



10th September 2026

JOB ADVERT

Position: Laboratory Technician
Duty Station: Gorom Refugee Settlement, Juba County, South Sudan
Period: Four (4) Months with a possibility of Extension
Direct Supervisor: Health Manager

Background:

Peace Winds Japan (Peace Winds) with funding from UNHCR is implementing an emergency Health and WASH response project in Gorom Refugee Settlement and the surrounding host community in Juba County, Central Equatoria State, South Sudan.

As part of its health services programme, Peace Winds is supporting the delivery of quality primary healthcare services in Gorom PHCC. Laboratory services are an important component of the PHCC, supporting in the diagnosis, management and monitoring of patients.

Peace Winds is therefore seeking a qualified and experienced Laboratory Technician to support the provision of reliable, timely and quality laboratory services at the PHCC.

Job Purpose:

The Laboratory Technician will be responsible for providing quality and timely laboratory services to support the diagnosis and management of patients attending the PHCC.

The position will support routine laboratory testing, specimen collection and handling, reporting of results, maintenance of laboratory equipment and supplies, quality control, infection prevention and proper laboratory documentation.

Key Responsibilities:

- Conduct routine laboratory tests requested for outpatient and inpatient services in accordance with approved procedures and standards
- Receive, collect, label, process and safely handle patient specimens while ensuring proper identification and documentation
- Ensure timely, accurate and confidential reporting of laboratory results to the clinical team
- Maintain laboratory equipment in good working condition and promptly report breakdowns or technical problems
- Ensure proper storage, handling and disposal of specimens, reagents and laboratory waste
- Maintain adequate stocks of laboratory reagents, consumables and other supplies and report anticipated shortages to the Health Manager





- Maintain accurate laboratory registers, test records, stock records and other required documentation
- Conduct routine quality control and quality assurance activities to ensure accuracy and reliability of laboratory results
- Adhere strictly to infection prevention, biosafety and laboratory safety procedures
- Support appropriate referral of specimens to higher-level laboratories when tests are not available at the PHCC
- Work closely with clinicians, nurses and other health staff to support appropriate diagnosis, treatment and follow-up of patients
- Support collection and reporting of relevant laboratory and health service data
- Maintain confidentiality of patient information and laboratory results
- Participate in health team meetings, trainings, supervision, monitoring and other programme activities as required
- Perform any other duties relevant to the position as assigned by the Health Manager

Required Qualifications and Experience:

1. Education;

- Diploma or Bachelor's Degree in Medical Laboratory Sciences, Medical Laboratory Technology or a related field from a recognized institution
- Must have valid professional registration/licensing to practice as a Laboratory Technician in South Sudan or as recognized by the relevant health authorities

2. Professional Experience

- Minimum 2-3 years of relevant laboratory experience, preferably in a health facility, PHCC or humanitarian setting
- Experience providing routine laboratory services in a primary healthcare setting is desirable
- Experience in specimen collection, processing, testing, storage and referral
- Knowledge and practical experience in laboratory quality assurance, infection prevention and biosafety
- Experience working with refugees, displaced populations or vulnerable communities will be an advantage

3. Knowledge and Technical Skills

The successful candidate should have:

- Good knowledge of routine clinical laboratory procedures and testing
- Good understanding of laboratory safety and infection prevention and control
- Ability to accurately collect, process, test and document patient specimens
- Good attention to detail and accuracy in laboratory work



- Good record-keeping and reporting skills
- Ability to maintain confidentiality of patient and laboratory information
- Ability to work effectively under pressure and manage competing priorities
- Good communication and interpersonal skills
- Ability to work effectively as part of a multidisciplinary health team

4. Languages

- Fluency in English is required
- Knowledge of Arabic and/or relevant local languages spoken in Gorom Refugee Settlement will be a strong advantage
- Ability to communicate effectively with refugee and host communities is essential

5. Core Competencies

- Accuracy and attention to detail
- Professionalism and integrity
- Quality orientation
- Confidentiality
- Accountability
- Teamwork and collaboration
- Good communication
- Ability to work under pressure
- Commitment to quality healthcare

6. Safeguarding and Code of Conduct

Peace Winds is committed to protecting the rights, dignity and well-being of all people we serve. The successful candidate will be expected to comply with Peace Winds' Code of Conduct, safeguarding policies, professional standards, infection prevention procedures and all applicable health and safety requirements.

Working hours:

- Standard working hours according to Peace Winds Japan regulations and South Sudan Government Labour Laws
- A reasonable degree of flexibility is expected when and where required.

How to Apply:

- Please submit in English, a current resume, including at least three references, with a cover letter (not more than two pages) by email to: pwj.ssd.recruit@gmail.com
- Please Indicate the email title as "Laboratory Technician (your name)"



- The application closing date is **28th September 2026 at 4:00pm** local time.

NOTE:

Peace Winds Japan **DOES NOT** solicit for money or **ANYTHING ELSE** in exchange for a Job.

Only shortlisted candidates will be contacted for interviews.

Kindly note; due the urgency of the position, applications will be reviewed as they are received and the successful candidate will be appointed before the expiry of the set deadline

