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JOB VACANCY – EXTERNAL

28/02/2023



Vacancy NO. JUBA-NUT-PROGRAM-LEAD - 2023-02-14-45 -N

Position: Nutrition Program Technical Lead
Location: Juba, South Sudan with 70% travel to the field locations
Duration: 1 year, renewable
Reports to: Deputy Country Director - Program
Supervisee: Nutrition Counties coordinators, MIYCN Coordinator, Nutrition MEAL Officer
Start Date: 1st April 2023

The role is opened to South Sudanese Nationals Only

About RI:

Relief International is a leading nonprofit organization working in 18 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty. RI has been working in South Sudan since 2005, delivering integrated Health, WASH, Nutrition, FSL and Protection projects.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach —, which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

Relief International includes the four corporate members of the RI Alliance: RI-US, RI-UK, MRCA/RI-France and RI-Europe. Under our alliance agreement, we operate as a single, shared management structure. In addition, RI has country offices registered as affiliates of one of the alliance members in an additional 18 countries.

Position Summary:

RI is looking for an experienced Nutrition Program Technical Lead to provide technical oversight for program interventions across six counties in Upper Nile, South Sudan. The role holder will lead Nutrition Strategy roll out, ensuring program design, integration, implementation, monitoring, preparedness, coordination, reporting, quality assurance and people management are in sync with RI program quality standards, donor regulations and sector best practices. The role holder will also provide technical support to overall program planning, proposal writing, budget management, research and annual reporting.

Job Responsibilities and Duties:

Program Management

- Provide hands-on field support, guidance and technical oversight for the implementation of nutrition interventions throughout the project cycle to ensure project design, start-up, implementation and close-out are in line with quality principles and standards, donor guidelines, and sector best practices.



- Work closely with internal stakeholders, local authorities and communities to ensure integrated planning and implementation that is complementary and collaborative.
- Ensure that beneficiaries are effectively targeted according to established vulnerability criteria.
- Ensure the team adopts and tracks program quality standards
- Ensure that program resources are used efficiently, effectively, and transparently towards meeting desired results.
- Lead management and monthly monitoring of the budget, including budget forecasts, and control of spending.
- Monitor and ensure adherence and alignment to all RI, donors and national regulations
- Lead all reports on nutrition interventions across the program

Monitoring, Evaluation, Accountability & Learning

- Contribute to knowledge-sharing, lessons learned and best practices documentation to build an understanding of programmatic results and impact in relation to desired outcomes.
- Contribute to the design and implementation of robust CLA approaches and processes, ensure use of existing evidence to promote performance improvement, collaboration, learning and adaptation, and identify solutions to promote data-based decision-making among program and technical staff.
- Support the development of a strong learning agenda to build evidence on nutrition approaches and share with appropriate stakeholders
- Ensure mutual accountability as a standard across interventions

People Management

- Create and maintain a work culture based on mutual respect, where accountability is promoted, alternative viewpoints are welcomed, the team strives for excellence, and is conducive to professional growth. Promote strong team spirit.
- Promote and instill a focus on capacity building, deepen understanding and ownership of individual roles, and strengthen performance management systems through the implementation of a comprehensive staff development plan in close collaboration with HR
- Promote accountability, communicate expectations, and provide constructive feedback through regular individual engagements and performance reviews.
- Structure, recruit, and induct team members in collaboration with relevant stakeholders, working to ensure that team structure and staffing reflect the project's plan, ensuring gender parity.

Representation

- Participate actively in Nutrition cluster meetings clusters and working groups
- Maintain high ethical standards and treat people with respect and dignity
- Demonstrate flexibility, resilience and ability to maintain positive relationships and professional composure
- Coordinate activities with RI internal stakeholders, partners, local governmental authorities and other INGO partners as required

Note: The role of the **Nutrition Program Technical Lead** cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues which arise, must be addressed accordingly. Therefore, the **Nutrition Program Technical Lead** will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.

Qualifications & Minimum Requirements:

This position demands a dynamic, passionate team player with a demonstrated ability to achieve results in demanding and often difficult environments with demonstrated people management and networking skills

- 5-years' minimum experience leading On Nutrition full project cycle management in humanitarian or protracted conflict settings



- Degree in Food, Nutrition and Dietetics, Health, nursing, medical, Public Health or related social science discipline
- Demonstratable Community based management of acute malnutrition CMAM implementation experience.
- Extensive experience of people and budget management- in person and remote
- Strong training and skills transfer skills to diverse groups, with proven experience in project management tools development
- Ability to work effectively with a diverse team in a sensitive environment
- Experience with USAID, UN and US government regulations and program administration, management and reporting procedures and systems is preferred.
- Experience leading the development and implementation of evidence-based, multi-sectoral nutrition and social & behavioral change program intended to improve nutrition, and food security
- Demonstratable ability to manage multiple priorities, deadlines, tasks efficiently and with attention to details in a high-stress, fast-paced environment
- Understanding and demonstrated ability and experience of training others on international standards related gender and conflict sensitive programming
- Speaking and writing fluency in English is required, Arabic or Nuer desirable
- Excellent analytical and organizational skills
- Ability to think critically and creatively
- Proficiency in Microsoft Office packages including PowerPoint, Excel, Word etc.
- Previous experience of working in South Sudan with RI is desirable

General Condition for qualification:

Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and/ Child abuse.

RI Values:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

HOW TO APPLY:

Aspiring potential applicants should complete Job application form, which can be collected at Relief International office in Juba or any of our field offices locations or this form can also be downloaded from same website this advertisement is posted.

The job application form once completed, should be submitted along with motivational letter and copies of academic documents in seal envelop clearly marked **Nutrition Program Technical Lead N0: UBA-NUT-PROGRAM-LEAD - 2023-02-14-45N** to Relief International office in Juba OR

Send your completed job application form via Email to recruitments@ri.org

Deadline: March 17th, 2023, 5 pm SSD local time.

