

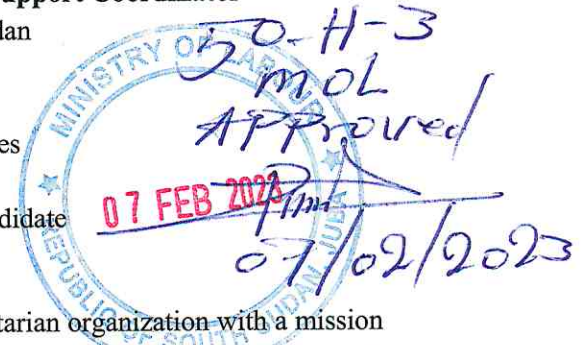


## Jesuit Refugee Service (JRS)

### Job Advertisement



**Job Title:** Mental Health and Psychosocial Support Coordinator  
**Location:** Maban, Upper Nile State, South Sudan  
**Closing Date - application:** 24 February 2023  
**Starting date - Work:** Immediate  
**Position opened to:** National and International Candidates  
**Duration:** One Year (renewable)  
**Salary Range & Benefits:** To be discussed with successful candidate



#### Organizational Context:

The Jesuit Refugee Service (JRS) is a Catholic international humanitarian organization with a mission to accompany, serve and defend the rights of refugees and forcibly displaced people. JRS has a priority to work wherever the needs of displaced people are urgent and offers a human service to refugees and their communities through a wide range of rehabilitation and relief activities. JRS is currently working in over 50 countries throughout the world.

Since its establishment in 2013, JRS Maban has been serving refugees and the host community living in Maban County, South Sudan (approximately 220,000 people) with a range of psychosocial, educational, and pastoral services. Refugees in Maban represent one of the largest concentrations of refugees in South Sudan.

#### JRS Psychosocial Response:

In response to the needs of the communities in Maban, JRS is implementing a diverse suite of psychosocial programs. Healthy relationships are the foundation of safe, thriving communities and strong families. Bonds rooted in respect and understanding sustain peace at all levels of society and protect individuals from abuse, exploitation, and exclusion. JRS' psychosocial activities aim to equip community members with tools to build and maintain such a foundation. Specifically, JRS's work aims to strengthen the community's capacity to:

- a) Remain resilient in managing the daily hardships and challenges of life
- b) Resolve conflicts
- c) Manage adversity and promote effective ways to improve well-being and reduce suffering
- d) Sustain supportive and empathetic relationships

Acknowledging the unique challenges faced by people with special needs, women, and children, JRS employs a holistic approach inviting families, caregivers, and community leaders to participate in its activities. These activities are framed by the global organization's values of *Accompany*, *Serve*, and *Advocate*.

Program activities include:

- |  |  |
|--|--|
| (a) Support Groups for women, men and older adults | (f) Day Care for Children with Disabilities            |
| (b) Recreational activities                        | (g) Inclusive Education for Children with Disabilities |
| (c) Individual Counselling                         | (h) Youth Sports & Recreation                          |
| (d) Case management                                | (i) Trainings in Psychosocial Skills                   |
| (e) Referrals for Additional Services              | (j) Physiotherapy                                      |

#### MHPSS Coordinator Role Includes

The Mental Health and Psychosocial Support (MHPSS) Coordinator oversees the MHPSS Department and is ultimately responsible for the successful implementation of all program activities within its purview. The successful candidate will have proven ability in leadership and management, experience





in organizational and programmatic management, an ability to solve problems creatively with minimal resources, and technical expertise and recognized qualifications in MHPSS or related field.

