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Approved by Senior Inspector
MOL/RS/OT
[Signature]
19/09/2024

Job Title: Livelihoods Officer-Readvertised
Location: South Sudan
Organization: Education Development Centre (EDC)
Project: USAID South Sudan Youth Empowerment Activity

EDUCATION DEVELOPMENT CENTER (EDC)

Education Development Center (EDC) is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity, with a focus on vulnerable and under-served populations. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

EDC promotes equity and access to high quality education and health services and products that contribute to thriving communities where people from diverse backgrounds learn, live, and work together. We support an inclusive workplace culture that embraces many perspectives and broadens our understanding of the communities we serve, enhancing and enriching our work.

EDC is committed to equity, diversity, and inclusion in the workplace.

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

Project Description

The USAID South Sudan Youth Empowerment Activity supports South Sudanese youth and communities to develop, promote and strengthen the skills and assets of youth, and to create an enabling environment for the youth to be productive and positively contribute to their communities. The purpose of this activity is to support and empower at-risk out-of-school youth ages 15-29 with focus on developing the basic education and foundational skills of youth, strengthening employment skills for improved livelihoods, and supporting the creation of an enabling environment for improved youth productivity. Gain the necessary skills they need to lead productive lives, gain employment, and positively contribute to their communities with the following intended results:

- Improved youth access to functional literacy, numeracy, soft and life skills
- Increase youth entrepreneurial, employment, and vocational opportunities.
- Increase behaviour changes among youth to make positive adolescent reproductive health choices.
- Improve social cohesion among youth and their communities.

USAID/South Sudan also envisions that Youth Empowerment Activity will adapt and/or pilot a Youth Corps Service model as a modality to creatively achieve the activity's stated goal and integrated objectives. Unemployed South Sudanese youth who are graduates from high school and universities, and non-graduates of exceptional demonstrated ability, will be mobilized, trained, coached, and mentored to become Youth Corps Service members. They will deliver specific Youth Empowerment Activity -prescribed activities to disadvantaged targeted youth beneficiaries and their communities.



The activity will help leverage youth for the youth's benefit, build a sense of belonging and solidarity, and help to promote peace. The Activity is implemented through a consortium led by EDC and comprised of at least 7 national and international NGOs. It supports service delivery via over 100 community-based organizations and entities.

Position Description

The Livelihoods Officer will play a crucial role in advising and supporting the implementation of the USAID South Sudan Youth Empowerment Activity, focusing on empowering youth through livelihood and economic opportunities. The officer will work closely with the project team, local communities, and partners to design, implement, and monitor livelihood interventions that enhance youth employability, entrepreneurship, and economic resilience. The role requires a strong understanding of youth friendly livelihoods, the local context, innovative thinking, and effective coordination with the project team and various stakeholders to achieve the project desired goals.

Key Responsibilities:

1. Program Implementation:

- Lead youth employability support through vocational training in cooperation and collaboration with credible technical and vocational training institutions.
- Support in the design, planning and implementation of livelihood interventions for youth, including but not limited to vocational training, business skills development, and income-generating activities that are youth and environmentally friendly.
- Conduct assessments to identify market opportunities and youth needs to tailor training programs and relevancy accordingly.
- Facilitate the development of youth-led livelihood groups and support their capacity building in business planning, management, and market access.
- Ensure that all livelihood activities are youth-centered, gender-sensitive, and inclusive, promoting equal opportunities for all participants.

2. Partnership and Coordination:

- Collaborate with local partners, government departments, NGOs, and private sector entities to create synergies and leverage local resources for youth livelihood initiatives.
- Establish and maintain relationships with local communities, youth groups, and stakeholders to foster collaboration and ensure community buy-in and ownership.
- Coordinate with other project staff and partners to integrate livelihood activities with other program components, such as education and civic engagement.



3. Capacity Building and Training:

- Develop/adapt training materials and curricula for livelihood and business skills training tailored to the needs of the youth and local market demands.
- Facilitate training sessions and workshops for youth with the other team colleagues, community members, and partners on various aspects of livelihoods, entrepreneurship, and economic empowerment for the youth including market skills training and support.
- Provide ongoing technical support and mentorship to youth beneficiaries and partner organizations to ensure the sustainability of livelihood activities.

4. Monitoring, Evaluation, and Learning:

- Work with the Monitoring and Evaluation (M&E) team implement tools for tracking the progress and impact of livelihood interventions.
- Support the team in collecting, and analysing data on livelihood activities, including challenges, successes, and lessons learned, and provide regular reports to the project management team.
- Participate in regular project reviews and learning sessions to share insights and contribute to the adaptive management of the project.

5. Reporting and Documentation:

- Prepare comprehensive reports on livelihood activities, including progress, challenges, and recommendations for improvements.
- Document success stories, case studies, and best practices to showcase the impact of the program and inform future programming.

6. Compliance and Quality Assurance:

- Ensure that all livelihood activities comply with USAID South Sudan Youth Empowerment Activity regulations, EDC policies, and local laws and standards.
- Maintain high standards of program quality and accountability, ensuring that all interventions are effective, sustainable, and culturally appropriate.

7. Other responsibilities

- Provide technical inputs to USAID South Sudan Youth empowerment activity team for both internal and external meetings.
- Comply with project and organizational policies and procedures



Qualifications:

- Bachelor's degree in a relevant field such as Agricultural science, Economics, Development Studies, or any related discipline.
- At least 2-4 years of experience in implementing Urban livelihoods, economic development, or related fields, preferably within the context of Youth programming.
- Proven experience in designing and implementing livelihoods and economic empowerment programs, including vocational training, entrepreneurship, and microfinance.
- Strong understanding of the South Sudan context, particularly related to youth employment, entrepreneurship, and economic development.
- Excellent facilitation, training, and capacity-building skills, with the ability to engage diverse stakeholders effectively.
- Strong analytical and problem-solving skills, with the ability to think creatively and strategically.
- Demonstrated ability to work independently and as part of a team, with strong organizational and coordination skills.
- Proficiency in English, with excellent written and verbal communication skills. Knowledge of local languages is an asset.
- Willingness to travel frequently to project sites within South Sudan, often in challenging conditions.

Language

- Proficiency in English, with excellent written and verbal communication skills. Knowledge of local languages is an asset.

Application Instructions:

- ***Job closing date: October 10th, 2024***

To apply, Applicants are encouraged to visit the [Careers Page](https://go.edc.org/SouthSudanJobs): <https://go.edc.org/SouthSudanJobs>

Only if technical difficulties occur, applicants may send their resumes to:

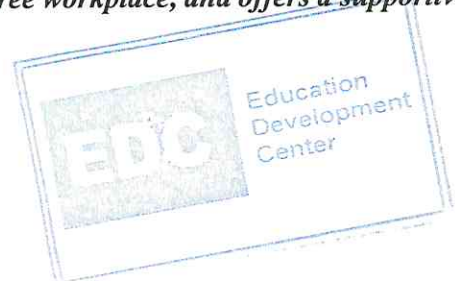
usaidyearecruitment@edc.org listing "Job Title- Livelihood Officer -South Sudan" in the Subject Line.

Or hand delivery applications, enclosed in an envelope to **Afex Security Reception** to the attention of Basic Education Specialist, Education Development Center, (EDC), USAID Youth Empowerment Activity. Indicate on the envelope the position applied for.

Applications will be progressively reviewed as they are received.

Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.

EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive



work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.

