospital to ensure quality services for every client/patient seeking services of the hospital.
- Evaluating and managing any disfunction of medical units and commissioning audits as necessary.
- Acts as the primary physician for department clinical services (including but not limited to HIV & TB) overseeing and managing patient progression and patient experience in the hospital.
- Provide medical orders and standards of practice for clinical activities. May supervise heads of units and highly specialized hospital staff as required.
- Works closely with the Hospital Matron to assure the efficient operation of medical and clinical activities to ensure client-centered quality services.
- Assist the Nzara County Health Department in the investigation of communicable diseases in the community.
- Works closely with the medical community to advance the mission of the health department.
- Develop relationships with the State Ministry of Health and the County Health Departments that oversee and coordinate care to public health patients.
- A member of leadership team representing the Hospital in the community and acting as the medical liaison between the hospital administration and the Health authorities and community representatives.
- Leads the development of administrative policies and procedures and making recommendations regarding the future of St. Teresa hospital to the Board.
- Responsible for the approving procurement of pharmaceutical drugs and supplies for the hospital, as well as oversight of medication safety use in the hospital.
- Serves as medical spokesperson for the Hospital as required.
- Provides periodic in-service training for clinical and other health department staff.

Qualifications and Experience:

- A Medical degree and board certification in obstetric emergency / internal medicine/public health licensed to practice medicine in South Sudan.
- Ten or more years' experience in clinical medicine/OBGY.
- Five or more years' experience in hospital administration and management.



- Knowledge of medical science and its application to public health practice, principles and practice, and the MOH protocols and standards governing public health practice.
- Experience responding to public health emergencies, including infectious diseases.
- Strong communication, interpersonal, and presentation skills.
- Good computer and electronic record skills.
- Excellent strategic managerial and organizational skills.

Skills and Abilities Required:

- Ability to analyze and present data with accuracy, thoroughness, and attention to detail.
- Ability to analyze complex information and develop strategies, plans, and procedures to address medical policies of the department.
- Ability to communicate complex medical information clearly and concisely, both orally and in writing.
- Ability to interpret and apply South Sudan Ministry of Health regulations, procedures, and policies into all aspects of work.
- Ability to develop highly effective and efficient medical teams, and a client centered approach.
- Ability to draft proposals for funding and review donor reports as well as reports to the Board.
- Strong knowledge of MS Office and relevant operational databases and software.
- Self-motivated and disciplined.

How To Apply:

Interested applicants should submit their application together with resume/CV to CMMBSouthSudanJobs@cmmmb.org indicating position applied for on the subject line. Include telephone, Skype ID and email contacts of 3 references and your daytime telephone/cell phone contact. This position is required urgently, and interviews will be conducted as CVs are received, therefore please apply immediately if interested. Female candidates are highly encouraged to apply. Only shortlisted candidates will be contacted.

