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für Internationale
Zusammenarbeit (GIZ) GmbH

**WE ARE
HIRING**

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Approved by
Inspector of Labour
23/03/2023
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**MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JUBA**
23 MAR 2023

Position: Monitoring & Evaluation Specialist
Project: Governance Bundle Projects
Reports to: Project Manager
Contract Duration: April 2023 – June 2025
Location: Juba, with occasional travel in South Sudan

Background:

In South Sudan, GIZ works on behalf of the German Federal Ministry for Economic Cooperation and Development in the following three priority areas: Food and nutrition security and rural development, Urban water supply and sanitation, Rural development and good governance. GIZ's coordination office has been in the capital, Juba, since 2010.

The GIZ Coordination Office Juba is urgently seeking a qualified candidate to fill the vacant position of **Monitoring & Evaluation Specialist** for its Governance Bundle Projects (Rural Governance in South Sudan, Local Governance and promotion of peaceful co-existence in South Sudan and Prevention of sexualized and gender-based violence in South Sudan).

Scope of the Position:

Generally, the Monitoring & Evaluation Specialist in consultation with the line manager collects, prepares and provides relevant data and support the programs and projects in their strategic orientation and operational planning.

Your Tasks

- ❖ Support to the technical team in the development and implementation of an efficient conflict-, context- and gender-sensitive results-based monitoring system;
- ❖ Support the project including regular reporting to GIZ and commissioning party (BMZ), on activities, outputs, impacts, and external risks, including quality assurance of data sets and data analysis;
- ❖ Support the technical team and partner organizations in establishing a custom-fit M&E system based on GIZ criteria;
- ❖ Support the technical team and partner organizations in collecting data and relevant information for ongoing evaluation of project activities, results, impacts and assessment of

- external risks; this included regular travel to the field locations of the project in all three regions of South Sudan Liaise and support the project partners (local NGOs) in monitoring of processes
- ❖ Conduct regular visits to the project sites and partners to check on progress of data collection and to advice on problem solutions;
- ❖ Liaise with project colleagues and external partners and coordinate knowledge transfer between the GIZ offices in South Sudan and Germany;
- ❖ Capacity building of program/project staff to ensure M&E tools are fully understood and used appropriately;



- ❖ Organize regular program/project reviews in consultation with the program staff to ensure implementations are on track.
- ❖ Conduct trainings for NGOs and project partners on data collection and monitoring of activities
- ❖ Regularly compile information and develop information material for internal and external communication purposes

Your Profile

- ❖ Bachelor's degree in political, economic or social sciences, peace and conflict studies or equivalent;
- ❖ Professional experience in Monitoring and Evaluation (preferably with GIZ), in data collection and analysis, in aggregated reporting as well as in coordination and cooperation with external partners;
- ❖ Professional experience and knowledge in the field's governance, rural development, peace and conflict and forced displacement;
- ❖ Experience in capacity building and training of staff of local NGOs
- ❖ Excellent in-depths understanding of local contexts in the project regions
- ❖ Excellent communication skills, proven ability to draft and present complexities in easily understandable language, in a clear and target group-oriented manner;
- ❖ First experience in Public Relations and communication is an asset;
- ❖ Strong digital skills, service orientation and ability to perform under time pressure;
- ❖ High ability for teamwork, high affiliation with context-sensitivity and interest in mutual learning and cooperation
- ❖ Business fluency in English

How to Apply

Applicants should submit their CVs and cover letters declaring interest for the position to the GIZ-Coordination Office HR-Team ONLY by email to HR-Suedsudan@giz.de. Hard copy application will not be considered. Please note that all applications must be submitted with **non-returnable** photocopies of all the relevant documents including recommendation(s) from previous employer(s) and a copy of the national certificate. Original documents will only be required for verification during interviews if requested. Ensure that you and your referees are reachable via the stated contact information during daytime.

Only shortlisted candidates will be contacted for interviews. If you didn't hear from GIZ in 3 weeks after closing date, please note that your application wasn't successful. This position is open only to South Sudanese nationals.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH provides equal employment opportunities to all, regardless of gender, race, religion or disability (Zero Discrimination). Qualified women are highly encouraged to apply.

Opening Date: 23/03/2023



Closing Date: 19/04/2023

