Approved by Sencia hisgerton MOL (RISIJ) STAN OF LABOUR 30/11/2022 * 30 NOV 2022



30th November 2022

RE: JOB ADVERTISMENT - Nutrition Nurse (1)-Kapoeta

BASE LOCATION: Kapoeta

TITLE: NUTRITION NURSE

REPORTING TO: Clinical Officer/Nutrition Officer

Matrix Managed: Field Coordinator

LINE MANAGEMENT RESPONSIBILITIES: None

Established in 1984 in the UK, Islamic relief Worldwide is an international NGO seeking to promote sustainable economic and social development by working with local communities through relief and development activities. We aim to help the needy regardless of race, religion or gender and implement our work in the thematic areas of (i) Water, sanitation and Hygiene, (ii) Food and Livelihood security (iii) Health and Nutrition (iv) protection and inclusive resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit dynamic and self-motivated individual of the position of Nutrition Nurse (1) to be based in Kapoeta East, Eastern Equatoria State.

JOB PURPOSE:

This position is technically line managed by the clinical and nutrition officer and the job holder is expected to work closely with the Vaccinators, Community Nutrition Volunteers, Nutrition Assistants, Community Health Workers, Maternal and Child Health Workers in providing routine care and treatment for malnourished children from 6-59 months with SAM and MAM and PLWs with MAM; Vaccination and Case follow-up at the facility and outreach sites. He/ She shall be more engaged in taking history; vital sings, vaccine assessments, Malaria testing, referral of children for medical treatment and follow up of the cases, data recording of the procedures performed and reporting. She/ he will also be providing health education to the mothers and fathers/caretakers of children on distribution and screening days and during events. She/he will work with the nutrition officers, clinical officers to ensure supplies and project assets and equipment's for the facilities and outreach sites are as well used, maintained, regularly counted, and reported through the established inventory systems.

CHILD SAFEGUARDING:

Level 3: The role holder will have contact with children and/or young people <u>either</u> frequently (e.g. once a week or more) <u>or</u> intensively (e.g. four days in one month or more or overnight) because they <u>work in implementation</u> of emergency nutrition interventions including working in Therapeutic Feeding Contras (TSFP, OTP and SC)

KEY WORKING RELATIONSHIP:

ISLAMIC RELIEF SOUTH SUDAN MAIN OFFICE IR.SS. Along Unity Road Plot No.54, Block B-xvi Hai. Cinema, P.O Box 353 Juba South Sudan Tel: 0922680304 WAU OFFICE Hai Darajat Tel: 0916287894 0929732333 WARRAP OFFICE Along the Warrap - Akop Road Tel: 0920522368 KAPOETA Narus Compound Diocese of Torit Tel:0925609594 SOUTH SUDAN Website: www.islamic relief.org RRC Reg No.08

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- The jobholder relates internally with program staff at field level, the field and nutrition coordinators, Field Health Officer and Finance department.
- External relation shall be with the community stakeholders like the BHC (Boma Health Committee), CNVs, MtMSGs and the beneficiaries.

SCOPE AND AUTHORTY

Scope of the Roles:

- The job holder is responsible for direct service delivery to the beneficiaries which includes, General assessment of a child's condition through history taking, vital signs, Malaria testing, referral of ill children with other complications for medical care, follow up of cases and recording and reporting of procedures performed. The jobholder shall also participate in weekly planning and review meetings organized by the Clinical and nutrition officer. He/ She shall assume the responsibilities of the nutrition officer in his absence and emulate what the nutrition officer does routinely. She will participate in health and nutrition events and routine health education programs at the facility. Shall capacity build the vaccinators and CNVs in their designated roles for improvement in performance and mastery of their work.
- The job holder is responsible for use and maintenance of health and nutrition equipment's. He / She shall participate in stock count of project equipment and supplies periodically. Shall ensure vehicles and motorbikes used during outreaches are well used in line with IRWs policies and protocols.

Key Accountabilities

The jobholder is accountable to the beneficiaries, IRSS, and other relevant stakeholders for the equipment, supplies, and job aids used for routine service provision. Accountable for all resources that makes our work possible and successful at field level.

Key Accountability 1: Clinical Nursing

- The nurse is responsible for the clinical aspect of care, assessment and treatment or referral for further management.
- She/he will provide health education to caretakers of the children and PLWs on hygiene and optimal breast-feeding practices.
- She / he will carry out malaria testing to children assessed with fever to establish diagnosis and further actions.
- Participate in organizing the triage for orderly flow of work.

Key Accountability 2: Capacity building of the nutrition assistants and CNVs.

• Shall do on the job training and mentorship to CNVs on conducting health education, MUAC screening and recording information on referral slips both at community and facility levels.

With the support of the SMOH and CHD, shall train the nutrition assistants on the use of RDT for malaria testing.

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- Train the CNVs on use of the nutrition information system tools.
- Shall do on the job training and mentorship to CNVs on conducting health education, MUAC screening and recording information on referral slips both at community and facility levels.
- Train the CNVs, Vaccinators on use of the information system tools.

Key Accountability 3: Stock Management of Supplies

- Ensure proper recording and balancing of stocks on regular basis to maintain accurate data of supplies in line with IRWs policies and MOH guidelines.
- Ensure timely prepositioning of supplies and no stock outs to enhance consistency in service delivery.
- Maintains nutrition supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies timely.
- Report supply consumption in a timely manner to allow time for decision making on stock replenishment.

Key Accountability 4: Leadership

- Participate in assessment, planning, implementing, reporting, Monitoring and evaluation of Health and Nutrition project.
- Identify and maintain regular contact with relevant interlocutors in the community, health facility, CHD. SMoH and other NGOs operating in the area.
- Maximal adherence to the internal SOP of IRSS and comply with MOH policies and guidelines.
- Any other responsibilities assigned by the line manager.

Person Specification

Qualifications

- Degree or Diploma in Nursing from accredited Nursing College or Health Institute South
- Valid nursing practice registration in South Sudan.

Experience

- At least 1-year experience in humanitarian health/Nutrition programming with knowledge of South Sudan health/ nutrition systems.
- Experience and knowledge in areas of EPI, Maternal Child Health, communicable and noncommunicable diseases and first Aid, MUAC screening, WFH/LFH Z scores taking and interpretation.
- Knowledge and experience in CMAM/MIYCN guidelines.
- Experience in the management of health education activities.

Skills

Strong professional background in Nursing and MOH Gundelines on Health/Nutrition

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- Good knowledge and skills in primary health care management.
- Able to perform nursing clinical tasks with minimal supervision.
- Competent in written and spoken English, Arabic as an added advantage.
- Good record keeping and accurate reporting.
- Excellent analytical skills.
- Computer skill is desirable.
- Able to learn and commit to Islamic Relief Worldwide values and code of conduct.

Attitudes/other competencies

- Understanding of country cultural diversity and respect to others.
- Good interpersonal and communication skills.
- Proactive and takes initiative.
- Presentable, outgoing with a pleasant character.

DESIRABLE

• Familiarity with the Sustainable Development Goals, Sphere Standards, Do no harm policy, Red-Cross/Red-crescent Code of Conduct, Humanitarian Accountability Programme etc.

How to Apply

Interested candidates should submit their applications letter briefly describing a motivation letter for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to IRSS.recruitment@islamic-relief.com.ss or drop a hand delivered copy of their application to Islamic Relief South Sudan -Narus (within Narus DOT compound) office not later than the deadline of **30**th **December 2022** at **5.00 p.m. local time**.

- Only shortlisted candidates will be contacted.
- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date.
- Please indicate the base location you are apply for on the application Letter

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

