



COMMUNITY  
NEEDS INITIATIVE

50-H3  
Approved by Senior Inspector,  
MOL/RSTJ

*[Signature]*  
13/2/2024



## COMMUNITY NEEDS INITIATIVE-(CNI)

### JOB ADVERT

|                                  |  |
|----------------------------------|--|
| <b>Project:</b>                  | Provision of Vocational and Business training Skills across four (4) counties in south Sudan |
| <b>Job title :</b>               | Business skills Trainer-01   |
| <b>Locations:</b>                | Pibor, Akobo East, Panyijar and Balliet Counties   |
| <b>Report to:</b>                | Program Manager  |
| <b>Number of positions:</b>      | One (1)  |
| <b>Contract Duration:</b>        | Three months   |
| <b>Position open to:</b>         | South Sudanese National only   |
| <b>Application Closing Date:</b> | 11 <sup>th</sup> /March/2024   |
| <b>Salary Range and Benefits</b> | To be discussed with successful candidates as per CNI salary scale                           |

### Organizational Context:

Community Needs Initiative (CNI) is a national non-profit, non-political and non-governmental organization established and registered with the Relief Rehabilitation Commission (RRC) in 2015 under registration number 161. CNI is a full member of the South Sudan NGO Forum and LRPF. The NGO aims at contributing to the communities through humanitarian and developmental activities contributing to CNI's Vision: *Healthier, self-reliant and enlightened South Sudanese communities*. The organization was established to serve the deprived and vulnerable groups of people with community driven projects/activities such as increasing access to sustainable HealthCare, WASH, Education, FSL, Gender equality, conflict mitigation & peace building and environmental protection. Over the years,

CNI has implemented several projects covering Central and Eastern Equatoria States and Western Bahr El Ghazal State with support from Donors like UNMISS, Jack Trust, Australian Embassy (DAP), EU through NRC, DFID through ADRA, JAPAN Embassy, OXFAM Novib, German Embassy, USAID through Internews, UNICEF, USAID (PROPEL), UNESCO, etc.

CNI works closely with partners, government offices and other agencies in implementing all its programs and projects.



Community Needs initiative (CNI) with funding from USAID DAI-RASS (Resilience through Agriculture in South Sudan) is therefore looking for competent South Sudanese to fill the positions of Vocational and Business skills trainers in the above locations.

**Duties and Responsibilities:**

- Provide necessary career guidance for the trainees during the training period
- Prepare and review course contents/outlines for the respective training
- Deliver theory and practical during the training e.g teaching face to face delivery, demonstration of practical skills and tutorial
- Ensure that all activities in the training manual are implemented as required
- Identify and recommend assorted training materials/learning aids
- Evaluate the performance of each trainee and the overall process of the training
- Timely prepare and submit quality activity reports to the project manager.
- Ensure effective collaboration and coordination with DAI-RASS focal person in the respective counties including other stakeholders.

**Qualifications and experience:**

- Degree or Diploma or specialized skills training Certificate from recognized training institutes/universities with relevant training experience in the context of South Sudan.
- 1 year experience in training vocational and business skills groups with either INGO or NGO or government enterprises.

**Required skills, attitude and competences:**

- Good knowledge and experience working in South Sudan
- Fluency in English, both written and verbal for effective communication with the stakeholders
- Excellent interpersonal skills
- Proactive, optimistic and problem solving skills
- Demonstrate self-control and professionalism
- Team works and leadership skills
- Excellent communication and representation skills
- Competency in relevant ICT/Computer applications.



**Languages:**

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the counties is an added value.

**Required core values:**

- Good understanding of and compatibility with the values of CNI





- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity
- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information
- Acceptance of diversity and inclusion as core value

**Commitment to Child Safeguarding:**

CNI is committed to the safeguarding of children (under 18 years) who encounter with CNI personnel and volunteers in all CNI South Sudan work. All CNI Staff are expected to comply with CNI Child Protection Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

**Commitment to Protection of Sexual Exploitation and Abuse (PSEA):**

CNI takes the protection of sexual exploitation and abuse (PSEA) serious and all the CNI personnel and volunteers are expected to comply with the CNI-PSEA policy and to sign declaration of commitment.

