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28/03/2024



**YSAT**  
EMPOWERING YOUTH  
GENERATIONS

## Title: Terms of Reference for Survivor and Community-led Response Trainer

Juba, South Sudan

### 1. Background:

#### Survivor and Community-led Response (SCLR)

Survivor and Community – led Response (SCLR) was conceived as a way to strengthen the scope, scale and impacts of autonomous collective self-help informal, unregistered group of people facing sudden-onset and protracted emergencies without creating problems related to misuse, dependency or weakening of social cohesion using PALC (participatory action learning in crises). The approach allows for the rapid provision of the additional resources (whether funds, skills, connections) that community groups might need to improve the scale and impact of their own interventions, in ways that strengthen accountability and inclusiveness and minimise risks of harm.

The approach uses a mix of community-based participatory techniques adapted to meet the requirements of sudden-onset humanitarian disasters (speed, scale and cost-effectiveness), and to ensure required levels of accountability, inclusiveness and do-no-harm within the complex demands of life-threatening crises. The basic practice, with only minor adaptations, has proved effective both in sudden-onset and protracted humanitarian and protection crises. The selection and sequencing of component tools, and the speed at which they are used, may change, but the guiding principles and core methodology remain the same as follows.

YSAT Background.

**Youth Social Advocacy Team (YSAT)** is a youth-led non-profit NGO working with displaced communities to Promote Peaceful Communities by tackling barriers to education, hunger and root causes of violent conflicts to achieve a self-sustained and Violence-free Communities in displaced settings.

YSAT is registered in South Sudan with Relief and Rehabilitation Commission (RRC) Reg. No. **2407** as a **National NGO**, with Head office located in Block 5, Plot No. 112, Juba Nabari Street, Near Turkish Embassy in Tongpiny Residential Area, Juba South Sudan

This year 2024, YSAT is implementing a resilient project that aims at promoting community led- Resilience in Pibor County of Greater Pibor Administrative Area.

### 2. Objectives:

During a 5 day co-design training/workshop, YSAT team will be introduced to the core SCLR concepts and principles and adapts the main tools, incorporating own ideas, expertise and customising their approach to better fit the local context. Participating staff are better equipped with skills and organisational systems to immediately start rolling out the approach. The process of adapting organisational systems and protocols will allow YSAT to better



transfer power and start 'letting go' in practice. Supporting relevant organisational development through active role of senior leadership in rolling out SCLR

### 3. Scope of Work:

The Survivor and Community-led Response Trainer will be responsible for:

- Developing a comprehensive SCLR training curriculum
- Facilitating interactive and engaging 5 days training sessions for YSAT staff
- Providing practical guidance and resources to support participants in implementing survivor and community-led initiatives.
- Collaborate with relevant stakeholders including our partner DCA to ensure the training program meets the needs of the target audience.
- Monitoring and evaluating the effectiveness of the training program and making necessary adjustments for continuous improvement.

### 4. Deliverables:

The trainer is expected to deliver the following key deliverables:

- A detailed SCLR training curriculum
- 5 days training session/workshop
- Training materials, resources, and tools to support ongoing learning and implementation.
- Training Report to track the impact of the training program.

### 5. Timeline:

The training program is expected to be conducted within a period of 2 weeks, including the training sessions, curriculum, tools and resources development and approvals and report writing.

### 6. Qualifications:

The ideal candidate for the position of Survivor and Community-led Response Trainer should possess the following qualifications:

- Demonstrated experience in delivering SCLR
- Expertise in survivor-led approaches, community engagement, and crisis response.
- Strong facilitation and communication skills.
- Knowledge of relevant issues and best practices in crisis, recovery and community empowerment and resilience building.
- Sensitivity to cultural diversity and a commitment to promoting inclusivity and equity.
- Persons with disabilities and female trainers will be given priority and considerations

### 7. Reporting:

The Survivor and Community-led Response Trainer will report to YSAT Programs and Operations Manager, based in Juba and work closely with to ensure the successful implementation of the training program.

### 8. Budget:



A budget will be allocated for the training program, including the trainer's fees, travel expenses (if applicable), materials, and other related costs. **Payment of facilitation fees will be subject to approval of the training report**

### 9. Evaluation:

The trainer will provide a training report at the end of 5 days

The trainer will be responsible for collecting feedback from participants, and use this information to make improvements and adjustments as needed

The training report will be evaluated and approved by YSAT and where relevant the Funding partner DCA.

### 10. Confidentiality:

The trainer is expected to maintain the confidentiality of all participants, Partners (YSAT/DCA) and any information shared during the training sessions. Any sensitive or personal information disclosed by participants must be handled with the utmost care and respect.

### 11. Submission

#### APPLICATION PROCESS

Interested and qualified candidates for this SCLR training opportunity should send in their applications, CVs and relevant academic documents **ELECTRONICALLY** to the Procurement Department via: [procurement@youthsat.org](mailto:procurement@youthsat.org) and copy in [admin@youthsat.org](mailto:admin@youthsat.org)

or hand delivery of Hard copies to YSAT Country Office located at;  
Block 5, Plot 112, Juba Nabari Street,  
Tongpiny Residential Area,  
Opposite Gaspel Petrol Station,  
down from American Residence Road

For deliveries, contact us on; 0920581200 | 0923856093 - Official consultations ONLY.

**Open date for receiving applications is 28<sup>th</sup> Of March 28, 2024**

**Deadline for receiving applications is 19<sup>th</sup> of APRIL 2024 at 05:00PM (CAT)**

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This consultancy opportunity is open to both Nationals and Foreign Nationalities who have Competent and Working experiences in the SCLR Approach

**Qualified female, Persons with disabilities, persons with lived experiences of displacement are STRONGLY encouraged to apply and shall be prioritized.**

YSAT is committed to **Zero Tolerance for Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our



services including application for this consultancy opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

**Please note:**

1. Only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.
2. Due to the urgency of the training program, applications may be reviewed and processed before the deadline.
3. Submitted copies of academic documents will **NOT** be returned to the applicant after reviewing them.

**Humanitarian Services are Free!!**

