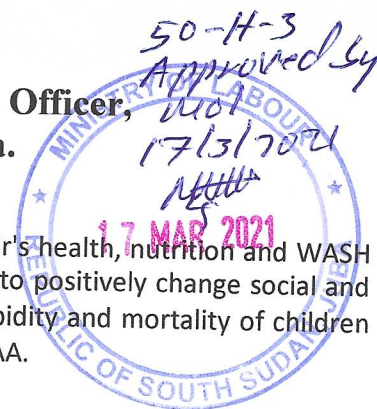


## Job Advertisement

**Behaviour Change Communication Officer,  
Based in Pibor Administrative Area.**



**Job Purpose:** To set up and sustain the Care Group Model (CGM) within Medair's health, nutrition and WASH sectors. Implemented at the household level, this behaviour change tool aims to positively change social and care behaviour of beneficiaries and communities and to directly improve morbidity and mortality of children under 5 years of age and pregnant and lactating women across Pibor town - GPAA.

### Key Responsibilities

#### Technical

- Implement BCC programme activities at field level through the Care Group Model following the training manuals, The Care Group Difference and Care Groups: A training manual for program design and implementation or their updated versions as well as Medair CG strategy.
- Support the BCC Manager in the recruitment of the BCC Promoters
- Liaise with the community leaders to guide neighbour women to select their lead mothers (CG Volunteers)
- Conduct household mapping in assigned project areas and ensuring all data is regularly updated
- Ensure full understanding of all behaviours/messages and demonstrations as taught by BCC Manager or other Medair staff.
- Using adult learning/dialogue education methods, teach selected health, nutrition and hygiene behaviours to BCC Promoters with technical accuracy.
- Train and Support BCC Promoters in organising and leading Care Groups including methods of conflict resolution and dialogue education methods
- In collaboration with BCC Manager, find creative ways to communicate correct behaviour to the Care Group Participants appropriate to the context and culture.

#### Management

- Day to Day supervision of 4 to 6 BCC Promoters ensuring care group meetings are held as per agreed Bi-weekly schedule and that agreed curriculum is followed.
- Implement and lead Bi-weekly meetings for assigned BCC Promoters.

#### Monitoring & Evaluation

- Collect monthly data from BCC Promoters and Care Group Lead mothers; verify accuracy of data and share with BCC manager using agreed reporting formats.
- Conduct monthly Quality Information Verification Checklist (QIVC) with BCC Promoters.
- Conduct Focus Group Discussions to or barrier analysis surveys to collect Qualitative data for monitoring and evaluation of BCC programme
- Understand and implement Medair's AAP mechanisms

#### Information/Communication/trainings

- Develop and maintain a transparent, honest and supportive communication structure with team members and other Medair staff to uphold a spirit of unity and mutual respect.
- Develop and maintain transparent and honest communication in all external interactions.
- Maintain close communication with line Manager to report community issues that needs Manager's support to resolve.

#### Logistics and finance

- Assist BCC manager in ensuring timely requests and procurement of teaching/visibility materials for BCC programme following Medair logistics procedures.
- Ensure BCC promoters and lead mothers have all necessary materials for teaching and demonstrations of selected key behaviours
- Ensure all relevant Medair finance procedures are followed with timely and accurate submission of required paperwork.

#### External Representation

- Within scope of responsibilities and in line with Medair's mandate and values, speak on behalf of Medair to local authorities, community members and community leaders.
- Consult the sector project managers before making any commitment on behalf of Medair.

## Person Specifications

### Essential

- Diploma in Public Health, Health Education, Environmental Health or Environmental Management
- At least one-year experience in BCC work in health, hygiene and/or nutrition (participatory methodologies, training and teaching, behaviour change theory)
- Fluent oral and written English
- Fluent oral Arabic (Juba or classical)
- Computer literacy in Microsoft Suite (Word, Excel and Outlook)
- Self-motivated
- Takes initiative
- Passionate about working with communities.

### Desirable

- Training in BCC methodology
- Training in PHAST, CHAST, IYCF, Care Group Model and/or CLTS
- Training in qualitative data collection methodologies
- 2+ years of experience in BCC work
- Experience in Care Group Model, PHAST, CHAST, IYCF and/or CLTS
- Experience in qualitative data collection methodologies
- Experience working with a similar organization
- Knowledge of other languages spoken in South Sudan



**Applications deadline: 3<sup>rd</sup> April 2021**

Please submit your application comprising (1) a comprehension CV that includes contact details, education and training background, work experience and 3 referees, and (2) a Cover letter detailing how you qualify for this position to: **Recruitment Human Resources Department Medair South Sudan : Medair office in Pibor inside Plan International Compound** or e-mail: [recruitment-sds@medair.org](mailto:recruitment-sds@medair.org) Due to the Urgency of this role we will be shortlisting applicants on daily basis and might offer the role before the closing deadline.