



Catholic Medical Mission Board

Senior Mentor Mother (SMM) _ Job Advertisement



Position:	Senior Mentor Mother (SMM)
Department	ADVANCING HIV & AIDS EPIDEMIC CONTROL (AHEC)
Duty Station:	Source Yubu PHCC (1), Kajo-Keji Hospital (1), Morobo PHCC (1)
Reports To:	Community Team Lead (CTL)
Opening Date:	7 th October 2026
Closing Date	26 th October 2026

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org. CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children, and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

Job Summary

The Senior Mentor Mother (SMM) is responsible for supporting HIV prevention, testing, treatment, retention, and follow-up services for pregnant and breastfeeding women, their infants, and exposed children in both facility and community settings. The incumbent serves as the primary community focal person for PMTCT and mother-baby pair follow-up, ensuring timely HIV testing, HIV prevention for at-risk HIV-negative women, treatment initiation, retention in care, viral suppression, and successful completion of the HIV-exposed infant cascade.

The SMM works closely with PMTCT Clinicians, ART Clinicians, Viral Load & EID Focal Persons, CTL, CHSOs, and community structures to strengthen maternal and child HIV outcomes and contribute to achievement of the UNAIDS 95-95-95 targets and elimination of mother-to-child transmission of HIV.



Key Responsibilities

1. HIV Prevention, Testing, PMTCT Case Identification and Linkage

- Conduct HIV testing and counseling for pregnant and breastfeeding women in facility and community settings in accordance with national guidelines.
- Support HIV testing services in ANC, maternity, postnatal, immunization, and child health clinics.
- Promote repeat HIV testing among pregnant and breastfeeding women according to national guidelines.
- Screen HIV-negative pregnant and breastfeeding women for substantial HIV risk and eligibility for HIV prevention services.
- Provide or facilitate initiation of Pre-Exposure Prophylaxis (PrEP) for eligible HIV-negative pregnant and breastfeeding women in accordance with national and US Government guidelines.
- Support PrEP adherence counseling, follow-up, continuation, and retention for pregnant and breastfeeding women enrolled on PrEP.
- Facilitate partner testing, family-centered HIV testing, and HIV self-testing, where appropriate.
- Ensure newly diagnosed women are promptly linked to PMTCT and ART services and contribute to achievement of HTS_TST, HTS_TST_POS, PMTCT_STAT, PMTCT_ART, PrEP, and TX_NEW targets.

2. Mother-Baby Pair Follow-Up and Retention

- Maintain records, update, and track the Expected Date of Delivery (EDD) Calendar for pregnant HIV positive women to ensure early HEI identification and enrollment in HEI care
- Maintain and monitor mother-baby pair follow-up lists and community tracking tools.
- Conduct routine follow-up of pregnant and breastfeeding women living with HIV to support treatment continuity and retention.
- Create demand and follow-up of HIV-negative PBFW for HIV substantial risk screens and refer eligible for PrEP services to support adherence, continuation, and prevention outcomes.
- Trace and re-engage mothers and infants who miss appointments or interrupt care.
- Monitor ART adherence, PrEP adherence, appointment attendance, and continuity of PMTCT services for mothers and their infants.
- Support implementation of welcome-back package services for mothers returning to care.

3. HIV-Exposed Infant, EID and Viral Suppression Support

- Support identification using the EDD calendar, registration, and follow-up of HIV-exposed infants.
- Facilitate timely EID sample collection, result return, and linkage of HIV-positive infants to treatment.
- Support maternal viral load monitoring and follow-up of women with unsuppressed/high viral loads (HVL).
- Provide treatment literacy to mothers and caregivers and enhanced adherence counseling (EAC) for PMTCT clients with HVL.
- Support achievement of viral load suppression and successful completion of the HIV-exposed infant cascade.

- Ensure tracking of patients who have missed their appointment through phone calls, home visits
- Promote HIV prevention interventions among HIV-negative mothers to reduce incident infections during pregnancy and breastfeeding.

4. Community Engagement, Treatment Literacy and Support Groups

- Provide treatment literacy, PMTCT education, HIV prevention education, and adherence counseling to mothers, caregivers, and families.
- Facilitate support groups for pregnant and breastfeeding women living with HIV, women receiving PrEP, and other priority groups.
- Engage male partners, family members, and community influencers to strengthen PMTCT and HIV prevention outcomes.
- Conduct community education on PMTCT, PrEP, EID, retention, and infant HIV prevention.
- Promote stigma reduction and community support for HIV prevention, treatment, and care services.

5. Data Management and Quality Improvement

- Maintain accurate documentation of the EDD Calendar, all community PMTCT, PrEP, and mother-baby pair activities.
- Ensure timely reporting of community service outcomes and follow-up results.
- Participate in routine data reviews, case conferencing, and quality improvement activities.
- Use program data to identify gaps and improve maternal and infant outcomes.
- Support implementation and monitoring of corrective actions aimed at improving PMTCT and HIV prevention performance.
- Follow up and Tracking of pregnant mothers using Estimated Date of Delivery (EDD) calendar

6. Other Duties

- Perform any other duties assigned by the supervisor in support of HIV program implementation and organizational objectives.
- Willing to take care of clients attached to her

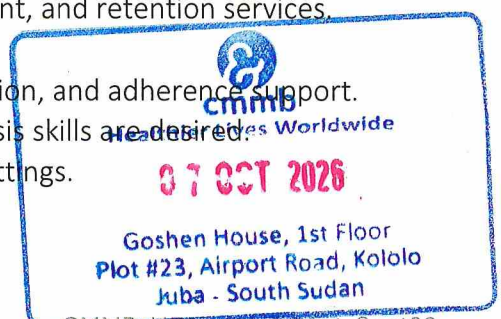


Qualifications and Experience

- Diploma in Midwifery, Nursing, Clinical Medicine, or Public Health. Professional registration and license as well as evidence of licensure are needed
- Minimum of two (2) years of experience in PMTCT, maternal and child health, HIV programming, HIV prevention, or community health services.
- Experience supporting pregnant and breastfeeding women living with HIV and/or HIV prevention programs is highly desirable.

Skills and Competencies

- Strong knowledge of PMTCT, HIV prevention, PrEP, treatment, and retention services.
- Good counseling, communication, and interpersonal skills.
- Ability to provide treatment literacy, HIV prevention education, and adherence support.
- Strong documentation and reporting skills; basic data analysis skills are desired.
- Ability to work effectively in both community and facility settings.





- Basic computer skills in Microsoft Office (Word, Excel, PowerPoint) and Outlook

Languages

- Fluency in English required.
- Knowledge of Arabic and local languages is an added advantage.

Travel Requirements

- Willingness and ability to travel extensively (up to 70% of the time) to support communities.

How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmmb.org by latest the **26th of October 2026**. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply.

Applications can also be **hand delivered** to the address below during working hours between 8.00am and 5.00pm:

CMMB South Sudan, Head Office Goshen House, 1st Floor, Plot #23 Airport Rd Kololo, Juba and Plot 98, Nakpangau, Stadium Road, Yambio

Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read, sign the self-declaration, and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."



Catholic Medical Mission Board
Sexual Exploitation, Abuse & Harassment (SEAH)
Self-Declaration & Consent Form

CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.

I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

