



VACANCY ANNOUNCEMENT

Job Title:	Psychosocial Support Officer
Number of Post	One (1)
Band /Level /Grade:	8B
Department:	Child Protection Program
Location:	Ganyiel
Overtime Eligible:	N/A
Status	Relocatable
Date of Issue:	Friday, 18 th June 2021

Background/IRC Summary:

The International Rescue Committee as one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 Countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9th July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity and Central Equatoria States. IRC South Sudan program is currently seeking qualified candidates to fill the above vacant position.

Job Summary:

The Psychosocial Support (PSS) officer is responsible for the overall implementation of PSS intervention in GFFO Project. He/she is responsible to facilitate the social and emotional development activities in the Safe Healing and Learning Space (SHLS) and community. The position holder will build the capacity of SHLS facilitators, children, and their caregivers. He/she is also responsible for Supporting Adolescents and their Families in Emergency (SAFE) program and provide training to the Social Workers and supervise them while training adolescents and their caregivers on SAFE.

Major Responsibilities/Duties:

Under the direct supervision of the Child Protection Manager, the Officer will be responsible for the following specific activities:

- ✓ Responsible for providing daily technical guidance and supervision to Social Workers.
- ✓ Consult and guide social workers on the social emotional learning (SEL) activities in SHLSs.
- ✓ Ensure all the SHLSs provide the comprehensive service as per the curriculum including SEL, reading, maths and parenting skills training.
- ✓ Follow up the Supporting Adolescents and their Families in Emergency (SAFE) training to adolescents and caregivers.
- ✓ Ensure caregivers are getting the Families Make the Difference curriculum training.
- ✓ Ensure that all documentation from the Social Worker is completed daily.
- ✓ Provide problem solving solutions to direct reports through on-the-job training and guidance.
- ✓ Provide training to the social workers and volunteers on PSS, PFA and COVID-19 preventive Measures with the help of the Child Protection Manager.
- ✓ Develop well-structured plans for all psychosocial activities and facilitate psychosocial support group activities.
- ✓ Establish Safe Healing and Learning Space (SHLS) and supportive environment for children by involving the community members and other stakeholders.
- ✓ Conduct group meetings and brainstorming sessions with beneficiaries for PSS related activities
- ✓ Regularly monitor activities and provide feedback to direct supervisor to ensure high quality implementation of program activities.
- ✓ Routinely monitor the child project activities including the SEL games to the children in the community.
- ✓ Actively develop and maintain effective working relationships with other humanitarian actors in the field, including local authorities, UN agencies, international and local NGOs, and other relevant stakeholders. And identify new opportunities to address unmet beneficiary needs and complimentary programming when possible.
- ✓ Perform any other duties as may be assigned by the supervisor.



Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regards to protection principles. Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resources/administration policies and procedures. Incorporate and comply with new procedures and guidelines designated in circulars from Country Director. Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members. Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers. Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality: Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty

Professional Standards: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation, Combating Trafficking in Persons, and several others.

Gender Equity: IRC is committed to narrowing the gender gap and leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender sensitive security protocols and other supportive benefits and allowance.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.

Key Working Relationships:

✓ ***Position Reports to:*** Child Protection Manager.

✓ ***Position directly supervises:*** Social Workers.

Other Internal and/or external contacts: CP Caseworkers, CP Officers, CPIMS Data Clerk, Community Child protection Volunteers, Community based child protection mechanisms (CBCPM) and other sectors.

Job Qualifications/Minimum requirements:

✓ ***Education:*** Bachelor's Degree Level required preferably in Psychology, Social work & social Administration, development studies, Sociology, human rights, or other related social sciences. The Diploma holders in the above disciplines with strong Experience in the similar Job can also be considered.

✓ ***Experience:*** Minimum of 2 years of progressive experience in Child Protection program especially case management in humanitarian settings; Demonstrated knowledge of child protection, MHPSS or social work minimum standards; Demonstrated experience in working with vulnerable children (unaccompanied and separated) preferred; Experience of working with a diverse portfolio of Donors and knowledge of specific donor guidelines.

✓ ***Demonstrated Skills and Competencies:*** High degree of flexibility and ability to work under extreme hardship conditions, Ability to work under pressure for meeting tight deadline; Good computer knowledge (Office Word and Excel, outlook) including working on different database, Experience working in a multidisciplinary team is an advantage; Strong interpersonal skills, strong initiative, able to handle complex assignments; Works collaboratively with team members to achieve results; Ability to work in isolated areas with minimum comfort. Excellent communication skills and writing of concise reports in English.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department**, IRC South Sudan and you can delivered your Application to **IRC Head office in Juba Goshen House, or field offices in**



Ganyliel, Nyal and Bentiu, or you can e-mail your applications to SS-HR@rescue.org Deadline for submission **Wednesday 7th July 2021** before **5:00PM** Central African Time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

