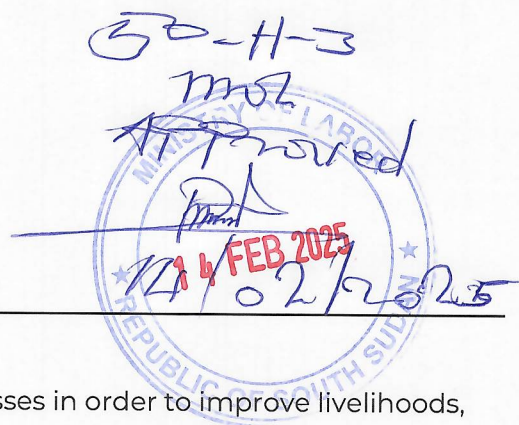




JOB ADVERTISEMENT – SENIOR TRAINER - JAMJANG

POSITION: Senior Trainer - Jamjang
DEPARTMENT: Business Growth Services
LOCATION: Jamjang
REPORTS TO: Training Manager
DATE OF ADVERT: 14/02/2025
CLOSING DATE: 05/03/2025



ABOUT INKOMOKO

Inkomoko supports entrepreneurs to grow their businesses in order to improve livelihoods, create jobs, and help communities thrive.

Founded in 2012, Inkomoko has worked with more than 60,000 entrepreneurs across East and Central Africa, including thousands of refugee entrepreneurs. Inkomoko provides a combination of training, consulting, access to finance, and market-level systems change. We are the largest lender to refugee entrepreneurs in Africa.

Inkomoko has 650+ staff in 40 offices across Chad, Ethiopia, Kenya, Rwanda, and South Sudan. Through Inkomoko's 2030 strategic plan, we are adding 3 additional countries to serve more than 550,000 entrepreneurs and growing our \$30M loan fund to impact 7M lives.

INKOMOKO VALUES

All staff at Inkomoko are connected to a shared set of organizational values:

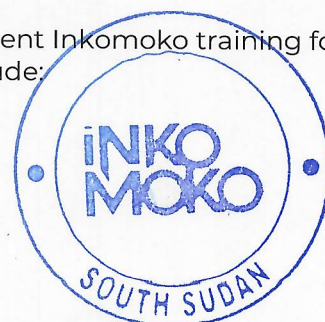
- **Purpose:** be solutions-oriented and produce high-quality work and be a global leader.
- **Achievement:** push yourself to reach beyond what you think is possible.
- **Improvement:** be humble and committed to continuous learning and growing through giving and receiving open and accurate feedback.
- **Bravery:** willing to take risks, create a safe space for others, be compassionate, inclusive.
- **Turikumwe/Tuko Pamoja/ Abren Nen/ Kuluna Sawa ("We are together"):** appreciate your colleagues, celebrate success, and support each other in hard times.

Inkomoko is an affirmative action/equal opportunity employer. Refugees, women, and persons who reflect the diverse communities we serve are strongly encouraged to apply.

ABOUT THE ROLE AND RESPONSIBILITIES

Reporting to the Training Manager, the Senior Trainer will implement Inkomoko training for a variety of businesses across Jamjang. Specific responsibilities include:

TRAINING IMPLEMENTATION (90%)



- Manage all Camp trainings for all incoming clients (both Host & refugee clients)
- Implement training as part of the ongoing class schedule for Inkomoko clients.
- Implement training for Inkomoko partners.
- Support the Training Manager to modify any training curriculum needed, including supplementary materials (tool kits, case studies, etc)
- Coordinate with Marketing/communications efforts about the trainings to clients and partners to ensure full participation

OPERATIONS & ADMINISTRATION (10% time)

- Record billable hours and activities in organizational tracking systems (Odo, etc)
- Work with the Monitoring & Evaluation Manager to ensure trainings are assessed for impact and value to entrepreneurs
- Coordinate with the Training Support Associate and other training staff or instructors for smooth logistics
- Attend all Company-wide meetings and maintain organizational values in all situations

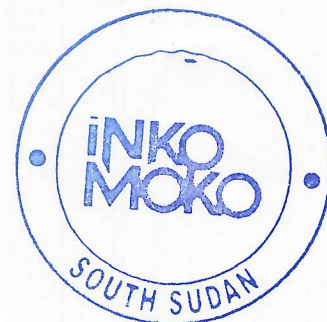
MINIMUM QUALIFICATIONS:

Skills qualifications include:

- Understanding of business concepts (finance, HR, marketing, human centered design) and be able to teach these concepts to adult learners in non-traditional settings
- Undergraduate degree a must, advanced degree in business is strongly preferred
- Proven track record of training, public speaking, or understanding of adult education/learning
- Strong presentation skills, including the ability to communicate to diverse audiences
- Experience with Human Centered Design
- Candidates must possess excellent computer skills, including proficiency in Microsoft office
- 3+ years' experience working with entrepreneurs, business development or training/teaching
- Willingness to travel across South Sudan to implement training.
- MUST be fluency in English and Arabic

Organizational Cultural qualifications. Any successful candidate must:

- communicate effectively locally and internationally
- maintain local and international performance standards
- effectively support the performance of each team member
- inspire higher levels of efficiency and performance from each team member
- be collaborative and solicitous of others' opinions
- be a leader in the local entrepreneurial community
- be kind, compassionate and empathetic
- find freedom within a framework
- lead a team of exemplars to prove our theory of action
- be willing to put in the time it takes to do a good job
- be solutions oriented and data driven.



WHAT YOU'LL GET

This role is a tremendous opportunity to work in a high-growth, mission-driven organization. Our compensation includes both a great culture and a competitive market-based package, including:

- Incredible company culture, including deep investment in your learning and growth, and a commitment to inclusion and diversity
- Opportunity to work with a talented, passionate, and committed team of professionals across the region
- Ability to make a significant social impact and contribute to economic growth
- Competitive salary, and potential KPI-based bonus
- Favorable policies like health insurance, staff savings program, parental leave, sabbatical program, and more.

TO APPLY

If you're excited about this role, please submit your cover letter and CV to Inkomoko Office at APTECH Africa Building 5th Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan by 5th March 2025. Please clearly indicate the position you're applying for at the right corner of the envelope. You can as well submit your cover letter and CV through the application portal <https://inkomoko-job-portal.web.app/home>. Tell us about what you'll bring to this growing organization.

This position is for South Sudanese Nationals only.

Inkomoko is committed to justice, diversity, equity and inclusion. As we seek to reflect the communities we serve, refugees and women are strongly encouraged to apply. As an INGO we have policies that ensure fair treatment in the application process.

NB: Only shortlisted candidates will be contacted. Employment is conditional upon successful background checks and other verification as needed.

All offers of employment will be subject to satisfactory references and background screening checks. Inkomoko also participates in the [Inter Agency Misconduct Disclosure Scheme](#). In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual misconduct, fraud, or abuse. By applying, the job applicant confirms his/her understanding of these recruitment procedures.

