

VACANCY ANNOUNCEMENT-ADVERTISEMENT

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Ethiopia, Kenya, Tanzania, Uganda, Somalia and Haiti. Action Against Hunger-USA has over \$110 million in programs, and approximately 1,700 staff based in the various country offices and New York City, Washington D.C and Horn and East Africa Regional Office in Nairobi. Additional growth is anticipated.

Action Against Hunger USA is currently looking for a qualified **South Sudanese National** to fill in the vacant position of **National FSL Coordinator** -01 position based in Juba

Position open date: **March 19, 2021**

Closing date: **April 1, 2021**

Expected Start date: **ASAP.**

Contract Duration: **1 Year**

Location: **Juba**

PURPOSE AND SUMMARY OF THE POSITION

Coordinate the activities of the FSL Department in close collaboration with other departments including WaSH, Nutrition, Human Resources, Finance and Logistics. Ensure synergy with other humanitarian partners within ACF's catchment areas and serve as liaison between ACF, relevant line ministries, and the FSL Cluster.

Provide leadership for the FSL Department. Ensure that ACF priorities and policies are implemented within the FSL Department.

Ensure that the department is result oriented and fully integrated with the WaSH and Nutrition Departments.

Serve as the technical lead for all FSL related function/activities within the South Sudan Mission. Identify possible funding gaps and work with the PD to fill said gaps. Ensure performance reviews are conducted.

Support field offices and field teams as appropriate.

TASK & RESPONSIBILITIES

Objective1: Coordinate FSL program according to AAH strategy and technical protocols and effectively manage teams

- ❖ Promote an integrated approach among the WASH, Nutrition and FSL sectors based on the ACF Nutrition Security framework and the Country technical strategy.
- ❖ Ensure a close and regular coordination with support departments (logistics, Finance and human resources) in procurement planning and follow-up, cash forecasts and budget follow-ups, human resources planning and overall staff management.
- ❖ Supervise FSL field PMs and conduct regular field visits
- ❖ Motivate and coordinate the FSL staff and within the rest of the team
- ❖ Conduct capacity analysis and provide continuous technical and organizational support and capacity building to PMs, Project Assistants and Community Volunteers.

- ❖ Ensure harmonization and coherence of FSL approaches and activities across all program bases with the development of project implementation plans and regular follow-up
- ❖ Define objectives, update PM job descriptions and facilitate regular performance appraisals
- ❖ Identify training needs and work with HR department to develop and implement relevant training plans
- ❖ Ensure compliance of FSL program standards, policies and technical guidelines to achieve grant/funding objectives
- ❖ Work in close relation with FSL technical counterpart in the region and the HQ
- ❖ Promote an integrated approach among the WaSH, Nutrition and FSL sectors wherever feasible and justified
- ❖ Facilitate mainstreaming of DRM, EPRP, gender and protection aspects
- ❖ Ensure accountability standards are mainstreamed across programs and build capacity among field staff where needed

Objective 2: Ensure continuous analysis of the overall humanitarian context and define Action against Hunger technical positioning:

- ❖ Support the analysis of the humanitarian context in South Sudan, malnutrition causal factors and linkages through regular high quality field assessments, consultation with stakeholders and collection of secondary data
- ❖ Develop strategic positioning for the department in close consultation with field teams and other technical departments
- ❖ Collaborate with other technical coordinators to review country technical strategy; and support integrated program definition and implementation
- ❖ Draw from the strategic plan, FSL & Resilience Strategic document, other mission documents and broader analysis to identify new geographical areas of interest and or confirm existing areas
- ❖ Identify, propose and develop new program orientations, strategies and activities; Serve as lead on new proposal development for FSL and produce technical and necessary parts of proposals in accordance with donor formats and deadlines.

Objective 3: Provide leadership on Monitoring, Evaluation, Documentation and Reporting activities

- ❖ Ensure the appropriate development and application of high quality technical monitoring systems, indicators and supporting tools to monitor the impact and outcome of FSL programs; ensure their harmonization across bases and build capacity of field teams on their implementation and regular timely use
- ❖ Ensure regular monitoring and reporting of AAH FSL indicators, track and document progress of these indicators on the lives and livelihoods of beneficiaries
- ❖ Provide direct support to program managers on program planning and monitoring (procurement planning, budget forecast and follow-up, monthly reports, technical reports, etc.)
- ❖ Working with other team coordination members as well as the FSL team to produce accurate, quality monitoring, - reporting, ongoing evaluation and documentation activities
- ❖ Ensure high quality technical and donor reporting across all program activities to AAH and donor standards
- ❖ Support learning and application of innovative approaches at field level in collaboration with other AAH technical departments and external partners
- ❖ Ensure documentation and capitalization of lessons learnt and good practices; and contribute to the preparation of publications and position papers, where applicable.

