



200 12th Street South, Suite 1200
Arlington, VA 22202 USA

Job Advertisement - Protection Specialist

South Sudan Monitoring Evaluation and Learning Support (MELS) Activity, South Sudan

Company Profile:

MSI, a Tetra Tech Company, is a Washington, D.C. metro area international development firm with a 35-year history of delivering development results worldwide. Our core expertise is monitoring and evaluation (M&E), institutional development, public sector *management*, peace and stability, governance, and anti-corruption. MSI has implemented projects in 90 countries, such as Jordan, Kenya, Indonesia, Syria, Pakistan, Afghanistan, Ukraine, Colombia and Mexico. As one of the leading companies in our field, MSI has partnered with organizations across all sectors of international development to support clients ranging from large bilateral and multilateral donors such as USAID, the World Bank, and the United Nations Development Program to national and local governments, nongovernmental organizations (NGOs), think tanks, foundations, and universities. For more information on MSI, please visit our website at www.msiworldwide.com.

Project Summary:

The MELS activity is USAID/South Sudan's primary mechanism for monitoring, evaluation, learning, and adaptive management, supporting USAID's activities and programs within the Mission. MELS operates in a dynamic environment and offers USAID/South Sudan flexible and demand-driven technical, analytic, and advisory assistance. The primary objectives of MELS are to enhance collaboration, learning, and adaptive management (CLA), foster institutional memory, generate monitoring, evaluation, and learning outputs as needed, strengthen knowledge management and organizational learning (KMOL), improve organizational effectiveness and operational efficiency, and facilitate data-driven decision-making through the effective utilization of GIS and other innovative spatial analysis techniques.

****Please note: Only South Sudanese citizens are eligible for this position****

Position Summary:

The Protection Specialist will provide technical advice, assistance, and guidance to USAID/South Sudan Bureau of Humanitarian Affairs (BHA) and implementing partners on issues related to Protection. S/he will play a significant role in verifying activities implemented under the USAID/Bureau of Humanitarian Affairs (BHA) South Sudan portfolio. The Protection Specialist will also play an integral role in the drafting, editing, and overall quality control of Third-Party Monitoring (TPM) reports studies and other MELS reporting deliverables related to Protection. The position reports directly to the Deputy TPM Manager. This is a Long-Term Technical Assistance (LTTA) position based in Juba, South Sudan.

Responsibilities:

- Advise OHA and implementing partners on all technical aspects of Protection, ensuring a practical approach to achieving milestones and suggesting ways to improve performance.
- Liaise with the Implementing Partners (IPs) to schedule site visits and access monitoring reports.
- Conduct monitoring visits to determine the extent to which OHA implementing partners have due diligence procedures in place to provide oversight.
- Support and provide oversight on data collection, compile performance reports, and convene adaptive learning sessions with the Mission as required.
- Make recommendations to address Protection concerns and inform the OHA strategy for future emergency interventions in regions of South Sudan.
- Conduct Data Quality Assessments (DQAs) to verify the accuracy of data and needs assessments reported by implementing partners and other organizations.



- Provide daily operational and program support to all Protection monitoring activities

Qualifications:

- Bachelor's degree or advanced degree relevant to humanitarian work, preferably in Law, Social Work, Gender Studies, Social Sciences, and International Development.
- Five years of experience managing/technical support of International Protection/GBV programs, including in Gender Based Violence prevention and response. Experience in General Protection is an advantage.
- Significant knowledge of International Humanitarian and Human Rights Laws, particularly international standards for protecting IDPs.
- Demonstrated experience with protection analysis and strategy implementation, including proven capacity to document, summarize, and analyze protection data and to share information clearly and systematically.
- Knowledge of Age, Gender, Diversity, and Protection mainstreaming
- Demonstrated ability to deliver written reports.
- Experience in conducting evaluations or surveys Protection and Gender Mainstreaming; experience on past BHA evaluations or surveys is a plus.
- Experience using computer/data analysis software, including Microsoft Office Suite, Adobe Creative Suite, and database management systems.
- Demonstrated experience with emergency response, recovery, and disaster mitigation programming in post-conflict settings.
- Knowledge of the social, political, and economic factors affecting rural populations in South Sudan
- Language capability relevant to conducting interviews with the ethnic groups targeted by the project's activities.
- Proven technical and management skills to manage the budget resources (dollars and staff) for field monitoring visits and assist and support the team with field logistics and meeting arrangements.
- Experience in carrying out fieldwork in South Sudan preferred.
- Excellent interpersonal skills, including working well with field-based, local staff via telephone and e-mail.



Reasonable Accommodations: MSI is dedicated to hiring an inclusive workforce. If you would like to request reasonable accommodations during the application process, please email MSI_Dept.HRRecruiting@tetratechinc.onmicrosoft.com with "Reasonable Accommodations" in the title. Our recruitment team looks forward to engaging in an interactive process to provide reasonable accommodations for candidates.

Only candidates who have been selected for an interview will be contacted. No phone calls, please. MSI is an EEO/AA/ADA Veterans Employer.

To apply: Please visit our website, www.msiworldwide.com.

The closing date for applications is **November 20th, 2023**. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted.

How to Apply:

Hand deliver and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate 1 or by email: ssmels.recruitment@integrityglobal.com

