



Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

Vacancy: Community Development Facilitator.

Reports to: Area Coordinator.

Duty Station: Unity State

Start Date: ASAP

Deadline of Application: 28th January 2020.

SUMMARY

The Community Development Facilitator (CDF) will work with refugee and host communities in South Sudan, to facilitate strengths-based community-led, community-based and community-owned processes that support social cohesion and self-reliant community governance structures.

Aligned with the complex nature of the local development context, the facilitator will use an adaptive approach, working with groups and key stakeholders to support local processes toward self-management and sustainable local governance capacities to transfer the refugee population in a select location into an integrated permanent self-governed community.

As part of the adaptive management approach, the CDF will engage in continuous monitoring and evaluation as basis for making adjustments to the implementation, and to capture lessons learned for the learning/research component of this project.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Using a community entry process to establish and build positive working relationships with community groups, leaders, key stakeholders and government entities.
2. Using local informants as local experts, engage in an ongoing process of learning about the peoples, cultures and communities.
3. Engage groups and leaders in strengths-based self-reflection and visioning processes for community, social cohesion and increased self-governance.
4. Assist groups, churches and communities to develop their own goals and action plans toward social cohesion and self-governance, and support the implementation of the action plans.
5. Using an action-reflection cycle, assist groups, churches and communities with the evaluations of their own work, and capture lessons learned to inform subsequent project cycles.
6. Work with the project researchers to facilitate the research process, provide data and engage in active ongoing research to capture learnings about this adaptive community development process.
7. Maintain timely and accurate budget controls and provide necessary reporting to Country Director and HQ as per SP policy.

8. Other relevant duties as assigned by the Area Coordinator and Country Senior Management Team.

SUPERVISORY RESPONSIBILITIES

The CDF will directly supervise two Community Development Coordinators and, at times, will oversee various technical support staff consultants and coordinate with associated program units.

QUALIFICATIONS

To perform this job successfully, an individual must maintain a personal relationship with and be a consistent witness for Jesus Christ, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Commitment to the Samaritan's Purse statement of faith, and experience in working in cross-cultural settings and with cross-denominational Christians

- Excellent skills in community-owned Asset-Based Community Development approaches
- Excellent relational, communication and facilitation skills.
- Strong gender-sensitive critical-structural-analysis skills and orientation
- Proven abilities in group & community conflict resolution processes
- Understanding of basic principles of adult education and their relationship to the core principles of participatory development.
- Adaptive project management orientation, including relevant monitoring & evaluation capacities
- Ability to retain an overall long-range goal perspective, while immersed in the complexities of day-to-day implementation.
- A keen awareness of one's own positionality vis-à-vis the intersectionalities of the people and communities he or she works with.
- English written and oral and basic computer literacy (e-mail, Skype, etc.)
- Desire to empower the local Church to be Jesus' healing power in their communities.

EDUCATION and/or EXPERIENCE

Degree in a Humanities or Social Science discipline (e.g. Social Work, Social Anthropology) and/or proven competence in qualifications listed.

LANGUAGE SKILLS

Written and verbal English. Ability to provide data and basic reports and business correspondence. Knowledge of Sudanese Arabic, or willingness to learn.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee is required to stand and walk. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work environment

include rudimentary living and work conditions in a remote rural region of a developing country with exposure to dust, high temperatures and rough road conditions.

How to apply: Address your application to HR Department, Samaritan's Purse International Relief, through this link <https://careers.samaritanspurse.org/community-development-facilitator-south-sudan/job/11899255> before **28th January 2020**. Only South Sudanese applicants will be considered for this position. Women are strongly encourage to apply.

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

