



**INTERNAL & EXTERNAL JOB OPENING**

War Child Holland has been working with Children and communities in Southern/South Sudan for 22 years since 1998, and established a South Sudan Country Office upon independence in 2011. War Child's Child protection, psychosocial support and education activities in South Sudan focus on supporting the resilience of children and those responsible for their care during and after conflict and reinforcing community-based child protection mechanisms aimed at preventing rights violations, with the active and meaningful participation of children. In recent years, War Child has implemented various child protection and education projects which included (a) establishing child friendly and safe learning spaces (b) Supporting youth and families in improving their livelihood and income-generating potential through capacity building activities; (c) increasing access to education, particularly the participation of girls by addressing barriers to education and promoting behavioral change amongst families and communities; and (d) supporting teacher training and development through a tablet-based learning methodology. As of June 2017, War Child's geographical scope includes former Upper Nile, Central Equatoria and Jonglei States.

War Child Holland's programme in South Sudan is anchored on a rights-based and community development approach, War Child Holland utilizes participatory methodologies with the overarching goal of empowering communities and individuals as 'change agents' capitalizing on their own inherent capacity and strength.

<b>Job opening</b>	<b>Mobile Response Team – Child Protection Officer</b>
<b>Position open for:</b>	South Sudanese Nationals only
<b>Advertisement date:</b>	18 <sup>th</sup> February, 2020
<b>Duty Stations:</b>	Malakal with 85% travel to Fashoda, Tonga, Pigi and other locations in the former Upper Nile State, and other emergency locations in the country as needed
<b>Reports to</b>	Mobile Response Team Senior Project Officer
<b>Functional Level</b>	E
<b># needed</b>	03
<b>Position Status</b>	Non relocatable/relocatable
<b>Duration of contract</b>	12 months with possibility of extension
<b>Start Date</b>	March 15 <sup>th</sup> , 2020
<b>Closing date:</b>	6 <sup>th</sup> March, 2020
<b>Position condition</b>	Dependent on approval of funding

**Purpose of the job**

The purpose of this position is to provide the WCH Mobile Response Team with Child Protection Officers who are experienced in rapid emergency response and skilled in community mobilization and organizing, facilitation and networking, whilst at the same time experienced in carrying out community-based activities related to child protection and psychosocial support. This will allow the team to have the essential expertise to fulfill its general objective of providing life-saving intervention for children and young people affected and displaced by conflict and are in difficult circumstances by providing services that protect and promote their life, well-and dignity.--  
The WCH Mobile Response Team provides Psychosocial Support Services (PSS), Psychological First Aid (PFA), Case Management (CM), and organizes community-based child protection mechanism, as/when necessary and appropriate. The PSS services may include, but not limited to: Psychological First Aid (PFA), focused/structured PSS activities for groups, and non-structured PSS activities. The CM activities include identification of vulnerable cases, case planning and referral—to the extent possible within the period of deployment. For continuity of case management, cases will either be followed up in subsequent deployment or handed over to case managers from other responding organizations. The community-based child protection activities include the formation and training of child protection committees (CPC), establishment or strengthening of referral mechanisms and help desks, formation of child rights clubs, and organizing awareness-raising events including child rights sessions with parents



and caregivers. In addition, the WCH Mobile Response Team does rapid and/or in-depth child protection (CP) assessments—as the case may be—in areas of deployment.

Given the above activities, strengthening capacity of community structures, organizing awareness raising events and campaigns, facilitation and effective liaison with authorities, leaders and other members of the community is essential in the achievement of the Mobile Response Team's objectives.

