

External Advert

Oxfam GB is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress. Oxfam GB has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via eleven area offices in nine former states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

**Position: Distribution Manager (02)**

**Location: Lankien- South Sudan**

**Grade & Level: C Zone 2 Global**

**Contract Type: Fixed Term**

**Number of post: 2**

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| **KEY RESPONSIBILITIES:**

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| 1. **Direct line management** of food assistance team in Jonglei State including performance review, on the job **training**, support, encouragement and correction.Act as Oxfam **representative to stakeholders** for all matters concerning Food Assistance in affected areas in Jonglei State.**Contribute** to a clear **strategy** for Food Assistance programming in collaboration with the EFSL Coordinator and Area Programme Manager.Effectively implement and continuously **revise security protocols** for **food distribution**.Ensure all project activities are conducted in accordance with agreed work-plan and proposal.Coordinate updating and verification of beneficiary lists, sending updates to WFP as required
2. Organize training for food aid team on IASC guidelines and **child protection policy** ensuring beneficiary protection and rights during food aid distributions.
3. **Submit** monthly and quarterly **reports to Area Programme Manager**, including activity summary, progress against objectives, commodity distributed, beneficiary caseload data, achievements to date, issues faced, etc.
4. Ensure coordination of all activities at County-level with relevant Local Government leaders, INGOs and CBOs, and community stakeholders, and maintain constant coordination with WFP in project implementation.
5. Address specific needs of women, men, boys and girls by mainstreaming gender in all food distribution program in coordination with gender team
6. Provide regular orientation to team on promoting the Oxfam gender pick up and go modules, Oxfam Minimum Standards for Gender in Emergencies and checklists in all Oxfam focus areas with technical support of gender team
7. Management of Humaniatarian Interventions and Development programmes in Area. (WASH, emergency and long term livelihoods, Protection, Education etc.)
8. Ensure teams work according to clear workplans, and work within a framework of clear objectives
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| **SKILLS AND COMPETENCE:**  **Essential:****Essential:*** **Bachelor degree** in any discipline related to **food security** and **livelihood**.
* **Experiences** in **managing food security & livelihoods** could **substitute** for a **formal qualification**.
1. A **minimum of two years’ experience** in management **of food security, livelihood, or community mobilisation** in a **humanitarian setting** in an International or Multinational Organisation
2. Sensitivity, diplomacy, tact, good communication skills, and ability to remain calm under pressure.
3. Well-developed interpersonal and team skills.
4. **Good administrative skills** in order to work with people at managerial and senior government levels.
5. The ability to **present concise reports**, sometimes a short notice.
6. Ability to coordinate activities with other agencies, build and maintain positive working relationships.
7. Ability to understand complex security situations and adjust operations accordingly.
8. **Experience in monitoring and evaluation of humanitarian programmes**
9. Flexibility, willingness to travel and work in difficult circumstances.
10. Good understanding of **humanitarian protection standard**, **Sphere Minimum Standards**, **gender** issues and Code of conduct as relevant to food distribution activities.
11. A commitment to the aims and objectives of Oxfam
12. **Demonstrated experience of integrated gender and diversity issues into humanitarian programmes**
13. **Strong** oral and written communication skills in **English**
14. Computer literacy

**Desirable:**1. Experience in management of **large scale food distributions** highly preferred.
2. Experience in food drop operations would be a significant advantage.
3. Experience to interact with diverse cultures will be an added advantage
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| **NB: This position is open to all and female candidates are strongly encouraged to apply.****Only short- listed candidate will be contacted.****Deadline for submission of applications is 28 November 2022.Interested Applicants should send soft copies of their CVs and Cover letters to** Hrsouthsudan@oxfam.org.uk**.**  |