

MSF Switzerland (MSF-CH)

JOB VACANCY – ENERGY MANAGER

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics.

MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial 6-months Fixed Term Contract and Trial Period of 3-months.

Position: Energy Manager
Number of Vacancies: 1
Location: Juba, South Sudan

Scope of responsibilities:

Planning, coordinating and monitoring all logistics activities in the project related to electricity according to MSF protocols and standards in order to ensure an optimal running of the project

Accountabilities:

- In collaboration with the Project Coordinator and the Logistics Coordinator, planning, establishing and reviewing the electrical activities in the mission/project, including its annual budget, to identify and give a response to the needs of the mission and the targeted population.
- Monitoring and ensuring the implementation of the electrical activity in the project ensuring compliance with MSF standards, protocols and procedures, and reporting to the Project Coordinator on the development of the ongoing programs. This entails the following:
 - Ensuring that the electrical installations in the project are up to the level of the Technical Department, prioritizing personnel and equipment security and optimization of energy consumption based on real filed needs
 - Providing a technical proposal to improve the installations and bring them up to the level recommended by the Technical Department
 - Guaranteeing the setting up of the recommendations and establishing the electrical records for the mission in order to ensure compliance with said recommendations e.g. power demand analysis and working principle of the installation
- In collaboration with the Project Coordinator, Logistics Coordinator and the HR Coordinator, participates in the planning and implementation of HR associated processes (recruitment, training, briefing/debriefing, evaluation, detection of potential, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required to correctly perform all logistics activities pertaining to his area
- Ensuring technical support for his area of activity and providing coaching to logistics staff under his/her responsibility.
- Participating in monthly reports according to guidelines
- Performing delegated tasks according to his/her specialty and as specified in his/her job description
- Identifying, defining and implementing solutions and strategies that reduce the environmental footprint of the electrical installations and HVAC in the mission/projects. These strategies englobe not only technical solutions but also how the electrical installations are used, maintained and managed. The main objective of reducing the environmental footprint entails energy efficiency, reducing carbon dioxide emissions, proper waste management and the use of sustainable and adapted solutions according to the context
- Define and apply operational priorities for energy systems, ensuring safety and reliability of critical loads before implementing optimization and energy-efficiency measures

MSF Section/Context Specific Accountabilities:

- Provide support to the teams in the field in the energy and HVAC domain and assist in the training of project technicians to make them autonomous for preventive maintenance, basic troubleshooting and small jobs. Ensuring that project electricians can implement safely procedures for themselves and users.

- Supervise physical installation activities, ensuring adherence to safety and quality standards, while overseeing system commissioning, startups, and functional testing.
- Provide technical expertise and ensure quality control in the installation, operation, and maintenance of solar PV systems, inverters, battery storage units, and related electrical power control systems.
- Develop, implement, and continuously improve energy management strategies, policies, and standard operating procedures aimed at optimizing energy use, promoting conservation, and integrating renewable energy solutions.
- Establish and maintain accurate energy monitoring systems, analyze consumption trends, benchmark performance, and deliver regular data-driven reports and recommendations to the supervisor
- Ensure full compliance with international standards, safety protocols, and environmental regulations, including proper waste handling and environmentally responsible operations across all energy-related activities.
- Ensure the management of energy and electrical activities throughout the full project cycle, including needs assessment, design, budgeting, implementation, monitoring, reporting, and continuous improvement.
- Ensure continuous performance monitoring, preventive and corrective operation throughout their lifecycle.
- Ensure that energy systems are designed, operated, and maintained following a hierarchical approach prioritizing safety and protection of people and assets, continuity of critical services, and finally energy efficiency, monitoring, and integration of sustainable solutions.
- Ensure continuity of critical services through appropriate contingency measures, including redundancy for critical loads, UPS systems for biomedical equipment, backup power sources, preventive maintenance, and clear risk and escalation procedures.

Recruitment criteria

Education:

- Technical diploma or technical university degree, preferably as an engineer

Experience:

- Essential at least two years of working experience in logistics related activities.
- Desirable previous experience with MSF or other NGOs, and working experience in developing countries

Languages:

- Fluent in English. Local language desirable

Knowledge:

- Computer literacy – MS Office softwares, Internet, Autocad knowledge is desirable

Competencies:

- People Management and Development L2
- Commitment to MSF Participles L2
- Behavioural Flexibility L3
- Results and Quality Orientation L3
- Teamwork and Cooperation L3

How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in Hai Cinema, Juba, Plot No 23, Block A12. **The deadline to apply is 22nd of February 2026.**

<https://forms.gle/mDNxGHLyc3WYyuwb7>



**Only short-listed candidates will be contacted.
Female candidates are encouraged to apply.**

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.



The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or If you have any questions or requests, you can contact the **Personnel Development Manager (PDM)** at the **MSFCH office in Hai Cinema – Juba**.

MSF does not ask candidates for any money, favours, or other benefits of any kind during its recruitment process and reserves the right to refuse to hire a candidate who has engaged in such acts.