Objective 4: Represent ACF externally in the South Sudan humanitarian community and identify and assist in the development of new funding opportunities

- ❖ Represent ACF externally and coordinate with government authorities, NGOs, UN agencies and donor representatives as necessary
- ❖ Actively participate in national FSL coordination meetings (Food Security Cluster)

- ❖ Actively participate in the LAF, Cash Working Group (CWG), IPC South Sudan and SIFSIA working group, and other Government/UN forum
- ❖ Ensure active presence at the GOSS level meetings of various technical working groups, e.g. agriculture crop group, fisheries group etc.
- ❖ Ensure ACF's strong presence at quarterly Livelihoods Analysis Forum (LAF) meeting and provide updates on the FSL situation and ACF interventions
- ❖ Develop a strong state and county level relationship with the Ministry of Agriculture/Animal Resources/Fisheries/Forestry
- ❖ Create links with various FSL actors working in the same geographical areas of intervention and develop partnerships where relevant and appropriate
- ❖ Ensure that relevant stakeholders have a clear understanding of ACF charter, background, program objectives and activities in the field
- ❖ Work to develop concept notes and proposals to obtain quality FSL funding within South Sudan and strengthen the implementation capacity of the FSL team to obtain funding

GENDER EQUALITY COMMITMENTS

- Fostering environment that supports values of women and men's equal access to information.
- Provides an environment where women and men must be promoted based on the performance objectives.
- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures.
- Promote and uphold the PSEA and procedures.

INTERNAL & EXTERNAL RELATIONSHIPS

INTERNAL	<ul style="list-style-type: none"> ❖ <u>PMs</u>: close collaboration - technical support - exchange of information ❖ <u>Heads of Bases</u>: technical support - exchange of information ❖ <u>Other Heads of Departments</u>: collaboration - exchange of information ❖ <u>Finance, Logistic and HR heads</u>: exchange of information and collaboration on financial, logistics and recruitment matters ❖ <u>M&E</u>: - exchange of information and close collaboration on reporting and proposal writing ❖ <u>Program Director</u>: hierarchical relationship (report to) - technical support - exchange of information and close collaboration on reporting and proposal writing ❖ <u>CD</u>: exchange of information, departmental reports ❖ <u>Technical Advisors at HEARO & HQ level</u>: solicit technical advice - exchange of information
EXTERNAL	<ul style="list-style-type: none"> ❖ <u>Sectorial governmental and non-governmental stakeholders</u>: partnership, technical exchange or experience sharing, coordination, training, participation to meetings ❖ <u>Cluster and other coordination forums</u>: participation to meetings, exchange of information, coordination, influence on choice of technical options ❖ <u>Donors</u>: on technical matters or as representative of Program/Country Directors

REPORTING RESPONSIBILITIES

The tasks and responsibilities defined in the above tables will meet the reporting requirements. Quarterly work plans that tease out the scope of work described in these terms of reference for this assignment as well as the Mission annual work plan will be developed. Quarterly reports will be submitted to the supervisor, highlighting achievement regarding planned activities. The report will be discussed and validated jointly by the Senior Management team, Program Director and ACF Country Director.

POSITION REQUIREMENTS

QUALIFICATION

- ❖ Minimum Master's degree in International Development, Rural Development, International Humanitarian Assistance, Agricultural Education and Extension, or related studies
- ❖ Minimum 5 years work experience in similar setting and responsibility

SKILLS & EXPERIENCE

ESSENTIAL	<ul style="list-style-type: none"> ❖ Excellent communication, writing and analytical, representation and negotiation skills ❖ Experience in humanitarian settings delivering agriculture, livestock, cash and other livelihoods based programming, required in complex emergency and post conflict settings ❖ Experience of working with migratory and/or agro-pastoral and IDP populations ❖ Experience of working on DRM projects, agricultural and non- agricultural value chains. ❖ Experience of analyzing FSL frameworks and development of context specific livelihoods graduation model. ❖ Experience with major institutional and UN donors and donor procedures (ECHO/EC, OFDA/USAID, CIDA, SDC, etc.) ❖ Willingness to travel in the field and live in uncomfortable conditions when necessary ❖ Familiarity with AAH and acceptance of AAH's principles
PREFERRED	<p><i>Functional Competencies (required)</i></p> <ul style="list-style-type: none"> ❖ Experience in FSL department coordination and technical supervision ❖ Experience working in cross-sectorial projects with FSL, Nutrition and Wash or Nutrition sensitive projects would be an asset ❖ High level of fluency in both written and spoken English ❖ Experience working in insecurity environments ❖ Strong technical competence in FSL sector and response, development context

To apply, please! Send your cover letter and CV with three professional References to recruitment@ssd-actionagainsthunger.org specifying **National FSL Coordinator**: as the title of your email.

The deadline for applications is **Thursday April 1, 2020 at 5:00 pm Central African Time (CAT)**. We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contacted.

Due to Urgent need to fill this position, Applications will be reviewed on rolling bases and the Position may be filled before the Application Deadline"

"For Now, Hard copy Applications are not allowed"

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are strongly encouraged to apply"

"Applications sent after the Deadline shall not be considered"

"Any Applications sent without the required Attachment (Nationality Card for clear Identification of the Candidates Nationality) will automatically be discarded"

Applications Documents Received shall not be returned to the Candidates hence, do not attach Original copies of your Academic Documents