#### General Job Description

- Responsible for preparation, assessment and planning for mobile CP/PSS interventions in the assigned location//s.
- Accountable for carrying out mobile child protection and psychosocial support interventions at community level within the approved project plan;
- Submits monthly reports to the Senior Mobile Response Team Project Officer, as the case may be, using proper reporting formats
- Creates and maintains good working relationship with local authorities, community leaders, schools, parents and children.
- Takes lead on community mobilization and closely works with facilitators/volunteers, community groups, schools and other stakeholders on child protection and psychosocial support mobilization activities in the mobile project sites

#### Specific Job Description

- 1. Responsible for community mobilization and implementation of mobile CP/PSS project activities at village, Boma and Payam levels within the project work plan;**
  - Conducts rapid assessment for mobile CP/PSS missions in collaboration with Mobile Response Team
  - Participate in development of quarterly and monthly community level child protection and psychosocial support action plan based on the needs assessment findings
  - Collaborates with community level volunteers in mobilization of community members and children to participate in mobile CP/PSS project activities
  - Takes lead on child protection and PSS awareness raising activities at community level in collaboration with CP/PSS mobile team members and community volunteers
  - Assists community volunteers to carryout day to day Child Friendly Space (CFS) activity implementation in the mobile project target communities and ensure proper management of CFSs activities in collaboration with CBCPNs/CPC.
  - Facilitates identification, training and mentoring of community level child protection actors including community leaders, teachers, facilitators, and children group and women group representatives.
  - Supports the mobile team in the selection, identification and recruitment of community facilitators
  - Undertakes ongoing data collection that will help to improve the quality of mobile community based child protection and psychosocial support activities
  - Facilitates identification, reporting and referral of child protection cases to appropriate service providers and partners
  - Supports the Project Officer in the mobilization and selection of community members for different project activities
  - Use appropriate planning, monitoring and reporting tools for project activities
- 2. Submit timely reports to Senior Project Officer, or designated supervisor as the case may be**
  - Collect monthly reports from community level facilitators
  - Submit compiled activity reports and beneficiary registers on monthly basis as defined in the annual plan
  - Conduct supportive visits to volunteers and coach them on monitoring and reporting tools
  - Organize review meetings at community level in collaboration with Senior Project Officer



3. **Establish and maintain good working relationship with community level structures**
  - Liaises with community leaders , Payam Administrator and school leadership for effective implementation of mobile CP/PSS project activities
  - Participates in local level protection coordination meetings with other agencies and government stakeholders.
  - Works closely with mobile CP/PSS team and project staff in WCH Malakal Field Office
4. **Mentoring and follow up of community volunteers**
  - Provide guidance and mentoring support to community facilitators in their day to day child protection and psychosocial support activities during the mobile missions
  - Carry any other duties as and when assigned.

#### Requirements

1. **Education Qualification**
  - A minimum of Diploma in social work, community development and development studies or related fields.
  - Having certificate of training on child protection and psychosocial support activities is an advantage: Relevant work experience could be considered in lieu of education.
2. **Work Experience**
  - Minimum of three-year relevant experience at community level in implementation of community based child protection and psychosocial support activities preferably in Fashoda, Malakal and Pigi, Tonga and other locations in former Upper Nile State with an (I)NGO and candidates with similar qualifications or related fields in the Public/Private Sector are also encouraged to apply
  - Work experience in Malakal and Fashoda is considered as an advantage and the ability to speak local language/s of duty station is preferred.
3. **Competencies**
  - Strong community level activity facilitation skills
  - Very good writing and reporting skills in English
  - Good and Strong community mobilisation skills

**Note:** Female candidates with the right expertise are preferred and highly encouraged to apply.

#### How to apply:

Application letters along with an updated **three page CVs** with details of three most recent referees, copies of certificates and National ID addressed to the Human Resource Department and be delivered to **War Child Holland (WCH) Juba Office located inside NPA Building-First Floor or Malakal Field Office at the Humanitarian Hub. Alternatively, applications can be send by email to [info.ssdco@warchild.nl](mailto:info.ssdco@warchild.nl).** The position **'Mobile Response Team Child Protection Officer'** must be clearly indicated in your subject line on the envelope or email.

Please note that any application letter received is not returnable and War Child Holland is not obliged to give feedback/notices to none shortlisted applicants due to large volume of applications expected.

**War Child Holland South Sudan values your applications, however, only shortlisted candidates will be contacted.**