**Submission Requirements**

Please share your CVs and a cover letter that indicates what skills and experience you have that meet the criteria and clearly state your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Note, this is a field based consultancy/positions and therefore residents of the particular locations are highly encouraged to apply. Please note that only official email addresses for referees will be accepted. Kindly submit the applications in enclosed envelopes addressed to: Community Needs Initiative-(CNI) Juba Head office, located at Atlabara C 22 Avenue. Or you can send the applications to [cninngossudan161@gmail.com](mailto:cninngossudan161@gmail.com). CNI offers employment based on relevance of qualification and experience and does not discriminate. Female are highly encouraged to apply.

Note: Due to urgent need to fill these positions, we will be reviewing the applications on rolling basis.

This position is open ONLY to nationals. Only short-listed candidates will be contacted.





COMMUNITY  
NEEDS INITIATIVE

SB-H-3  
Approved by senior /asjeter

MOL/RSS/ST

*[Signature]*  
13/02/2024



## COMMUNITY NEEDS INITIATIVE-(CNI)

### JOB ADVERT

|                                  |  |
|----------------------------------|--|
| <b>Project:</b>                  | Provision of Vocational and Business training Skills across four (4) counties in south Sudan |
| <b>Job title :</b>               | Hotel & restaurant management Trainer-01   |
| <b>Locations:</b>                | Pibor and Akobo East Counties  |
| <b>Report to:</b>                | Program Manager  |
| <b>Number of positions:</b>      | One (1)  |
| <b>Contract Duration:</b>        | Three months   |
| <b>Position open to:</b>         | South Sudanese National only   |
| <b>Application Closing Date:</b> | 11 <sup>th</sup> /March/2024   |
| <b>Salary Range and Benefits</b> | To be discussed with successful candidates as per CNI salary scale                           |

### Organizational Context:

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Community Needs initiative (CNI) with funding from USAID DAI-RASS (Resilience through Agriculture in South Sudan) is therefore looking for competent South Sudanese to fill the positions of Vocational and Business skills trainers in the above locations.

**Duties and Responsibilities:**

- Provide necessary career guidance for the trainees during the training period
- Prepare and review course contents/outlines for the respective training
- Deliver theory and practical during the training e.g teaching face to face delivery, demonstration of practical skills and tutorial
- Ensure that all activities in the training manual are implemented as required
- Identify and recommend assorted training materials/learning aids
- Evaluate the performance of each trainee and the overall process of the training
- Timely prepare and submit quality activity reports to the project manager.
- Ensure effective collaboration and coordination with DAI-RASS focal person in the respective counties including other stakeholders.

**Qualifications and experience:**

- Degree or Diploma or specialized skills training Certificate from recognized training institutes/universities with relevant training experience in the context of South Sudan.
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**Required skills, attitude and competences:**

- Good knowledge and experience working in South Sudan
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- Excellent interpersonal skills
- Proactive, optimistic and problem solving skills
- Demonstrate self-control and professionalism
- Team works and leadership skills
- Excellent communication and representation skills
- Competency in relevant ICT/Computer applications.

**Languages:**

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the counties is an added value.

**Required core values:**

- Good understanding of and compatibility with the values of SDI



- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity
- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information
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50-14-3  
APPROVED by Senior Inspector  
MOK/RS/107

*[Signature]*  
13/02/2024



COMMUNITY  
NEEDS INITIATIVE



## COMMUNITY NEEDS INITIATIVE-(CNI)

### JOB ADVERT

|                                  |  |
|----------------------------------|--|
| <b>Project:</b>                  | Provision of Vocational and Business training Skills across four (4) counties in south Sudan |
| <b>Job title :</b>               | Saloon & Hair dressing Trainer-01  |
| <b>Locations:</b>                | Pibor and Panyijar Counties  |
| <b>Report to:</b>                | Program Manager  |
| <b>Number of positions:</b>      | One (1)  |
| <b>Contract Duration:</b>        | Three months   |
| <b>Position open to:</b>         | South Sudanese National only   |
| <b>Application Closing Date:</b> | 11 <sup>th</sup> /March/2024   |
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SB-H-3  
Approved by Senior Inspector  
MIL/ROD  
13/02/2024  
13 FEB 2024

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### JOB ADVERT

|                                  |  |
|----------------------------------|--|
| <b>Project:</b>                  | Provision of Vocational and Business training Skills across four (4) counties in south Sudan |
| <b>Job title :</b>               | Bakery Trainer-01  |
| <b>Locations:</b>                | Pibor County   |
| <b>Report to:</b>                | Program Manager  |
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