

MINISTRY OF LABOR  
50.H.3  
MOL  
Approved  
19 NOV 2025  
9<sup>th</sup> / 11 / 2025  
REPUBLIC OF SOUTH SUDAN



Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to Welthungerhilfe - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

**Deputy Head of Project  
Based in Bentiu, Unity State**

Announcement date: 19.11.2025

Closing date: 08.12.2025

**Contract duration:** twelve months, three months' probation period with possibility of extension depending on funding and performance.

**Salary grade: 7**

**Background**

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

**Project background**

The project is a 12-month emergency food assistance project in Rubkona, Guit counties and Bentiu Town, in Unity State, funded by UN-WFP. The project's key objective is to address the emergency food security needs of vulnerable displaced and food insecure households in Rubkona, Guit counties and Bentiu Town in Unity state by supporting their immediate food needs, strengthening their early recovery and resilience transition capacity.

**Position background**

The Deputy Head of Project (DHoP) is responsible for ensuring effective roll out of activity processes in projects implemented in cooperation with donors in assigned areas.



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is responsible for ensuring quality programming systems, procedures and accountability within the framework of Welthungerhilfe, and donor standards and guidelines are maintained. The position provides expert management leadership to a team of Field Coordinators, Officers and Support Field Staff who are all part of the overall Project team.

The post holder reports to the Head of Project.

**Key responsibilities:**

- Support the Head of Project (HoP) in project implementation through fostering a collaborative team approach and inclusive team-spirit and applying systems thinking to achieve success.
- Support HoP in the implementation of government policy changes and any other formalities required by the hosting country and state authorities
- Provide technical support for the project implementation and ensure that it is done in accordance with Welthungerhilfe and Donor Standard Operating Procedures.
- Undertake planning, execution and supervision of all project activities in safe, dignified, transparent, effective, efficient and participatory manner.
- Establish/ maintain an effective reporting system to produce timely and accurate reports (quantitative reports, narrative reports) in line with donor requirements, update reporting system in cooperation with MEAL Department (monthly, quarterly, yearly).
- Support in formulation of project action plans and sound feedback systems is in place for beneficiaries to have easy access to available complaints mechanisms.
- Ensure the proper implementation of cross-cutting issues (gender and protection mainstreaming, peacebuilding, social inclusion)

**Your profile:**

- Relevant University degree in Rural development, Agronomy, development studies, Project Management, Disaster Management, or other related fields.
- Minimum three years progressive experience and proven record in managing various humanitarian projects in fragile contexts.
- Excellent record of working with various institutional donors.
- Understanding technical approaches to Nutrition, Food Security, Climate adaptation, gender sensitivity and mainstreaming, conflict sensitive programming experience in local governance and policy development are important assets.
- Proven management experience in leading a functionally diverse team.
- Willingness to travel to remote and volatile locations.
- Excellent command of spoken and written English.
- Ability to work under pressure with minimum or no supervision.
- Ability to create positive relationships with colleagues, local authorities and communities.

**Application procedure:**

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees, and a telephone contact. The applications are to be submitted to: **Welthungerhilfe South Sudan Office 2nd Class Residential Area, Tong Ping, near Turkish Embassy, American Residence Road Juba, South Sudan.**



Please send your electronic resume to email: Subject "Deputy Head of Project - Bentiu" to recruitment.SSD@welthungerhilfe.de

Applications should not reach later than **08.12. 2025 at 5pm.**

**Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.**

