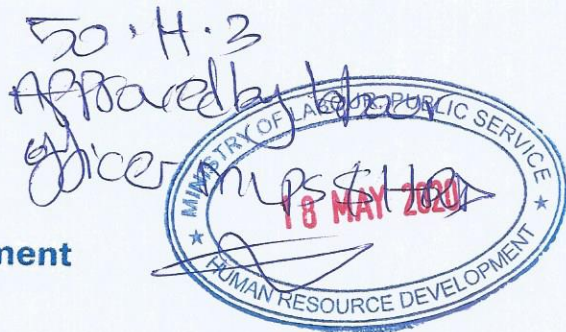




People for development



JOB VACANCY: Mentor Teacher (1)

AVSI Foundation is a global non-governmental organization with headquarters in Italy. Its mission is to support human development in developing countries according to the social teaching of the Catholic Church: recognizing the uniqueness of each person, who as such cannot be reduced to a number within an anonymous category such as "the poor, the sick, the disabled". Furthermore, every person and every community represent a resource, regardless of their vulnerability. This is why AVSI works to help people in becoming aware of their own value and dignity. AVSI is operating in South Sudan since 2005, implementing medium to long-term sustainable health, education, water & sanitation, food security and emergency relief programmes.

The organisation is now seeking to recruit suitable qualified South Sudanese national for the position of **Mentor Teacher**.

Job Purpose:

The primary responsibility of Mentor Teacher is to provide support to teachers on the Education Cannot Wait project i.e. mentoring, coaching and providing professional development for teachers in area as classroom management, instructional strategies, and supporting students with special needs.

Duty Station: Riwoto, Kapoeta North County, Eastern Equatorial State, South Sudan

Payams of operation: Riwoto, Paringa, Lomeyen, Choroï and Karakomuge, Kapoeta North county.

Aim of the Position: Mentor Teacher is to provide support to teachers on the Education Cannot Wait project i.e. mentoring, coaching and providing professional development for teachers in area as classroom management, instructional strategies, and supporting students with special

Specific Duties.

- Support head teachers and teachers in the overall planning and implementation of school activities (i.e. creating the school plan, setting and monitoring goals, tracking student progress);
- Provide counsel to staff and students on policies, procedures and services;
- Provide on-job training for teachers to meet their goals
- Assist head teachers and teachers in testing selected strategies to determine their impact on student achievement;
- Collect data and/or conduct surveys on all areas of program activities for evaluation of program effectiveness.
- Provide support to teachers based on refinement areas from classroom observations/evaluations;
- Provide feedback to teachers through model teaching (demonstration lessons);
- Prepare program status reports that are required for management, program analysis and annual reports
- Plan the scheduling of events and delivery of services to achieve program goals;



- Support teachers in developing their scheme of work and lesson plans;
- Assist in developing goals and tracking students' progress;
- Participate in selected school meetings and provide leadership to the staff in these meetings.
- Any other duty requested by the supervisor

Requirements

Education

- Diploma is required and Bachelor's degree desirable

Knowledge and experience

- Knowledge of the local language (Toposa) is required, local Arabic is an asset.
- Minimum of five years recent classroom teaching experience.
- Experience in working with schools /education sector
- Working experience with an NGO or private sector will be an added advantage.
- Experience with working with communities at grass root level
- Intensive experience to implement community involvement in implementing of programs
- Excellent interpersonal and communication skills
- Reporting experience, problem solving and diplomatic skills
- Women are encouraged to apply.

Specific training and skills

- Demonstrated expertise in designing and implementing standards-based instruction and improving student achievement in the classroom.
- Demonstrated commitment to personal and professional growth.
- Willingness to engage in formative assessment processes, including non-evaluative, reflective conversations with teachers using evidence of classroom practice and student learning.
- Experience related to ALP preferred.
- Knowledge of Toposa and Arabic languages is required

How to Apply:

Applications should include updated nonrefundable **Curriculum Vitae (CV)**, National **ID** and **cover letter**. In the cover letter (of no more than one page in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience.

The above documents can be delivered to AVSI Office in the Country:

- AVSI Juba Office
- AVSI Torit Office

Or send in soft copy to Aziz.musema@avsi.org OR hr.southsudan@avsi.org (putting in copy Roberto.trisciani@avsi.org and Ochen.Minjok@avsi.org), only shortlisted candidates will be contacted.

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IS **June 8th 2020**

only shortlisted candidates will be contacted.

