



## VACANCY ANNOUNCEMENT - CLINICAL OFFICER-H&N X5 (NBeG & WBeG)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

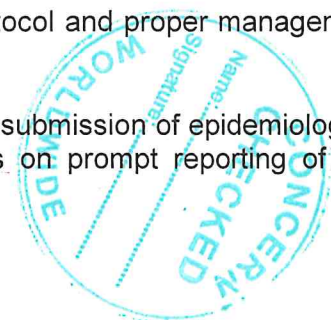
Concern South Sudan is looking for suitable candidates to fill the five (5) positions of **Clinical Officer** to be based in ( **NBeG Nyamlel**) and **WBeG Raja**) respectively.

### Job Purpose:

The principal objective of the Clinical Officer Mobile Team role is to coordinate the planning, implementation and monitoring of all mobile clinic outreach activities of Concern's Health and Nutrition programme. S/he will manage and lead a team of Nurse, Midwife, Vaccinator, CHW, Social worker and ensure efficient and effective implementation of integrated health and nutrition outreach activities in hard to reach areas as per project plan, budget and timeline. The role will involve building capacity of community volunteers and staff in the assigned project areas, linking communities to services and strengthening community structures to improve community participation in seeking and utilizing health and nutrition services as well as addressing barriers that affect health and nutrition service delivery at facility level.

### Main Duties & Responsibilities:

- Provide essential clinical and diagnostic care to patients in Outpatient and any other health facility department relevant to his/her qualifications.
- Daily clerking and management of patients at mobile clinic sites
- Ensure proper records by use of registers, stock cards etc.
- Rational use of drugs and equipment
- Shall undertake on call duties in addition to routine working hours
- Take appropriate actions to manage an emergency summoning assistance immediately and whenever necessary.
- Identify the training needs of junior project personnel ensure they receive appropriate training by conducting continuous medical education(CME)
- Continuously monitor the use of standardized MOH health management information system and reporting forms for data collection, analysis and reporting.
- Ensure correct usage of standardized MOH drug treatment protocol and proper management of all medical materials and equipment at the facility
- Participate in timely accurate daily, weekly, monthly collection & submission of epidemiological reports including health service utilization data with emphasis on prompt reporting of any suspected case of notifiable diseases.



- Provide appropriate health & Nutrition education to all patients he or she attends to and supervise community health Educators,
- Work closely with the rest of mobile clinic team to ensure that patients are appropriately investigated and results released in time with emphasis on confidentiality
- Perform any other duty assigned by management

### CRM Accountability

In line with Concern's commitments under the Core Humanitarian Standard (CHS):

- Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed; work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behavior is disseminated among programme participants and communities particularly for EWEA beneficiaries.

### Emergency Response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

### Person specifications (Education, experience and technical skills required)

- Degree/Diploma Clinical Medicine & Community health/ Medical Assistant
- 3 Years work experience (at least 1 implementing community intervention)
- Relevant short courses in primary healthcare or nutrition
- Knowledge of clinical skills
- Ability to organize and provide supportive supervision
- Work experience in health and nutrition services provision at health facility level
- Experience in working with MoH staff providing capacity building
- Experience as a Clinical Incharge
- Experience in integrated health and nutrition programme
- Clinical skills
- Communication skills verbal and written in English, Dinka or Jur Chol and Arabic
- Facilitation and presentation skills
- Counselling, mentoring and Coaching skills
- Report writing skills
- Ability to talk to patients well
- Managing yourself
- Communicating and working with others
- Delivering Results
- Planning and Decision-making
- Creativity and Innovation
- Influence, Advocacy and Networking
- Change management
- Skills in working with partners and government line ministries



### **Safeguarding at Concern: Code of Conduct and its Associated Policies**

Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy, anti-fraud policy, conflict of interest and whistle blowing policy.** These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission.** Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment.** By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking.**

### **HOW TO APPLY:**

1. Interested South Sudanese applicants who meet the above requirements are requested to submit their cover letter, updated CVs of not more than 3 pages, a copy of their nationality ID, and copies of educational certificates in a sealed envelope addressed to:
  - HR Department at Nyamlel field office( applicants in Aweil)
  - HR Department Juba office, located at Goshen House, Gate 2, second floor, (applicants in Juba)
  - HARD Office located at Sika Hadit, Wau town ( applicants in Wau)
  - Raja County Education Office through HARD ( applicants in Raja)
  - Or send via email to [vacancies.juba@concern.net](mailto:vacancies.juba@concern.net) (advert is open from ~~Tuesday 13<sup>th</sup> August 2024~~ to ~~Friday 30<sup>th</sup> August 2024~~).  
*Thursday 10<sup>th</sup> Sept. 2024*
2. The position is a local recruitment and strictly open to South Sudanese nationals from Western Bhar el Ghazal State (WBeG) and Northern Bhar el Ghazal State (NBeG)
3. Only shortlisted candidates will be contacted and applications submitted will not be returned
4. Do complete the summary profile and criminal background check forms when submitting your application

**CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.**

**WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE CELEBRATE DIVERSITY.**

