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Approved  
A Director  
22/9/2022  
22 SEP 2022



## Senior Biodiversity and Conservation Specialist USAID/South Sudan Monitoring, Evaluation and Learning Support Activity, Juba South Sudan

### Project Summary:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that 1) helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA), 2) strengthens knowledge management and improves institutional memory, 3) advises on and produces fit-for-purpose MEL products, 4) enhances organizational effectiveness and operational efficiency, and 5) strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

### Position Summary:

The Biodiversity and Conservation Specialist will support an endline performance evaluation of the USAID/South Sudan Boma Badingilo Landscape Conservation Activity (BBL).

The BBL activity concluded on September 30th, 2021, and this performance evaluation will examine the effectiveness of interventions to promote the management of natural resources in the Boma-Badingilo Landscape.

The evaluation will review the status of community-based natural resource management models promoted by BBL and assess whether the conservation interventions resulted in the institutionalization of co-management approaches, the extent to which the interventions mitigated conflicts and enhanced security, improved livelihoods, and the sustainability of the co-management models and partnerships. The evaluation will assess the results, effectiveness, and sustainability of the 3-year BBL project and will provide recommendations for future interventions.

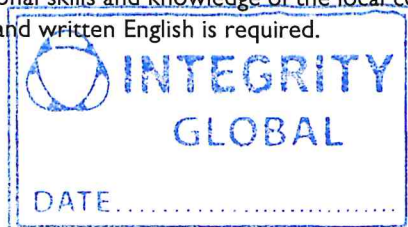
Data will be collected through a variety of methods including desk reviews, in-person interviews with USAID staff, IP staff, representatives of beneficiaries, government, and other stakeholders, and onsite observations in the BBL catchment area. As a senior subject expert, the specialist SME will support the design of the evaluation methodology, data collection, and reporting, ensuring that the evaluation meets USAID standards. As this is a final evaluation, individuals who participated in the implementation of the BBL activity or any predecessor activities are precluded from serving on the evaluation team and will not be considered for this opportunity to maintain objectivity of the evaluation team. This is a local Short-Term Technical Assistance (STTA) position for about 48 workdays expected to start October 2022 and conclude o/a December 16, 2022.

### Responsibilities:

- Support the Team Lead in the development of the evaluation work plan, design of data collection instruments, data analysis, and reporting, providing key technical guidance and input throughout the evaluation process.
- Conduct field data collection in line with the evaluation scope of work.
- Prepare debriefs for USAID about preliminary findings to obtain feedback and update results.
- Support the preparation of the final report in English, incorporating any comments and questions raised by USAID.

### Qualifications:

- Advanced degree in environmental studies, natural resource management, biodiversity, wildlife management, and any related field is required.
- Minimum of seven years of experience conducting technical research in related field in South Sudan.
- Previous work experience and technical publications in biodiversity or natural resource management sector preferred.
- Excellent interpersonal skills and knowledge of the local context
- Proficiency in oral and written English is required.





Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work.

**\*\*Please note: Only South Sudanese citizens are eligible for this position\*\***

Closing date: October 11<sup>th</sup>, 2022

Please note that due to the urgency of the position, Cv will be reviewed on rolling basis

**To apply:** please hand deliver and addressing your application to Integrity Global MELS Human Resources and Administrative Manager at Goshen House, Gate 1 or email: [ssmels.recruitment@integrityglobal.com](mailto:ssmels.recruitment@integrityglobal.com) or use our online application system <https://podio.com/webforms>, <https://tinyurl.com/3h99f7d8>

