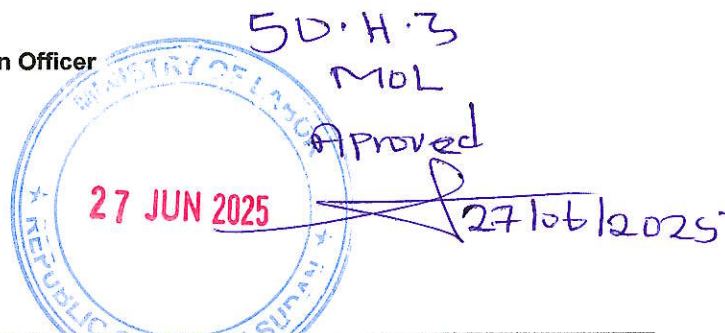


TERMS OF REFERENCE

Position: Social Protection Officer
Locations: Juba
Length of contract: 6 Months
Application start: 27/06/2025
Application end: 17/07/2025



OVERVIEW OF CTG GLOBAL

CTG staff and support humanitarian projects in fragile and conflict-affected countries around the world, providing a rapid and cost-effective service for development and humanitarian missions. With past performance in 17 countries – from the Middle East, Africa, Europe, and Asia, we have placed more than 20,000 staff all over the world since operations began in 2006.

CTG recruits, deploys, and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, and mechanics to infection specialists, we're skilled in emergency response to crises such as the Ebola outbreak in West Africa. Key to successful project delivery is the ability to mobilize at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on several occasions.

Through our efficient and agile HR, logistical and operational services, CTG saves multilateral organizations time and money. We handle all our clients' HR related issues, so they are free to focus on their core services.

Visit www.ctg.org to find out more

OVERVIEW OF THE POSITION

Purpose of Activity/Assignment

This individual consultancy will support South Sudan build its human and institutional capacity in social protection programming. The consultancy focuses on critical integration aspects pertaining to social policy, including cross-sectoral humanitarian cash programming. The ToR includes components on coordination, systems and policy strengthening, and programme delivery including cash transfers.

Background & Rationale:

South Sudan has high levels of inter-twined vulnerabilities attributed to conflicts and climate change. The resultant shocks are both idiosyncratic and covariate in nature, affecting vast parts of the country, with children and women the most affected segments of the population. The country's human and institutional capacity to anticipate, absorb, accommodate, and recover from the effects of a shocks and stresses is deficient, and the national policies and strategies to prevent, reduce, and manage disasters are non-existent. Collectively, these hurdles hamper the country's national capacity to strengthen resilience of the affected populations during and after shocks and crisis.

Social Protection is enshrined in South Sudan's founding documents. The country's Revitalized

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National Development Strategy (R-NDS, 2021) identifies Social Protection as a national priority. The R-NDS builds on the commitment of Government contained in South Sudan's National Social Protection Policy Framework approved by a Council of Ministers' Resolution (No. 28/2014) on 28 February 2014. The policy framework covers non-contributory instruments for the vulnerable using a lifecycle approach and has a three-tier structure covering implementation, strategic planning, and policy making across all levels of Government. The framework and the programmes re-affirm South Sudan's commitment to care and provide for its vulnerable population, including women and children.

Scope of Work:

This consultancy will support South Sudan build its human and institutional capacity in social protection the Ministries of Health and Gender, Child, and Social Welfare. Programming. The consultancy focuses on critical integration aspects pertained to the social policy, including cross-sectoral humanitarian cash programming. The ToR therefore includes components on coordination, systems and policy strengthening, and programme delivery including cash transfers. Working under the direct supervision of the Social Policy Specialist, the national consultant will engage and support the Social Policy Section and Nutrition Sections, and externally the Ministries of Health and Gender, Child, and Social Welfare.

Main Duties and Responsibilities

The main duties and responsibilities of the consultant include:

- Support the coordination of social protection and activities in the country office and across all levels of Governments, with focus on cash programmes.
- Support the development and implementation of emergency Multi- Purpose Cash Assistance (MPCA).
- Provide requisite support to projects pertaining to cross-sectoral cash plus activities in country office.
- Support operations tasks including logistics, payments, and liquidations, DCTs management.
- Field monitoring missions related to cross-sectoral cash projects.

Expected results/ Key function, accountabilities, and related duties/tasks:

- Support implementation of proof of concept of the YCSG in Yida, Ruweng Administrative Area
- Support the piloting of the Emergency Multi-Purpose Cash Assistance programme in Rubkona.
- Support the coordination of social protection and activities in the country office and across all levels of Governments, with focus on cash programmes.
- Provide support to projects pertaining to cross-sectoral cash plus activities in the country office.
- Support operations tasks including logistics, payments, and liquidations, DCTs management.
- Participate in field monitoring missions related to cross-sectoral cash projects.
- Draft a lesson learned report on the initial roll out of the SRCT focusing on lessons learned and next step together with the Cash Specialist.

Knowledge/Expertise/Skills required:

- Two years' experience in social protection and large-scale surveys with UN, INGOs.
- Bachelor's degree Social Science, Business Administration, Accounting and Finance
- Previous exposure to UNICEF programmes.
- Strong verbal and written communication skills.
- Willingness to travel and work in field environments.
- Good written and spoken English is required.



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Disciplines

Language Requirements:

Fluency in spoken and written English

Education

Minimum bachelor's degree preferably in Business Administration /Accounting, Finance.

Qualified female candidates are encouraged to apply for this role.

In order to apply for this role please send your CV and Cover letter most preferably by email to the address:
southsudan@ctg.org

Please make sure the subject of your email states Social Protection Officer or your application might be overlooked

In Juba – Please deliver you application to CTG office in Rock city

IMPORTANT REQUEST

- Please note to name your CV by name e.g., “**Mary Deo- CV**” or “**CV- John Smith**”
- Kindly avoid naming CV as CV, Updated CV, by Job title or organization name

