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Approved  
Inspector  
9.2020



## CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

Position:	Midwife
Department:	Program
Location:	Boma
Reports to:	Heath Manager

### Purpose of the job.

The role of the Midwife is responsible for the overall day-to-day activities at their mobile sites antenatal and postnatal department. They will participate in the provision of preventive and curative care for mothers, children and adults; ensuring international approved precautionary procedures and protocols for antenatal and postnatal care are in place and adhered to at all time; and ensuring quality services delivery in communities.

### SPECIFIC RESPONSIBILITIES:

#### Managing pregnancy and labour for safe delivery

Being aware of cultural practices and their impact on pregnancy and lactating and provide comprehensive, safe and effective evidence midwifery care to parents especially expectant mothers so as to achieve maternal and neo-natal child health care outcomes. In the case of medical complications, immediately inform a medical doctor and request for support; and providing backstopping support to community child delivery personnel:

- Providing pregnant women and mothers advice on nutrition and healthy eating; and appropriately dispensing and educating clients on the use of medication
- Explaining to pregnant women options such as giving birth at the PHCC, or at home; undertaking home visits; and following up on reported deliveries carried out by TBAs in communities
- Running health education session on pregnancy (antenatal) and parenting; the importance of family planning to improve child spacing
- Running health education sessions for pregnant women on the importance of immunization during pregnancy and for the child after delivery; and ensuring proper immunization schedule is followed by women and children where necessary



- Making sure to check the health of the mother and baby during pregnancy and make referral in the case of any suspected pregnancy complication; and accepting referrals from communities where problems are beyond the skills of community health workers
- Ensuring delivery room is clean at all times; and ensuring that proper hygiene, sanitary, and sterilization procedures are followed ; and ensuring proper disposal of all consumables used during delivery including among others needles and swaps

Conducting delivery at the clinic and in the absence of a medical doctor to support complicated delivery, refer expectant mothers to the nearest hospital where they can access help; following up on deliveries to monitor mother and child health.

### Training

To provide training in to health care services providers in communities in order to boost performance; ensuring that the services they provide meet minimum health care services protocols for rural communities; and monitoring to ensure they also adhere to treatment protocols and procedures:

- Providing continuous on- the- job capacity building, supervision, and monitoring for auxiliary health staff
- Planning and providing periodic health education sessions to expecting mothers during Out Patient Department visits
- Participating in the training of community health workers and traditional birth attendants

Serving as technical resources for auxiliary nurses and volunteers.

### Record keeping and reporting

To ensure that activities carried out both at the health care centre and in the community, are documented and reports produced and submitted to Accountable managers:

- Keeping record of all mothers attending the antenatal unit
- Keeping records of all deliveries conducted at the Clinic including neonatal and maternal deaths
- Ensuring an up-dated list exist for assets and equipment used in antenatal room
- Ensuring registers exist and used for the antenatal department and such records are kept accordingly

Compiling monthly reports and submitting to supervisor.

### Administrative support for the antenatal department and in the mobile site in general

To ensure that the day-to-day activity of the department is carried out in an effective and efficient manner ensuring that systems and procedures in place are adhered to at all times:

- Participating in the preparation of annual, quarterly and weekly work plans as requested by Accountable managers
- Keeping adequate control of all assets, material and equipment and ensuring replenishment as necessary
- Assisting with surveys, evaluation, and other research activities as requested by Accountable manager
- Attending staff meetings and trainings as required by accountable manager

Collaborating with all other department in the health facility and providing guidance in area of specialization

### Qualification and Competencies:

Minimum Qualification required: Midwifery Certification from a recognized institution with minimum of 2 years work experience in a busy Health Care facility.

- Experience: Three years working experience.
- Preferred: Nursing qualification plus Midwifery Certification from a recognized institution with minimum 1 year work experience in a busy Health Care facility.
- Technical Skills & Abilities:
  - o Excellent communication, interpersonal and diplomatic skills with strong team work skills
  - o Good knowledge in Microsoft Office package and in particular Spreadsheet and Words
  - o Problem solver and the ability to take initiatives



## HOW TO APPLY

The position will be based in Juba. This position is ONLY open to South Sudanese Nationals.  
Opening Date 14<sup>th</sup> Sept 2020 and Closing date for receiving application will be 2nd October 2020.

Applications and CVs should be delivered to: [jobs.southsudan@care.org](mailto:jobs.southsudan@care.org) or Hand delivery to:  
**CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.**