### **MHPSS Coordinator Responsibilities & Activities**

#### ***JRS Project Senior Management Team Leadership***

- Serving as a member of the JRS Maban Senior Management Team (SMT) and providing support to Project Director as necessary
- Contributing to personal and professional development opportunities for the entire JRS team
- Fostering the JRS ethos in all team members
- Ensuring JRS Policies, including Child Safeguarding, are upheld to the highest standard across the entire JRS community
- Representing JRS at MHPSS Camp Coordination and other partners' meetings
- Collaborate with Program Manager on strategic program development and vision

#### ***MHPSS Department Staff Supervision***

- Providing ongoing professional and technical support and supervision to 15-20 staff on the Psychosocial team and oversight of 50-60 community-based incentive workers in the field
- Facilitating capacity-building opportunities for JRS staff team in service of project sustainability and building professional skills of South Sudanese

#### ***Project Management***

- Ensuring that budget and funded targets for PS department are achieved, and the work plan is successfully carried out in a timely manner
- Managing data collected by the team and using it to inform program decisions
- Serving as JRS focal point for all referrals to Psychosocial services and coordinating effectively with other humanitarian actors to deliver services to clients
- Completing accurate and timely reports for JRS and donors
- Monitoring budgets and resources allocated to the project
- Assuring high-quality service provision to affected populations
- Leading the team in conducting MHPSS awareness raising sessions,
- Training and integrating MHPSS into refugee and host community schools

### **Ideal Candidate Profile**

#### ***The ideal candidate will have:***

- A clear commitment to the mission and ethos of JRS and share its values of compassion, professionalism and desire to be with those most in need.
- Master's degree in social work, counselling, psychology, human services, or other related field
- Minimum 3 years' professional experience in project management of a humanitarian services delivery project.
- Working and updated knowledge of MHPSS best practices and techniques, including: Psychological First Aid (PFA), Mental Health Global Action Programme (mhGAP), IASC Guidelines on MHPSS in Emergency Settings, WHO scalable interventions, such as Problem Management Plus (PM+), etc. experience in community based and culturally sensitive MHPSS, case management and supervision.
- Experience with service delivery to multicultural and diverse populations, particularly in international and emergency humanitarian settings
- Experience with data management and an ability to use data to inform program decisions
- Experience in program design, quality assurance, and monitoring/evaluation
- Demonstrated success supervising and leading teams
- Expertise in Microsoft Office suite (Word, Excel, Power Point, Outlook)



- Strong skills in thinking analytically and strategically
- Demonstrated ability to solve problems effectively and quickly with minimal resources available
- Demonstrated ability to work and live in a stressful environment with only basic amenities
- Commitment to working with marginalized and vulnerable communities
- Excellent skills in English (required); skills in oral Arabic desirable

**Reports to:** Program Manager

**Supervises:** Assistant MHPSS Coordinator for Counseling and Assistant MHPSS Coordinator for Rehabilitation and Inclusion.

**How to apply:**

All applicants are requested to submit the following documents:

Interested qualified candidates are encouraged to apply by latest close of business on 24 February 2023. The application package should include:

1. An updated cover letter demonstrating the candidate's suitability against the Ideal Candidate Profile outlined above.
2. A current Curriculum Vitae with three Professional References

Applications should be submitted by email to [info@imatongemploy.com](mailto:info@imatongemploy.com) Subject-line must be "APPLICATION – JRS – MHPSS Coordinator – Maban."

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded. Only shortlisted candidates will be contacted.

Questions regarding the position can be directed to e-mail: [info@imatongemploy.com](mailto:info@imatongemploy.com) – please mark the e-mail with "QUESTIONS – JRS – MHPSS Coordinator – Maban."

**PLEASE NOTE:** Due to the urgent need to fill this vacant position, we will be reviewing the applications on a rolling basis. Only candidates who apply by the deadline and who demonstrate the required experience will be considered. Only shortlisted candidates will be contacted and only candidates who progress to the final oral interview stage will be informed of the outcome.

**Commitment to Child Safeguarding:**

JRS is committed to the safeguarding of children (under 18 years) who encounter with JRS South Sudan personnel and volunteers in all JRS South Sudan works. All JRS-South Sudan staff are expected to comply with JRS Child Safeguarding Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

**Commitment to Protection of Sexual Exploitation and Abuse (PSEA):**

JRS-South Sudan takes the protection of sexual exploitation and abuse (PSEA) seriously and all the JRS-South Sudan personnel and volunteers are expected to comply with the JRS-PSEA policy and to sign a declaration of commitment.

