



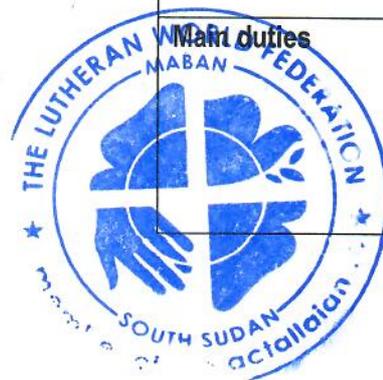
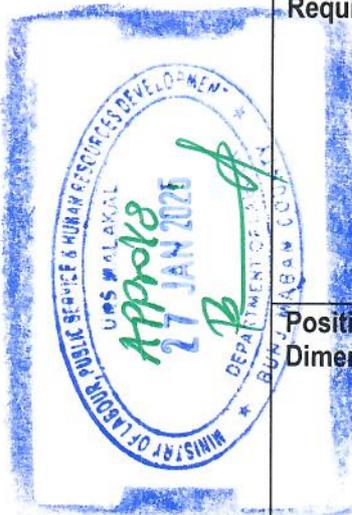
THE  
LUTHERAN  
WORLD  
FEDERATION

World Service  
member of **act Alliance**

<b>Position Description</b>	GBV Officer. ( 1 ) Relocatable.
<b>Place of Assignment:</b>	Maban, Upper Nile State, South Sudan
<b>Start Date:</b> 27/01/2026 <b>End Date:</b> 9/02/2026	
<b>Supervisor's title:</b>	GBV Manager
<b>Supervises:</b>	GBV Case Workers
<b>Work Time</b>	100%
<b>Average travel days per year</b>	<input checked="" type="checkbox"/> extensive (more than 20) <input type="checkbox"/> limited (7 – 19) <input type="checkbox"/> little (less than 7) <input type="checkbox"/> none
<b>Content of the position</b>	
<b>Purpose</b>	<p>The GBV Officer is responsible for overseeing and coordinating Gender-Based Violence (GBV) prevention and response initiatives. This includes providing technical guidance, supervision, and support to staff engaged in case management, psychosocial assistance, and referral services for survivors of GBV. The Officer strengthens community-based protection mechanisms, designs and implements awareness-raising activities, and ensures that survivors' rights to safety, dignity, and confidentiality are upheld in line with UNHCR and LWF standards.</p> <p>In addition, the GBV Officer fosters positive relationships with community members, partners, UNHCR, and local government authorities to promote coordinated, effective, and sustainable service delivery. The role contributes to capacity building, advocacy, and strategic planning to enhance GBV risk mitigation and response across all program areas.</p>
<b>Required Qualifications</b>	<ul style="list-style-type: none"> <li>• <b>Education:</b> Bachelor's degree in Social Work, Psychology, Gender Studies, or related field.</li> <li>• Strong understanding of humanitarian principles and refugee protection frameworks.</li> <li>• Fluency in English (spoken and written); knowledge of local languages in Maban is an asset. Experience: Minimum 2 years' experience working in protection, community outreach, or humanitarian programs in emergency or refugee contexts.</li> <li>• <b>Knowledge:</b> Familiarity with child safeguarding, gender equality, GBV prevention, and PSEA programming is desirable.</li> <li>• <b>Community Engagement:</b> Demonstrated understanding of participatory planning techniques and experience mobilizing communities for awareness and GBV activities.</li> <li>• <b>Strong facilitation,</b> communication, and listening skills.</li> <li>• Ability to work effectively in a team as well as independently.</li> <li>• Good organizational skills, self-motivation, reliability, and compassion for refugees, asylum seekers, and displaced persons.</li> </ul>



