



## COMMUNITY AID FOR RELIEF AND DEVELOPMENT (CARD)

Located at AIC/ICCO Compound, Hai Tarawa Juba- South Sudan

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**Position:** WASH Specialist

**Organization:** Community Aid for Relief and Development (CARD)

**Duty Station:** Yambio, South Sudan (with possible field support) non-relocatable

**Duration:** 6 months (with possibility of extension)

**Reports to:** Executive Director

**Start Date:** 01/02/2026

Community Aid for Relief and Development -CARD is a nationally recognized humanitarian and development organization, legally registered in South Sudan since 2011. We are committed to alleviating poverty, advancing health, Education, strengthening livelihoods, and fostering social justice among vulnerable populations. CARD works in close partnership with government ministries, UN agencies, civil society, and local communities to deliver integrated, innovative, and sustainable solutions.

Community Aid for Relief and Development (CARD) secured funding from South Sudan Humanitarian Fund (SSHF) for Provision of WASH services aiming at supporting conflict-affected people in Tambura Western Equatoria through static intervention.

The WASH project aims at addressing life-saving Water Sanitation and Hygiene (WASH) activities aimed at meeting the humanitarian critical needs of conflict IDPs in Tambura and the project will be delivered through static modality targeting locations hosting (Complex IDP Camp – Yambio road, TOB UNMISS IDP Camp, St Mary Catholic Church IDP Camp and Barracks IDP Camp – Wau road hosting high IDPs).

Community Aid for Relief and Development (CARD) seek to recruit **WASH Specialist** to support fundraising, donor engagement, proposal development processes and to support the design, implementation, and coordination of life-saving WASH interventions during emergency response operations.

### Key Responsibilities

#### Emergency Response & Program Implementation

- Lead and support rapid WASH needs assessments in emergency-affected areas.
- Design, implement, and monitor emergency WASH interventions, including water supply, sanitation, hygiene promotion, and disease prevention.



- Ensure WASH responses are context-appropriate, gender-sensitive, inclusive, and conflict-sensitive.
- Support scale-up of WASH activities during sudden-onset emergencies and disease outbreaks.

### **Technical Quality & Standards**

- Ensure compliance with Sphere standards, WASH Cluster guidelines, and donor requirements.
- Provide technical guidance on emergency water supply systems, sanitation facilities, solid waste management, and hygiene promotion.
- Support the development of BoQs, technical designs, and procurement specifications.

### **Coordination & Representation**

- Represent the organization in WASH Cluster and inter-agency coordination meetings at field and national levels.
- Coordinate with government authorities, humanitarian partners, and community structures.
- Contribute to inter-agency assessments, response planning, and reporting.

### **Capacity Building & Support**

- Mentor and build the capacity of WASH field staff and partners on emergency WASH programming.
- Develop and deliver on-the-job training and technical support visits.
- Support integration of WASH with Health, Nutrition, Protection, and Shelter interventions.

### **Monitoring, Reporting & Accountability.**

- Support monitoring of emergency WASH activities and ensure timely reporting.
- Promote accountability to affected populations through community feedback mechanisms.
- Contribute to proposal development, donor reports, and lessons learned documentation.

### **Qualifications & Experience.**

#### **Education**

- Bachelor's degree in Public Health, Water Engineering, Environmental Health, Civil Engineering, or a related field.
- Master's degree is an added advantage.

#### **Experience.**



- Minimum of **5 years' experience** in WASH programming, with at least **3 years in humanitarian or emergency contexts**.
- Proven experience in emergency WASH assessments, rapid response, and outbreak preparedness/response.
- Experience working with NGOs in complex emergencies or displacement settings is highly desirable.

### Skills & Competencies.

- Strong knowledge of Sphere standards, WASH Cluster strategies, and humanitarian principles.
- Practical technical skills in emergency water supply, sanitation, and hygiene promotion.
- Strong coordination, communication, and reporting skills.
- Ability to work under pressure and in insecure or remote environments.
- Fluency in English required; local language skills are an advantage.

### Contract & Conditions.

- Fixed-term contract for **6 months**, with the possibility of extension subject to funding and performance.
- Competitive salary and benefits package in accordance with organizational policies.

### How to Apply.

Interested candidates should submit:

- A cover letter outlining suitability for the position
- An updated CV (maximum 3 pages)
- Copies of academic certificates

Application should be sent to: [cardsouthsudanprogram@gmail.com](mailto:cardsouthsudanprogram@gmail.com)

Deadline: 29/01/2026

Because of the urgency of the position, it may be filled before the deadline.

Hard copies to be delivered in Yambio office, behind St Mary Catholic Church.

Female candidates are strongly encouraged to apply.