<p><b>Additional Study and Experience</b></p>	<ul style="list-style-type: none"> <li>• <b>.Communication Skills:</b> Strong ability to communicate clearly with communities and stakeholders, both orally and in writing. Capable of conducting awareness sessions, community dialogues, and producing simple reports and documentation.</li> <li>• <b>Interpersonal Skills:</b> Ability to build effective working relationships with community members, partners, and local authorities.</li> <li>• <b>Result Orientation:</b> Demonstrated commitment to achieving objectives and delivering activities on time, even under pressure.</li> <li>• <b>Field Readiness:</b> Willingness and ability to work in remote sites and challenging environments.</li> <li>• <b>Integrity:</b> High level of honesty, accountability, and respect for humanitarian principles.</li> <li>• <b>Values Alignment:</b> Applicants must be in sympathy with the core values of LWF and committed to humanitarian service.</li> <li>• <b>Cultural Sensitivity:</b> Ability to work respectfully with diverse communities and foster inclusiveness.</li> <li>• <b>Problem-Solving:</b> Strong skills in identifying challenges and proposing practical solutions, with basic negotiation abilities.</li> <li>• <b>Adaptability:</b> Flexible and resilient, able to adjust to changing circumstances and work under tight deadlines.</li> <li>• Specialized training in GBV case management, psychosocial support, or trauma counseling.</li> </ul>	
<p><b>LWF Core Skills</b></p>	<ul style="list-style-type: none"> <li>• Analytical thinking</li> <li>• Initiative</li> <li>• Leadership</li> <li>• Achieving results</li> <li>• Accountability</li> <li>• Working effectively with others</li> </ul>	<p>Level advanced Level advanced Level advanced Level advance Level advanced Level advanced</p>
<p><b>Required Skills</b></p>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Capacity-building/training</li> <li>• Advocacy</li> <li>• Facilitation / Negotiation</li> <li>• Innovation</li> <li>• Stakeholder Management / Partnership</li> <li>• Networking</li> </ul>	<p>Level advanced Level resourced Level advanced Level advanced Level advanced Level advanced Level resource</p>
<p><b>Position Environment and Dimensions</b></p>	<ul style="list-style-type: none"> <li>• Interacts with the Area coordinator (direct supervisor), PMER Officer, Finance Officer, HR/Admin and Prolog Officer, Drivers, Education Officer, Protection and Legal Officer.</li> <li>• The GBV Officer will interact on a day-to-day and regular basis with GBV Case Workers and outreach workers in field locations.</li> <li>• The work is carried out within the context of LWF's Policy and relevant donor policies.</li> </ul>	
<p><b>Main duties</b></p>	<ul style="list-style-type: none"> <li>• <b>Project Management:</b> Plan, implement, coordinate, report, and monitor/evaluate GBV risk mitigation projects.</li> <li>• <b>Technical Support:</b> Provide guidance and technical expertise on GBV risk mitigation activities, ensuring effective coordination with relevant program coordinators.</li> <li>• <b>Capacity Building:</b> Organize and conduct technical trainings on</li> </ul>	



	<p>GBV risk mitigation.</p> <ul style="list-style-type: none"> <li>• Lead awareness sessions and strengthen the capacity of beneficiaries and communities to prevent and respond to GBV.</li> <li>• <b>Staff Supervision:</b> Manage and support GBV Mitigation Assistant Project Officers under direct supervision, ensuring effective performance and accountability.</li> <li>• <b>Budget Oversight:</b> Lead project budget planning, monitoring, and management to ensure efficient use of resources.</li> <li>• <b>Representation &amp; Networking:</b> Represent the organization in GBV coordination meetings, share lessons learned, and strengthen partnerships with stakeholders.</li> <li>• <b>Advocacy:</b> Advocate with government institutions, donors, and partners on issues related to GBV prevention, response, and risk mitigation.</li> <li>• <b>Monitoring &amp; Evaluation:</b> Follow up on project activities, assess project impact, and provide additional training or adjustments where necessary.</li> <li>• <b>Needs Assessment:</b> Conduct participatory assessments to identify issues related to sexual and gender-based violence (SGBV) and inform program design.</li> </ul>
Special duties	<ul style="list-style-type: none"> <li>• As may be assigned by the direct supervisor and GBV Manager</li> </ul>

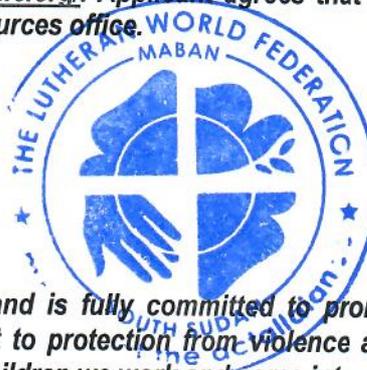
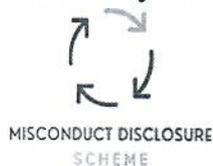
### Application Process

All applicants are required to submit their application letter, updated CV, and supporting documents to LWF HR and Admin office in Maban by hand delivery only. Please ensure that the job title you are applying for is clearly indicated on the envelope. Applications without the job title on the envelope will not be considered. Offers of employment will be made subject to funding approval.

Female candidates are encouraged to apply. Only shortlisted candidates will be called for interviews.

### Child Safeguarding:

LWF is a participatory organization of the inter-agency scheme for the disclosure of safeguarding related misconduct. For more information, please go on website: <https://misconduct-disclosure-scheme.org/>. Applicant agrees that related reference checks to be done by the LWF Human Resources office.



### Child Safeguarding:

LWF is a child safe organization and is fully committed to promoting the realization of children's rights including the right to protection from violence and abuse. We therefore, have particular responsibilities to children we work and come into contact with to keep them safe from any harm or risk. In line with LWF policy, any appointment is contingent on thorough criminal record checks.

